

Associate in Ministry

Specialization in Faith-Based Ministry and Leadership

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate in Ministry program with a Specialization in Faith-Based Ministry and Leadership at HBI University is designed to prepare students for leadership roles in churches, nonprofit organizations, and faith-based ministries. This program integrates biblical knowledge, leadership training, and pastoral care to equip students with the necessary skills to lead, teach, and serve in various ministry settings.

Students will explore theological foundations, sermon preparation, discipleship, church administration, and community outreach. Emphasis is placed on spiritual growth, servant leadership, and the development of practical ministry skills.

Graduates will be equipped to step into leadership roles in churches, mission organizations, and ministry teams, providing guidance and mentorship to congregations and communities.

This program is ideal for students who are called to ministry leadership and wish to cultivate their ability to serve, inspire, and develop faith-based initiatives.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Theology	3
GEN 105	Introduction to Sociology	3

Core Ministry Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
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MIN 201	Introduction to Christian Ministry	3
MIN 202	Biblical Studies and Hermeneutics	3
MIN 203	Leadership and Discipleship Development	3
MIN 204	Ethics and Morality in Ministry	3
MIN 205	Preaching and Sermon Preparation	3
MIN 206	Church Growth and Evangelism Strategies	3
MIN 207	Worship Leadership and Music Ministry	3
MIN 208	Church Administration and Finance	3
MIN 209	Missions and Global Outreach	3
MIN 210	Pastoral Care and Counseling	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 301	Youth and Children's Ministry	3
MIN 302	Women in Ministry Leadership	3
MIN 303	Technology in Ministry and Online Outreach	3
MIN 304	Conflict Resolution in Ministry	3
MIN 305	Urban and Rural Ministry Development	3

Specialization in Faith-Based Ministry and Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FML 401	Biblical Foundations of Leadership	3
FML 402	Strategic Ministry Planning and Development	3
FML 403	Developing Volunteer Teams and Small Groups	3
FML 404	Stewardship, Giving, and Church Finance	3
FML 405	Faith-Based Community Engagement and Outreach	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Ministry and Leadership allows students to apply their knowledge to practical ministry projects. Students may:

- Develop a ministry program for a church or nonprofit.
- Complete a supervised internship in a faith-based leadership role.
- Conduct a research project on church leadership and growth strategies.

Program Outcomes

Graduates of this program will:

- Demonstrate theological and biblical knowledge applicable to ministry leadership.
- Develop strong communication and preaching skills.
- Lead church and community ministries with ethical and spiritual integrity.
- Build effective discipleship and leadership development programs.
- Implement ministry strategies that foster community engagement and spiritual growth.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Associate Pastor	\$40,000 - \$60,000
Church Administrator	\$42,000 - \$65,000
Worship Leader	\$38,000 - \$55,000
Christian Education Coordinator	\$40,000 - \$58,000
Missionary or Outreach Director	\$42,000 - \$70,000

