

**OAK CREEK-FRANKLIN JOINT SCHOOL DISTRICT**  
**Board of Education Meeting - Minutes**  
**October 13, 2025**  
**Meeting - 6:00 p.m.**

1. The meeting was called to order by President Frank Carini at 6:00 p.m.
2. Pledge of Allegiance was recited.
3. Roll call was taken.  
School Board Members Present: Frank Carini, Mike Dudzik, Sheryl Cerniglia, Brianna Allen Kaiser, Mark Verhalen, Meredith Wittmann, Kelly Ganiere  
School Board Members Absent: None  
Student School Board Members Present: Kara Meyer
4. School Board President Frank Carini read the Board Meeting and Operating Norms.
5. Sheryl Cerniglia motioned and Mike Dudzik seconded to approve the Agenda. Motion passed 7-0.
6. The Board formally recognized the WASB Business Honor Roll Award Recipients: Anodyne Coffee Roasting Company, Georgie Porgies, Oak Creek Lions Club, and Oak Creek Optimist Club.
7. The Board heard two School Improvement Plan Presentations: Shepard Hills Elementary and East Middle School
8. School Board President Frank Carini acknowledged the staff and parents who were part of establishing the Adaptive Sports League.
9. The Board heard from one person during the public comment period.
10. Sheryl Cerniglia motioned and Meredith Wittmann seconded to approve items a – d of the Consent Agenda.  
Roll Call Vote: Ganiere: No; Wittmann: Yes; Dudzik: No; Cerniglia: Yes; Allen Kaiser: Yes; Verhalen: Yes; Carini: No Motion passed 4-3.
  - a. Approval of meeting minutes of the Board of Education Meeting on September 22, 2025 and Executive Session on September 29, 2025.
  - b. Approval of submitted lists of bills and payrolls

	<u>AMOUNT</u>
Accounts Payable: (All Other Funds)	
Check #11633-11837	\$ 1,745,820.49
ACH #252600088-252600155	\$ 65,196.24
Capital One Virtual Cards	\$ 74,949.61
Elementary/Middle School Activity	
Check #5125-5143	\$ 11,731.26
High School Activity	
Check #50139-50156	\$ 17,970.25
Wire Transfers:	
09/19/25 to Employee Benefits Corporation	\$ 16,370.97
09/19/25 to State of Wisconsin	\$ 1,206.66
09/22/25 to Electronic Federal Tax Payment System	\$ 468,687.14
09/22/25 to City Oak Creek-Water & Sewer Utility	\$ 12,733.52
09/18/25-10/08/25 to United Healthcare	\$ 583,837.14
09/18/25-10/08/25 to Navitus	\$ 248,088.18
09/18/25-10/08/25 to Delta Dental	\$ 32,338.98
09/18/25-10/08/25 to Delta Dental	\$ 5,092.84
09/30/25 to State of Wisconsin	\$ 83,836.84
09/30/25 to Employee Benefits Corporation	\$ 750.00
09/30/25 to Wisconsin Retirement System	\$ 97,254.16

10/03/25 to Employee Benefits Corporation	\$	16,008.61
10/03/25 to State of Wisconsin	\$	1,111.17
10/06/25 to Electronic Federal Tax Payment System	\$	452,753.15
10/03/25 to US Bank	\$	83,390.14
Payrolls:	<u>GROSS</u>	<u>NET</u>
09/19/25	\$ 2,081,858.13	\$ 1,390,391.49
09/22/25	\$ 2,034.00	\$ 1,607.78
10/03/25	\$ 2,032,551.98	\$ 1,361,521.27

c. Personnel

**EMPLOYMENT**

Samantha Hibl	Special Education Instructional Aide	Cedar Hills Elementary School
Sruthi Pabbathi	English Language Learner Instructional Aide	Cedar Hills Elementary School
Kayla Ellis	Special Education Instructional Aide	East Middle School
Shannon O’Gorman	Limited Term Special Education Teacher	District-Wide
Samantha Wyman-Davis	Special Education Teacher	Deerfield Elementary School
Gail Doome	Playground/Lunchroom Supervisor	Shepard Hills Elementary School
Kewdy Santiago	Special Education Instructional Aide	Oak Creek High School
Alice Drury	Special Education Instructional/Aspire Aide	Forest Ridge Elementary School

**RESIGNATION**

Theresa Factor Nuck	Special Education Instructional Aide	Edgewood Elementary School
Marisa Lock	K4 Instructional Aide	Forest Ridge Elementary School
Paul Ruffolo	Technical Director	Performing Arts & Education Center
Ewan Evans	Supervisory Aide	Oak Creek High School
Jamie Davis	Student Services Administrative Assistant	District Office

d. Approval of Cleats from Northwestern University

11. Meredith Wittmann motioned and Mike Dudzik seconded to approve the updated K-5 literacy report card indicators for the 2025-2026 school year. Motion passed 7-0.

Meredith Wittmann motioned and Brianna Allen Kaiser seconded to approve the course updates for the 2026/2027 school year. Motion passed 7-0.

Reconvene formal portion of the meeting for Board discussion and/or action.

12. Action Item:

- a. Sheryl Cerniglia motioned and Meredith Wittmann seconded to approve School Board Resolution 0001, which is a resolution authorizing the Oak Creek-Franklin School District Administration to make an application to the Department of Public Instruction to begin the 2026-2027 school year on August 31, 2026. Motion passed 7-0.

13. Information Items:

- a. Chief Business and Finance Officer Blaise Paul reviewed the 2025-2026 Pupil Count, Revenue Limit Review and Budget Adoption Process with the Board.
- b. Mike Dudzik motioned and Kelly Ganiere seconded to rescind and delete current Board of Education Policy 153, entitled Board Self Evaluation, and remove proposed Board Policy 0174.5, also entitled Board Self Evaluation, from consideration.  
Roll Call Vote: Ganiere: Yes, Wittmann: No, Dudzik: Yes, Cerniglia: No, Allen Kaiser: Abstain, Verhalen: Yes; Carini: Yes Motion passed 4-2, 1 abstain.
- c. Chief Business and Finance Officer Blaise Paul shared the quarterly donation report. The Board thanked the businesses and organizations that have donated this past quarter.
- d. The Board reviewed the Upcoming School Board Meeting Tentative Agendas Report.

14. Meredith Wittmann motioned and Kelly Ganiere seconded to adjourn to closed session pursuant to Wis. Stat. § 19.85(1)(g), “[c]onfering with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved,” for purposes of conferring with counsel and discussing the pursuit of injunctive relief relative to the District and individual district employees.

Roll Call Vote: Ganiere: Yes, Wittmann: Yes, Dudzik: Yes, Cerniglia: Yes, Allen Kaiser: Yes, Verhalen: Yes; Carini: Yes Motion passed 7-0.

Meeting convened in closed session at 7:46 p.m.

Meredith Wittmann moved and Kelly Ganiere seconded to reconvene in open session at 8:51 p.m.

15. Sheryl Cerniglia motioned and Mark Verhalen seconded to adjourn the meeting at 8:52 p.m. Motion passed 7-0.

Respectfully submitted,

Jill Bebeau  
Executive Assistant to the Superintendent