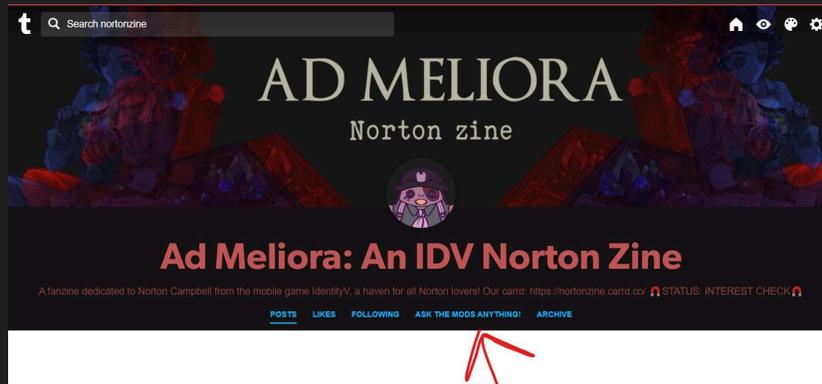


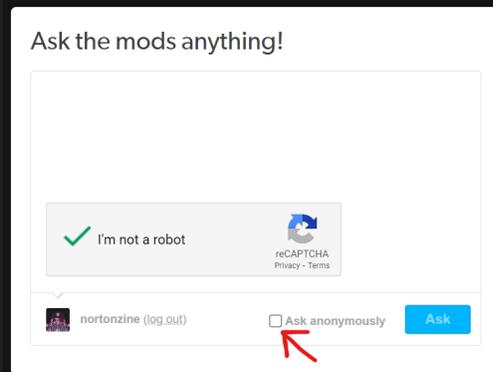
GUIDE LINES

General Guidelines

- a. All applicants must be **16 years old or above** to participate in the zine (unless nsfw content is allowed depending on the interest check results. The age will be adjusted accordingly in the future.)
- b. All applicants must love Norton :) [optional]
- c. All applicants must fully read our schedule and guidelines before applying
- d. Following our schedule is the applicant's personal responsibility, but we are flexible for extensions as long as it does not create major delays to our process. If there are any difficulties in following the schedule, please, contact the mods
- e. Background checks will be done upon applying to ensure a safe space for everyone involved in our zine, we take the safety and wellbeing of our mods, creators and supporters very seriously!
- f. In case of triggers, we include the list of content we do not condone in dark font colors, please highlight the following to read clearly:
- g. If you have any issues or questions, please, contact us through email at nortonzine@gmail.com or in our DMs on twitter/instagram @NortonZine. We will be making a Q&A post to answer these questions
- h. If you want to ask questions anonymously please head to our [Tumblr Blog](#) ask box!
Instructions are below:
 - i. Click "Ask the Mod Anything!"



- ii. Click "Ask anonymously" and submit your question!



Mod Application

We will be looking for a social media mod, graphics mod, and more support mods to help us with the process. We prefer someone who has worked on a zine or has had organisational experience. Mod applications will be out soon!

- General requirements for mods:
 - a. Must be 18 years old or older!
 - b. Can make time for the project
 - c. Be communicative and respectful with all mods
 - d. [Optional] Proof of your past experience in zines/organisations
- Requirements for specific mods we will be looking for:

Social Media Mod	Graphics Mod	Writer's Mod	Support Mods
<p>Must be good in English writing</p> <p>Responsible and trustworthy (since you will have control over all social media, except for Kofi)</p> <p>You will work closely with graphic design mods to create the social media pages</p>	<p>Must have experience and tools necessary for graphics</p> <p>Portfolio of some graphic design work (doesn't have to be zine related, but it is preferred)</p>	<p>Beta read all of the writer's work</p> <p>Be in charge of writer application and writer creation.</p>	<p>Can do any of the following:</p> <ul style="list-style-type: none"> - Manage a discord server as a server mod - Understand and keep track of all files and data around the zine

Contributor Application

- General requirements for all creators:
 - a. Must be **16 years old or older!**
 - b. Can follow schedule accordingly
 - c. Be communicative and respectful with all mods and other creators
 - d. Each role has to provide a suitable portfolio
- If you would like to apply for two positions (eg. writer and artist) you may apply to their respective Google forms. However, we will only be choosing you for one role. If absolutely necessary, mods may contact creators to take on double roles.
- On or after May 31st, we will send our final decisions to the email you filled out in the questions. If you are accepted, there will be a link to join our zine's discord server!
- By leaving your socials, you give the mods consent to run a background check and make final application decisions based on it. We prioritise a safe environment for all creators within our zine~
- Details of each role's applicant requirements and portfolio requirements are outlined in each Google form. Here is a table summarising everything!

	Page Artist	Merch Artist	Writer	Cosplayer
Link	https://docs.google.com/forms/d/12rqgZe_wYnxqlwK8kM7qzPRPugDWMlodPvHYNrtxzBI	https://docs.google.com/forms/d/12rqgZe_wYnxqlwK8kM7qzPRPugDWMlodPvHYNrtxzBI	https://docs.google.com/forms/d/1GhUSLznlcdw3AmlISaGvOKI9e0VxewlIHNLAwpyUOpU	https://docs.google.com/forms/d/1FQSYHBXIfRDun5dPgfbZLTC EKCE0Ox5CPALgfmAjZ0
Portfolio	<ul style="list-style-type: none"> - At least 1280 x 1024 pixels - At least THREE artworks - At least ONE IdentityV-themed artwork (It's suggested to be about Norton Campbell) - All samples must be finished pieces (no sketches!) - B&W allowed 	<ul style="list-style-type: none"> - At least 1280 x 1024 pixels - At least THREE artworks - At least ONE IdentityV-themed artwork (It's suggested to be about Norton Campbell) - All samples must be finished pieces (no sketches!) - B&W allowed 	<ul style="list-style-type: none"> - At least THREE fan-fiction - One shot or one chapter from a full fiction allowed! - At least ONE IdentityV-themed fan-fiction (It's suggested to be about Norton Campbell) 	<ul style="list-style-type: none"> - At least 1280 x 1024 pixels - At least THREE photos of your personal best cosplay - At least ONE IdentityV-themed cosplay

