

|                            |                |                         |
|----------------------------|----------------|-------------------------|
| <b>Approved by:</b>        | The Board      | <b>Date:</b> 18/09/2023 |
| <b>Frequency:</b>          | Every 2 years  |                         |
| <b>Next review due by:</b> | September 2025 |                         |

This statement should be read alongside our Safeguarding and Protecting Children and Young People policy.

### Our commitment

The government Counter-Terrorism and Security Act 2015, places a duty upon all education providers to have regard to the need to prevent people from being drawn into terrorism.

This Prevent Duty forms part of the wider governments CONTEST counter terrorism strategy:

- Prevent terrorism – stop people becoming terrorists
- Pursue terrorism – disrupt and stop terror attacks
- Protect against terrorism – strengthen UK protection
- Prepare to deal with terrorism – mitigate impact of attacks that can't be stopped.

The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.

The Prevent strategy has three specific strategic objectives:

1. Respond to the ideological challenge of terrorism and the threat we face from those who promote it
2. Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
3. Work with sectors and institutions where there are risks of radicalisation that we need to address.

### Objectives

Youth works Northamptonshire have a responsibility to ensure:

- We have undertaken training in the Prevent Duty
- We are all aware of when it is appropriate to refer concerns about students or colleagues to the provider's safeguarding officer
- To exemplify British values of "democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs" into our practice.

### Scope

This policy relates to all staff and students.

### Definitions

Radicalisation - is a process by which an individual or group come to adopt increasingly extreme political, social, or religious ideals and aspirations that reject or undermine the status quo.

Terrorism – an act of terror/violence based on a political objective, whether that means the politics of nationalism, ethnicity, religion, ideology or social class.

Extremism - an ideology that is far outside the mainstream attitudes of society, including vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. This also includes calls for the death of members of the British armed forces.

### **Leadership & Governance**

Prevent forms part of the safeguarding policy - it has been well documented within current literature, namely the Prevent Strategy 2011 and Keeping Children Safe in Education, that protecting people from being drawn into radicalisation should align with the current safeguards in place to protect students from the risks of safeguarding issues.

Prevent Duty is also embedded within IT, Social Media, Social Learning platform and Safeguarding policies.

### **Staff Training**

All staff are trained on the Vulnerabilities and Indicators of radicalisation, the Channel process and how the duty engages with requirements of their role via the HM Government e-learning module:

<https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html>

### **Student Safety, Engagement & Curriculum**

The duty encompasses building student resilience to the threat of radicalisation, challenging extremism and raising awareness of and demonstrating British values:

- Democracy
- Rule of Law
- Tolerance and understanding of different faiths
- Challenging discrimination
- Individual liberty

Opportunities to promote the above values are currently facilitated within the timetable.

### **Referral Pathways**

If a student has concerns about themselves, or you have concerns about a student being at risk of radicalisation, you should complete a cause for concern and inform a member of the Designated Safeguarding team who will make a decision on whether the issue needs to be escalated to the local police Prevent Officer.

The Designated Safeguarding team/staff member that is involved with the referral will then support the Channel process as seen fit by the local Channel panel.

It should be noted that referral to the Channel process is not a criminal intervention. It should be noted that a student displaying one or a few of vulnerabilities and indicators does not mean the student will necessarily be at risk of radicalisation, but it may do so. In all instances that concern you, you should report to the Designated Safeguarding Officer.