CONTRACT

Between the Philadelphia Military Academy and PMA Cadets and Parents/Guardians

The Philadelphia Military Academy is a unique school in Philadelphia in that it operates under a military model and all students (called cadets) are enrolled in the Army Junior ROTC Program. As such, there are special expectations and requirements for students attending this school. These expectations and requirements cover, but are not limited to, the areas of uniform wear and appearance, grooming, behavior, as well as academy procedures.

This is a contractual agreement between the student, their parent(s)/guardian(s) and the Philadelphia Military Academy with regard to the JROTC (Junior Reserve Officer Training Corps) program. The student(s) and their parent(s)/guardian(s) are required to sign this contract if the student wishes to enroll in the Philadelphia Military Academy.

This contract must be read and signed by both the parent/guardian and the cadet.

CADET NAME_____
(Last) (First) (MI) (Student ID Number)

ADDRESS_____
(Number) (Street) (Zip Code)

PARENT/GUARDIAN PHONE_____ Email address_____

WE, THE ABOVE NAMED CADET AND PARENT/GUARDIAN, AGREE TO THE FOLLOWING CONDITIONS:

Uniform Wear, Grooming, and Appearance:

- Cadets are required to arrive at school fully dressed in uniform designated for that day. Cadets are not permitted to change into any part of the uniform at school.
- Cadets are required to wear their uniforms properly all day. Cadets may not change out of any part of their uniform at any time without permission from the Principal, Commandant, or their Army Instructors.
- All uniforms will be worn in a clean, properly fitted, and repaired manner.
- There are only two type of shoes permitted: Bates with the Class A and Class B uniforms and sneakers with the casual and physical training (PT) uniforms. Slides, slippers, boots, and other footwear are never permitted!
- Only black socks may be worn with the Class A and Class B uniforms; only white socks may be worn with the casual and physical training uniforms.
- A plain white rounded-neck T-shirt is required with the casual and PT uniforms as well as with the Class B uniform when it is worn without a neck tie or neck tab.
- Only PMA/JROTC outer garments are authorized for wear within the school. These items include: the JROTC windbreaker, the PMA windbreaker, the black cardigan, the PMA ¼ zip pullover, and any PMA hoodie. Only the Class A jacket, JROTC windbreaker, and the black cardigan may be worn with Class A and Class B uniforms.
- Inclement weather/cold weather outer garments may be worn while traveling to school, but must be removed prior to entering PMA and must be placed in the cadet's locker until the end of the school day.
- Hair:
    - **Male hair** must be neatly groomed and be in compliance with Army JROTC regulations. The bulk of the hair must not interfere with the wearing of the JROTC beret or other headgear. Braids, cornrows, or locks, or any extreme hairstyle are not authorized. Sideburns must be trimmed to the lower opening of the ear. Males will keep their face clean shaven daily. Mustaches are authorized as long as they are neat, trimmed, and tidy.

- **Female hair** must be neatly groomed with no excessive bulk and does not present a ragged, unkempt, or extreme appearance and must be in compliance with Army JROTC regulations. Braids or cornrows are permitted for females as long as they fit snugly to the head. Female cadets may wear a ponytail, one or two braids that do not extend below their shoulder blades, or a bun at the back of their head. Hair colors may only be natural human colors. Colors including, but not limited to, purple, magenta, blue, orange, green, pink, bright-red, or neon are not permitted. The bulk of the hair must not interfere with the wearing of the JROTC beret or other headgear.

- **Jewelry** is not permitted with the exception of one low profile ring. Earrings can be worn by FEMALES ONLY and must be diamond, pearl, gold, or silver studs only no larger than ¼" in diameter worn on the lower portion of the earlobe. No other visible body piercings are permitted. If a religious necklace is worn, it must be inside the shirt.
- Cadets violating the above uniform policy will receive a same day after school detention and parents will be notified. Failure to attend detention and/or continued violation of the uniform policy will result in more stringent disciplinary action.

Uniform Maintenance and Accountability:

- Cadets and parents/guardians assume responsibility for the military uniforms and equipment issued to the cadet and will reimburse PMA the full government price if the uniform is not returned in serviceable condition upon demand.
- Cadets and parents/guardians must ensure that the uniform is clean, pressed, and kept in good condition. Cadets and parents/guardians must also make no unauthorized alterations and notify the Academy Commandant or Supply Sergeant of any uniform loss or damage.

Behavior and Academy Procedures:

- Parents and guardians will ensure that their cadet complies with all rules, regulations, and orders governing the conduct and training of PMA cadets.
- When requested, parents/guardians will meet with the Principal, Assistant Principal, or the Commandant and faculty regarding the academic status and standards of compliance of their child.
- Cadets will respond positively to other cadets who have been appointed to leadership positions and will render proper military courtesies to instructors and other cadets with senior rank. Cadets will express courtesy and respect toward administrators, teachers, coaches, and other adults with whom they come into contact. Cadets will refrain from using foul or obscene language and will not make derogatory comments towards other cadets or staff members.

Student (Cadet) Certification

I have read and agree to fulfill the requirements of the Philadelphia Military Academy, the Army Junior ROTC Program. I further understand that failure to adhere to these standards may jeopardize my grade, chances of promotion, participating in extracurricular activities and could lead to my removal for the Philadelphia Military Academy.

Cadet's Printed Name	Signature	Date

Parent/Guardian Certification

I have read and understand the Contract above. I agree to fulfill my portion of the agreement and will ensure that my child adheres to the requirements, standards, regulations and procedures contained within it. I also understand that failure to comply with this contract could lead to my child's removal for the Philadelphia Military Academy.

Parent/Guardian's Printed Name	Signature	Date