

OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS

The Nashua-Plainfield Community School District will establish a written exposure control plan to eliminate or minimize district occupational exposure to bloodborne pathogens and to meet the requirements of the Department of Labor, Occupational Safety and Health Administration, 29 Code of Federal Regulations (CFR), Part 1910.1030.

Exposure Determination:

The school district has identified the following classifications of employees who, in the performance of their duties, may have reasonably anticipated skin, eye, or mucous membrane contact with blood or other potentially infectious materials such as blood and body fluids visibly contaminated with blood. The exposure determination has been made without regard to the use of personal protective equipment. The list of job classifications in this exposure plan includes:

- a. School Nurse
- b. Custodians
- c. Building secretaries

Schedule and Method of Compliance:

Plans for methods of compliance, hepatitis B vaccination and post-exposure evaluation and follow-up, communication of hazards to employees, and recordkeeping will be developed and implemented by the School Nurse under the supervision of the superintendent.

Post-exposure Evaluation and Follow-up:

Following a report of an exposure incident, the district shall immediately make available to the exposed employee a confidential medical evaluation as specified in the standard. Follow-up of the incident shall include documentation of the route(s) of exposure, the circumstances surrounding exposure incidents, failures of control at the time of the exposure incident, and other elements as specified in the standard.

Copies of the Plan:

A copy of the plan will be available to all district employees and will be available for examination and copying by other persons upon request.

Plan Review and update:

The plan shall be reviewed and updated whenever necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure.

Approved August 26, 1996 Reviewed March 20, 2019 Revised November 14, 2011