

October, 2025

To Whom It May Concern,

It is with the utmost admiration, gratitude, and enthusiasm that I write this letter of reference for Chad Schwaberow, Principal of the International School of Port of Spain (ISPS). As a parent of three young children attending the elementary school division, I have the unique privilege of witnessing his exceptional leadership across this level of the school.

From the first day Chad joined the ISPS community, it became immediately clear that we were in the hands of an extraordinary educator and leader. He is not only a tireless advocate for academic excellence, but also a compassionate and deeply involved figure who fosters a sense of belonging, joy and curiosity in every corner of the school.

What sets him apart is his unwavering commitment to each and every student. He knows them all by name. Not just as learners, but as individuals. He devotes personal time and attention to their development, well-being and potential, never hesitating to lend a listening ear or offer encouraging words. Whether it's a shy kindergartner navigating their first weeks of school or a high school senior preparing for their next big step, he is present, engaged and genuinely invested in their journey.

He is also an exceptional community builder. His door is always open to parents, and he goes above and beyond to ensure that families feel welcomed, heard, and included. From school events to parent-teacher meetings, he does it all with an infectious smile and seemingly boundless energy.

What truly amazes me is his creative and visionary approach to education. He has an intuitive understanding of how to make learning exciting and meaningful. He encourages exploration, critical thinking and hands-on discovery, challenging students across a variety of disciplines in ways that ignite their curiosity and passion. Under his leadership education is not just a task, it's an adventure.

He celebrates the successes of students, both individual achievements and collective milestones, with genuine pride. His presence at student performances, academic showcases, sporting events and even everyday recess underscores his belief that every moment matters in a child's development. He understands that education is about the whole child, and he strives to make ISPS not just a school, but a safe haven where every student feels valued and inspired.

In terms of professional qualities, he embodies everything one could hope for in a school principal: integrity, empathy, vision, approachability and an extraordinary work ethic. He leads by example, holds himself to the highest standards, and inspires others to rise alongside him. He is as skilled at administrative oversight as he is at building emotional connection, a rare and powerful combination in educational leadership.

In short, he is the beating heart of ISPS. His leadership has had a profoundly positive impact on my children and on our family, and I am certain that many other parents would echo the same sentiment. We are incredibly fortunate to have him guiding the next generation of learners with such wisdom, kindness and passion.

It is with deep respect and sincere appreciation that I offer my highest recommendation.

Sincerely,
Lisette Blüm
Parent at the International School of Port of Spain