

Are you a “ravenous reader”? Join the team! (Or build one from scratch)

by Karen Greene and Jessica P. Pryde

Abstract: Pima County Public Library is committed to providing readers’ advisory services everywhere, to everyone. We do this in a variety of ways—in person, in the library, virtually, on our website, out in the community, on a bike. Everywhere. While all desk staff are educated in and encouraged to engage in readers’ advisory with their customers, there is a dedicated group of enthusiasts who work towards making readers advisory a priority. The mighty Ravenous Readers team takes this responsibility seriously and knows how to have fun with it!

This article will detail the establishment and evolution of PCPL’s Ravenous Readers team, including the work that individual members of the team have taken back to their branches or other affinity teams. It will also include steps on how to reproduce it at a scalable level at other library systems, including public, private, university, and others.

Keywords: readers’ advisory, staff development, reading recommendations, team development

Prologue

It’s three o’clock in the Martha Cooper Library’s meeting room, and library staff from all over the county are gathering. Librarians, administrative staff, and a paraprofessional or two. The next two hours are sacrosanct to everyone excitedly walking into the room, some with stacks of books, others with snacks to share. Ever since the move to virtual meetings in 2020, the majority of the team’s monthly meetings are on Microsoft Teams, but every quarter, they gather to do their work in person. This is the Pima County Public Library’s Ravenous Readers meeting, and they are here to make PCPL’s Readers’ Advisory service the best it can be.

One of the older active working teams in a system of over 500 staff members serving a population of a million people across 27 library branches, Ravenous Readers' overarching goal is to serve a county of Readers. We want everyone who comes into our libraries to find the perfect book for them every time, and we want every member of staff to embrace a reading culture, whether or not they are regular readers themselves. (Though that would be ideal!) We approach this need through ongoing work to maintain the library's online Readers' Advisory presence and through regular staff training for both new and veteran staff. We are working towards organically bringing the entirety of PCPL and its community into the joy and wonder of reading, no matter their age, race, spoken language, or economic status. We've come a long way, but we still have plenty to do.

Act I: Where We've Been

In October 2026, Ravenous Readers celebrates its 20th anniversary. The team has worked on many Readers' Advisory projects over the years (some more successful than others) and has seen many different iterations. We've had to ask important logistical questions, including whether we were a team or a work group or a different animal altogether. (We've let the membership guide us as staff have joined and left the library, and we have managed to remain a working team for the duration.) After twenty years, with one remaining original member, there are two elements of our meetings and work that have stayed constant the entire time: first, a portion of each meeting is dedicated to sharing what we have read and enjoyed in the last month, which will be turned into a Staff Picks list for the library website. The other thing that remains consistent? Every team member is truly a "ravenous reader" and loves to share their love of books and favorite reads. They are keen to find a common ground with other readers; we've built up a strong collegiality

and make an effort to know the kinds of books each team member likes to read. With that in mind, we enjoy recommending books not just to our customers, but to each other.

In the earliest days of the group, it might have seemed to outsiders that once a month, on a Friday afternoon, ten or so staff members would get together to talk books. But looking through paper notes (because Karen is a dinosaur who keeps printed copies of meeting minutes!) shows that the work began at the very first meeting. The first order of business? The team name. Ravenous Readers was there from the start, along with a mascot and a mantra—quothe the Raven, Nevermore should a week go by without a choice read!

It was at this first meeting that we came up with an inspiring and challenging list of project ideas:

- Revitalize the (now defunct) PageTurners page on the library's (old) website
- Present booktalks to staff a few times a year
- Promote Caboodle Book Club kits
- Develop Readers' Advisory training
- Coordinate and publish bookmarks
- Develop an expertise and recommend merchandising techniques
- Monitor online book discussions
- Get interviewed on local tv/radio program *Arizona Illustrated*

Bear in mind that anything happening on this team was in addition to whatever staff had going on at their branch. While some people were administrators or were in our acquisitions department, the majority of team members were adult, children's, and YA public service staff that still had programming and supervisory obligations to be fulfilled at the branch. It has been a

long-term goal of this team to actually have a Readers' Advisory team or department whose sole purpose is Readers' Advisory—not just displays and training but also acting as home base and leadership for Ravenous Readers. There are library systems that have this team set up, such as Lawrence, KS (Kern, 2025) and Darien, CT (Grubbs, 2025) but they are few and far between.

Over the course of the two decades we've been in existence, we've had continuing, ongoing conversations about the team's goals, mission, values, and purpose. What do we want? A knowledgeable Tucson and Pima County that values reading and finds joy in the written word. How do we get there? Still working on that one. Leadership roles have ebbed and flowed as we've found our place in the library system as a whole, and for the time being, falls to full time public and support service librarians whose day-to-day work may or may not pertain to the goals and practices of Ravenous Readers. They might be heavily involved in other projects, but are passionate about Readers' Advisory and don't want the team to fade away and its efforts to fall to the wayside.

And so, we continue, not truly linked to any of the core teams in the system, but with arms and legs in every team that operates in both in-person and online services.

Act II: What We've Done

Our core joint battle over the years has been to overcome library staff's uncertainty: too many staff members are scared of Readers' Advisory. "It's overwhelming," they might say. "I don't read in that genre, so I don't know who to suggest," "I only read this type of book and don't care about other kinds of books;" or even "I don't read at all." And with a One Desk philosophy, the onus comes on even more people, whether they have an MLIS or not, to provide Readers' Advisory. While the system has a rigorous new employee training and onboarding program

called Service U, only one session is about Readers' Advisory. Once upon a time it was a two-hour session, but time has seen it whittled down to half of that. To beef up that training, Ravenous Readers created a now-defunct addition to the library's TOFU (Training Online For You) program, available to new and veteran staff. A series of three training videos took the ideas of Readers' Advisory and applied them in different ways. It was a bit unhinged, but the team had a great deal of fun making the videos.

In the years to come, we thought we might offer an entire additional course just for Readers' Advisory inspired by The League of Extraordinary Librarians. (Library, Tulsa City-County, n.d.) Great intentions, however, are no match for lack of staffing, lack of time, and general overwhelm, and thus, nothing came of it. What we have been able to create a few different times over the years were RA-related questions for staff to answer as a form of shared recommendations and community, either in person or on the staff intranet. They have generally been open-ended questions about books, genres, and authors, just to whet one's whistle for discussion. At the moment, this is a monthly post on the staff intranet that includes questions like "what book has taught you the most about yourself" and "what author would you invite to your home for Thanksgiving." (Appendix A)

We have also spent a fair amount of time working on a variety of lists for the library website. In the early days, we subscribed to BookLetters, which created monthly newsletters that we could tweak based on what we had in our collection. Customers could subscribe to the BookLetter in the genre of their choosing. This proved to be not enough bang for the buck, so we shifted to Get Started With booklists on our website based on popular genres—these would have authors (with just a representative book) that are go-to folks in genres including Medical

Thrillers, Historical Fiction, Religious Fiction, Westerns, etc. (Ravenous Readers Team, n.d.)

The latest update of these lists happened in 2024 after three members of Ravenous Readers attended the Anti-Racist Readers' Advisory training given by Robin Bradford and Becky Spratford. One goal of the training was to help promote underrepresented voices, which we were inspired to incorporate into our own work. One way of promoting this with staff and community was to ensure that every list that we created had at least 30% representation of both BIPOC and LGBTQ+ authors or characters.

In addition to website and on-desk RA, we also tried online, live RA events. Back when Facebook and algorithms weren't so wonky, we had a program called Cosmic Librarians. We would have a specific time and date and a large room housing at least five Ravenous Readers working two-hour shifts, a large screen at the front revealing requests coming in fast and furiously. We would assign team members to work on them then and there and provide near-immediate responses to as many requests as possible, sometimes totaling well over 100 books being recommended in a three-hour timespan. These were stressful but heady events with titles and authors yelled out across the room; sometimes we had to call a lifeline Ravenous Reader at a branch—plenty of people might not have been able to be in the room but had crucial knowledge about a specific genre or author. Over time, as Facebook changed both access and the way people saw posts, it wasn't logistically possible to continue. But it was fun while it lasted. Nowadays, we stick to more asynchronous individualized recommendations, like our Personalized Reading Recommendation program (we'll get more into that later).

The Ravenous Readers team has also had a roller-coaster relationship with the library's Summer Reading Program (SRP). There have been times when the Adult Services Team has put

on an extensive SRP tied to the children's theme—local mystery author panels at various locations when mysteries were the theme, a surf band in the park when beach was the theme. These events were packed to the rafters. And of course, we would always provide some kind of book lists tied to the themes. At some point, the Adult Services Team was told not to put on Adult SRP, but the Ravenous Readers team continued to create related book lists for adults. Eventually, the team was informed that was also “too much”, as according to our own library administration “adults don't participate in Summer Reading.” We know now that this is thoroughly untrue across the country, as library systems as varied as [Multnomah County](#), [Maricopa County](#) and [Fulton County](#) will give a quick glimpse of creative Adult Summer Reading Programs. Even this older Book Riot article from 2016 mentions a number of library systems involved in Adult Summer Reading (Bowen, 2016). In the meantime, we have been able to partner with outside agencies creating their own Adult Summer Reading events, including “This Is Tucson”, an online news and culture publication that is an imprint of the *Arizona Daily Star*, and some rogue branches will host their own version of something not connected to the official Summer Reading Program. Thanks to the work of many behind-the-scenes actors and a bit of leadership change, we have now added Adult Summer Reading to our annual planning calendar. And we partnered with the Adult Services Team to create a robust and meaningful program. Adults in Pima County are excited to be able to participate in a reading program created just for them, with their reading needs in mind.

Ravenous Readers also received an Library Services and Technology Act (LSTA) grant for a partnership with [Literacy Connects](#), a local organization dedicated to helping both young and adult readers. Together, we created a program to help make non-readers readers. Five

Ravenous Readers each paired up with one or two adult language learners and GED students who did not see reading as something fun and interesting. We met with them each month to find out their interests, and the following month we would give them two books to keep (based on their requests and what we hoped would work). The goal was to find the one book that would make them say “aha! Now I get why reading is fun.”

Due to bureaucratic difficulties, this program started four months after the planned start time. And, unfortunately, it soon ran right into the start of COVID, so we never did get to finish it. Due to the structure of library practices during shutdown and the slow ramp back to regular service, we were unable to adapt the grant program in a way that matched with our work realities. We were only able to follow through with less than half of the planned meetings, so we can draw no conclusions. Everyone was happy with the books they received, but we don’t know if they became readers through this project. In the future, we hope to try this project again, in the hope of reaching a different population than who regularly come into the library.

In our actual meetings, we have explored several different structures, including utilizing subcommittees and work groups to get actual work done during meeting times. While our monthly two-hour meeting is pretty sacrosanct, it is often hard to get the work done outside of those two hours. Our meetings have always been divided into two sections—one for active project-based work and one for book sharing and booktalk examples—but we’ve tried different methods over the years. In the days of all-virtual meetings, getting creative with small groups doesn’t always work as well as one might hope, but it’s still worth trying. Dividing a larger group into smaller subcommittees works as long as there is good structure, but it doesn’t particularly matter if it’s online or in person. Like most committee work, you need a focused leadership

structure that allows for those groups to move forward with their work. Meeting outside of the time of the meeting would be ideal, but schedules are already tight, and it's often not feasible to plan additional meetings alongside other work commitments. But we continue to meet and try different methods of broadening the team's RA capabilities and goals, with the hope of both methodically and organically spreading those capabilities across the system. We currently meet in person quarterly and virtually on Teams the rest of the year, with email as our primary means of communication in-between meetings.

Act III: Where We Are

In the years leading up to 2026, the Ravenous Readers team has established a solid number of ongoing projects and partnerships that have allowed us to maintain a relationship with staff and the community. These include outward-facing initiatives, both online and in person, as well as internal staff development for all staff and within Ravenous Readers. Since the team has rolling recruitment, new staff members are invited to join at any time, and each new member brings something different to the table, whether it's a favorite genre or a burgeoning idea.

Personalized Reading Recommendations

The majority of team time spent by most of the members of Ravenous Readers (and several additional staff members who are not officially on the team) across the board is in service to our Personalized Reading Recommendations (PRR) project, which was established at the height of the COVID restrictive period as a way to offer a direct connection to library users who might really need the right book at that moment. In the months leading up to 2020, the team had already held planning sessions to figure out what the end-product might look like, and what we

would need. Since several staff members preferred to remain as anonymous as possible, we determined that avatars would be the way to go. These were primarily based on genre and topic focuses but also broken down in some part by age group. The first batch of staff who would be heavily involved were often the individual influence for the avatar—for example, as the team's primary romance enthusiast, Jessica built out the original concept of Aphrodite Jenkins, and another staff member's very focused interest in queer YA fantasy gave us the original Ursula—but as members join, they are expected to be able to recommend for any request if it comes down to it.

So, how does it work?

Library customers can go to the PRR page on the library website, where they can read about each of the personas (we call them Personalized Reading Assistants) and fill out a form. We ask them about what books they've liked and disliked, anything they don't want to read about, what formats and age groups they'd like, and whether they want specific representation of historically and systemically excluded groups included. Our goal is to always provide a diverse list of books, but if there's something they want in particular, we do our best to accommodate that. The form goes to a shared inbox, which one of the coordinators checks every business day. Using a detailed google sheet, we assign requests to staff members, after which they have up to two weeks to respond to the request with (on average) 3-5 titles that might be of interest to the reader based on themes that come up in the form. Staff answering these questions use their own reading knowledge as well as our website, Novelist, [Fantastic Fiction](#), the [Literature Map](#) and whatever other readers advisory tools they have up their sleeves. We hold onto our many thank-yous as a reminder of why we do this! (Appendix B) Since beginning in August of 2020 (in which we responded to nearly 500 requests in five months), we have received over 1800

requests and continue to receive a steady amount every month. We have added two additional avatars, bringing our total to eight, and expanded their online footprint to also include “staff” profiles on the library’s website.

Website and Catalog

PCPL utilizes a robust website, catalog, and events platform created specifically for libraries by Bibliocommons, allowing for all staff to participate in asynchronous Readers’ Advisory. The expansive community options that these three elements make available allow for a great deal of ingenuity in our staff. Any staff member can ask for a staff account, and use it to make lists, add comments, and create tags (among other things). Our guidelines for creating lists, apply similar requirements for inclusivity, requesting that “no list should be completely white, straight, and/or male,” among many other guidelines. The Ravenous Readers team has a central team account, with which members (many of whom have their own individual staff accounts as well) create lists for several ongoing projects, including:

- The Weekly Waitlist – every week, we provide a list of five titles that have high holds, with alternative titles that might be of interest
- Get Started With – RR team members sign up to create lists introducing readers to specific genres, subgenres, and other categories
- Read Harder – Every year, RR creates lists recommending at least 10 potential titles for Book Riot’s Read Harder challenge, inviting staff and community members to play along
- Staff Picks – Every month, we collect the titles discussed in the aforementioned monthly meeting, and any sent in by team members who couldn’t make it

And as mentioned in the previous section, the PRR avatars each have their own staff account, which can be maintained by one staff member or rotated on a quarterly basis. These lists might compile popular titles recommended by everyone using that avatar, or they might be super specific topics thought up by a member. As long as they sit properly within the confines of the genre or age group of the avatar, anything is fair game.

Staff Training and Development

While Ravenous Readers is heavily focused on outward facing work, recommending books to the public, we also believe that everyone who works at a desk should have the basic capabilities of understanding Readers' Advisory and methods to do it, even when asked to recommend titles outside of their focus or comfort zone. We have made some headway in making sure every full and part-time permanent staff member has some touchpoint in RA, but we can always do more to make sure it sticks!

We start with **Service U**. Every full-time permanent staff member who works for the library has to take Service U, which consists of a combined online and face-to-face experience over the course of several months. Readers' Advisory is one of the few classes that is given not just face-to-face, but in person. This hour-long session focuses on genre, getting the right book to the right reader, and some useful tools including NoveList, Fantastic Fiction, and the myriad resources put together by the Ravenous Readers team. It's interactive and usually ends with the cohort making a list of their own—because sharing what you're reading or what you've recently loved is the first step to broadening your peers' readers advisory knowledge. This same session is taught as a **REFUEL**, the library's ongoing series of hour-long training sessions that focus on a

different topic every month. This allows veteran staff to re-up their own knowledge of RA and maybe discover something that's changed since they last learned about it.

Within our Ravenous Readers meetings, which are open to any staff member whether they are on the team or not, we also work on our own RA development. We have moved through several different ways to work on our skills, but our current standard alternates between working on [Book Riot's Read Harder Challenge](#) and providing Genre Primer presentations. While the Genre Primer presentations are primarily for internal staff training, we did convert a few for public use on our website such as [Get Started with Romance](#).

While both Karen and Jessica have been doing Read Harder on their own since its inception, Karen introduced the team to the challenge in two steps: first, as an opportunity to make lists for the public, and second, as a way for the team to broaden our own awareness of what is available for readers. With that in mind, Ravenous Readers dedicates about 30-45 minutes every other meeting to one of the 24 prompts offered each year. During those meetings, team members share the books we've read for the challenge, and are given the opportunity to share aloud what those books are, why they work for the challenge (if it's not obvious), and give a book talk the same way we would for a customer, including not just a description of plot, but also what makes it interesting, what the tone and pacing is like, and other appeal factors. The whole team can now walk away with several options to recommend whether a customer is doing the challenge or not, and we have all been able to expand our own understanding of a genre, topic, or author.

Genre primers began in the years leading up to the COVID-19 Lockdown, and only started back up again in the past year or so, so we're still finding our footing. When primer presentations were initially given at in-person meetings, branch staff were invited to attend and

learn about a genre or topic they might not be well versed in. One member of Ravenous Readers, either a subject matter expert for the genre or someone who became one for the sake of making sure we could cover that genre, would discuss the parameters of a genre, its requirements, subgenres if they existed, highlight examples and key authors, and maybe even have tangible examples for others to flip through. There might be a handout, and sometimes there was homework. It was glorious. Our newest presentations have been via Teams, and have included all the best parts—handout and homework included. Actually, since the first one was done by our Marketing Manager, we now have an excellent template for a single-page genre handout that can be used by staff or the public.

Ongoing Partnerships and Relationships

Ravenous Readers are the go-to first stop when partner organizations reach out to the library for book recommendations. From an ongoing regularly featured list in the *Arizona Daily Star* called “We Recommend” to book club partnerships with Arizona Opera, Tucson Symphony Orchestra, and This Is Tucson, we’ve offered title recommendations and helped the conversations move forward, whether through our website or in person.

Internally, we work with other teams to complete goals when they align. Several members of the team are already leading book clubs at both the branch and systemwide level, sit on age-level planning teams, and are members of identity affinity teams who manage their own programming. When these team members come together, they are able to share what’s going on outside of Ravenous Readers and can bring the Ravenous Readers perspective to the other groups.

Act IV: Where You Can Start

You can start with three people. Start creating lists. Start talking with each other about books. Start talking to other people about books. This can be in your own small branch, or across the system, depending on what you have available to you. Ask your supervisor if you can start staff meetings with everyone talking about what they're reading, watching, listening to. You and your colleagues can start to practice in a safe area and can bring what you learn to your day-to-day interactions. If that doesn't work, start online. Does your library have a staff intranet? Asynchronous discussion is a great place to build interest both in the community and with staff. What are both of these communities looking for? You can start helping them to find it and start building a structure around how that's done.

The next step? Active recruitment. See who else in your system or library is interested. If you're on other teams, get those groups to similarly start sharing at the beginning or end of meetings. If you're in a rural or very small library, use your contacts through various consortiums, state libraries and library advocacy organizations to find others who might be interested in sharing this work. Spark interest in what everyone around you is reading and see who might be interested in further expanding what that looks like on the staff side. Once you know there might be interest, you'll have to figure out what your own library's processes are for starting a team. You might need to get permission. There might be paperwork. Don't let that deter you. If you get a "No" once, it can become a "Yes" later – with persistence, change in leadership and library culture and/or change in presentation. It took almost a decade before we could bring back Adult Summer Reading – remember that this can be a game of chess and patience and tenacity will help.

Step Three: Take a lesson from us: start doing surveys early on. Ask staff and the community what they're looking for. It can be as simple as an open-ended question: "Think of yourself as a reader. How can the library support you? What would you like to see? Did you know we have..." Compile the information you receive and decide what kind of team you're going to have. Is it going to be more active in direct communication with the community, or focused on staff training? If you have enough people and time, could you do both? What other ideas and projects might you be able to develop? This is the period of dreaming; think of all the things you could do with the information you've gotten from your internal and external communities. The lesson: this would have been great for us to have done twenty years ago.

Step Four: Pull back. Find an outside facilitator (even if they still work at your library) and nail down your goals. Your mission (Our mission is for Tucson to be a community that is transformed by reading). Your purpose (Our purpose is to work within our team and within the library system to fulfill that mission). Your action steps for reaching your big goal, even if that is something ongoing and (technically) unreachable. Talk to your administration. How does this apply to the library's strategic goals? How can you build it out across the library or system? Be political to a certain extent. Think about the bang for your buck, and for that of every person who is going to be involved. You then have your plan for making the team work—and only focusing your time on things that actively support your mission. Side projects can go on the list, but time is precious, and ours is limited. The lesson: this would have been great to have done twenty years ago – we did it eventually though.

Final Step: Decide where you stand in the scheme of things.

While there's something to be said for working under the radar and doing your own thing, it also means that perhaps no one in the power structure truly knows what you are doing. As such, lack of administrative support means that the team isn't recognized for all of the work it is doing, nor is it encouraged to expand. A double-edged sword, unfortunately. So if you are creating this team from scratch, you'll have to decide which direction you'd prefer to go. There's some benefit to not having to jump through a million hoops, but there is definitely a benefit to having continued administrative guidance, especially when it comes to direction and purpose.

Actual final step: succession planning. Succession planning is an important element to building an ongoing, well-structured team. It's very hard to do when the current leader is still working and the team is functioning more or less...okay. Unless there is someone already gung-ho and available, team members might not want to step on toes of current leadership. Even when they are asking people to stomp on their toes and take over, it might not happen. So either imminent retirement plans or other reasons for the current leader to step down might be the only way to get people to think about the continuation and carry-over of leadership. Otherwise, the current leader actually stepping away from the team might be the only way to get a transition of leadership to happen, and in that painful reality, the team could fall apart.

But remember! It's work, but it's FUN! You are allowed to have fun. Even at work.

Coda

It's always good to remember, as Readers' Advisory enthusiasts, that someone coming to the desk and asking about books to read is just as critical as someone asking for information about kidney stones. It's still necessary to have people focused on RA development in the library, just like it's necessary to have people focused on job help. It doesn't feel as heavy, but it's just as

important. We shouldn't knock it, just because it feels like less of a Need and more of a Want, when so many high-needs community members are seeking out assistance and time at the library.

With Personalized Reading Recommendations, Read Harder, and the Weekly Waitlist, we've seen a great deal of growth in curiosity from staff and community members who are looking for something beyond the bestsellers and beaten path. We see it in the lists staff create, the books they're talking about in Ravenous Readers meetings, and the books that are being checked out across the community thanks to our ongoing curation. We'll continue to manage these projects in their current iterations, while still allowing the team to brainstorm new ideas. We'd like to show our faces and work in other parts of the community, including potentially paneling at local cons and festivals, and establishing direct outreach to other departments in Pima County Government that would enable us to offer direct Readers Advisory to a broader selection of staff. And of course, we aim to increase our presence internally, helping every staff member that interacts with the community in-person or via online interactions to confidently provide RA services to their customers.

We hold out hope for a future that includes a dedicated staff member or even department focused on Readers' Advisory and other reader services—someone who might be working on a million things, but all related to Readers' Advisory in some form or fashion. We don't want to take away the joy of doing RA for all staff, because where's the fun in that? But coordination is hard when you can hardly keep up with your day-to-day work. Until that day, we keep enthusiastically asking our colleagues and community what they're reading and shouting our own favorite reads from the rooftops.

Appendix A

Get your library staff talking about books with these questions

What book character would you want to be your best friend?

What book would you want to live in?

Do you have a book you re-read on the regular and why?

What book has taught you the most about yourself?

What author's house would you like to be invited to for Thanksgiving?

What is the last book that made you cry or laugh?

What book got you out of a reading slump?

What is your favorite book that you read (or should have read) in school?

What book scared you the most?

What book do you hope to get as a present this year?

What book cover would you frame and hang in your house?

What is a book that you hated?

Thank you's from Personalized Reading Recommendations

Mr. E, you rock! I'm thrilled with these recommendations and have already put them on my list!

: I just read my first recommendation from Dr. LucIngbach - it was an excellent recommendation and exceeded my expectations. It's been a long time since I read an author's work that was so lyrical and meaningful. The author could even describe torture in poetic ways, not romanticizing it, but to guide the reader into the realms of hell that others have endured thus evoking great empathy. A very poignant story.i learned about a modern historical period of Argentina that I wasn't aware of. I look forward to reading more of the doctor's suggestions.

This is wonderful, Cy! Thank you so much! I've read 3 or 4 of the suggestions, and you're right on! A belated Happy Librarian's Day! Librarians are the best!

Thank you Cy, what a wonderful collection of recommendations!

Thank you, Ursula. The first three I'm familiar with. Just finished The Once and Future Witches and am dazzled by its brilliance; it's midpoint would have been the climax for any other book.

Zowie! I'll check the others out.

WOW! I have to say, I am so impressed by the personalization and quality of suggestions! This is the best service I have experienced at any library ever.

Thank you so, SO much for your recommendations. I am truly blown away by the time you took to send me such a delightful list of potential new favorites. I am so excited to dig into some of these, and I am truly so thankful for this service and your time and knowledge.

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Karen Greene is the Librarian on the Move with the Pima County Public Library system and has been a member of the Ravenous Readers Team since the very first meeting. She has been an adult services librarian since 2004, and prior to that was a middle school librarian for eleven years. She was named a Library Journal Mover and Shaker in 2016. She will talk about books with anyone and everyone.

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