



LEAD EXPOSURE  
ELIMINATION  
PROJECT

## DRC Program Consultant

*LEEP is seeking a dynamic generalist based in Kinshasa, with fluent English, French and Lingala, and excellent communication skills. They will be responsible for supporting LEEP's paint program in the Democratic Republic of the Congo.*

### Summary

**Language requirements:** [Full professional proficiency](#) in French, Lingala and English

**Application deadline:** Rolling, until a suitable candidate is found

**Start date:** As soon as possible

**Duration:** An initial contract of three months, extendable depending on program need and performance

**Hours:** 15 hours per week

**Location:** Kinshasa, Democratic Republic of the Congo

**Fee:** Competitive hourly rate

**How to apply:** Please fill in this [short application form](#)

**Extra information:** If you have any questions, please email [consultanthiring@leadelimination.org](mailto:consultanthiring@leadelimination.org)

### About LEEP

[LEEP](#) is an impact-driven non-profit that aims to eliminate childhood lead poisoning, a problem affecting an estimated one in three children worldwide.

We have started with one major source of exposure: lead paint. We generate data on the extent of the problem, advocate to governments to introduce and enforce regulation, and support manufacturers with switching to lead-free ingredients. We expect our work to be extremely cost-effective and scalable.

LEEP is a member of the [UN Environment Programme and WHO's](#) Global Alliance to Eliminate Lead Paint. LEEP team is growing fast, and we are looking for talented, driven people to help us achieve our mission of eliminating lead paint globally and - in so doing - improve tens of millions of lives.

Since our founding in September 2020:

- We have initiated lead paint elimination programs in 31 countries and completed paint studies in 18.
- We have agreed on goals to establish lead paint regulation with government agencies in 16 countries (e.g., [in Angola](#)); received reports of paint manufacturers switching to

lead-free (e.g., [in Pakistan](#)); and received evidence of lead paint levels on the market reducing because of our work ([in Malawi](#));

- We are a partner of the WHO and UN Environment Programme's Global Alliance to Eliminate Lead Paint;
- We have received grants from major grant-making organisations, including Founders Pledge, Open Philanthropy, and Schmidt Futures;
- We have appeared in [Time Magazine](#), [The New Yorker](#), [Nature](#), [Prospect](#), [Vox](#), and on the [80,000 Hours Podcast](#). Our co-founders were also named in [Vox's Future Perfect 50](#).

In the Democratic Republic of the Congo, lead poisoning from paint and other sources affects approximately [22 million children](#), costing the country [\\$1.52 billion](#) in lost earnings every year. LEEP is working with the government in the Democratic Republic of the Congo to understand the pervasiveness of leaded paint on the congolese market and establish a regulation limiting lead content in paint to 90 ppm.

Over the next year in the Democratic Republic of the Congo, LEEP plans to:

- Conduct a paint study and paint market study.
- Support the government in establishing a regulation on lead in paint.
- Assist the government in enforcing the regulation.
- Help manufacturers representing 80% of the market share for lead paint transition to lead-free paint.

## About the Role

LEEP is seeking a dynamic generalist, who will support our program in the Democratic Republic of the Congo. They will be responsible for the successful implementation of the coming steps of our paint programs. The Program Consultant will report to the relevant LEEP Program Manager.

This role involves active fieldwork. The consultant will be expected to directly support the implementation of the program, which means spending significant time outside of the office to collect samples, engage with stakeholders, and oversee on-the-ground activities. Candidates should be comfortable with a role that combines analysis with practical, in-field execution.

We are looking for candidates who are high-agency, have strong interpersonal skills, and who share LEEP's values. By supporting LEEP's program work in the Democratic Republic of the Congo, with support from the team, you will be able to make a huge difference, positively impacting the lives of millions of people.

## Responsibilities

- Support the team in the market research and paint study, including purchasing paints and preparing samples for lead content analysis if needed
- Establishing relationships with paint manufacturers, initially prioritising larger players

- Persuading and supporting paint manufacturers to remove lead from their paint through meetings, calls and written communications
- Working in collaboration with our reformulation expert to assist industry to phase out lead paint
- Organising and presenting at industry workshops
- Attending industry-government meetings
- Seeking alternative ingredients suppliers and distributors to assist industry with phaseout
- Any additional tasks that are necessary for achieving LEEP goals in the DRC

## What We're Looking for

LEEP is seeking an enterprising generalist to support our paint program in the Democratic Republic of the Congo. A successful applicant will possess some or most of the following:

- Passion for LEEP's mission, and for doing good in the world at scale
- Strong interpersonal skills, enjoys coordinating and working with others
- Excellent stakeholder management skills
- Fluent in English, French and Lingala
- Excellent communication skills, written and verbal
- Comfort pitching ideas and proposals to audiences who might not be familiar with the material
- Strong organisation and planning skills
- A strong ability to prioritise their tasks and recognise how they tie in with LEEP's wider goals
- Enterprising, a quick learner, and creative problem-solver
- Comfortable with risk and ambiguity, and working with a high level of self-direction
- Based in Kinshasa and be open to traveling within the DRC

We are most interested in talent, not credentials. If you don't fit some of the above criteria but think you are a good fit for this role, we'd love to see you apply.

## Benefits of Working with LEEP

- A chance to have a large positive impact on the world, and improve millions of lives
- Experience working with an early-stage, fast growing, high-impact and evidence-based non-profit

LEEP is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Candidates and employees are always evaluated based on merit, qualifications, and performance. We will never discriminate on the basis of race, colour, gender, national origin, ethnicity, disability status, age, sexual orientation, gender identity, marital status, mental or physical disability, or any other legally protected status.