

POSITION DESCRIPTION



POSITION TITLE	REGIONAL ASSOCIATION COACH DEVELOPER
REPORTS TO	Relevant Regional Association
KEY RELATIONSHIPS	Relevant Regional Association Hockey Victoria Regional Coach Zone Developer
TERM OF ENGAGEMENT	2025 Calendar Year
HV VISION & VALUES	Hockey Victoria (HV) is the state sporting organisation responsible for the development, coordination and promotion of hockey in Victoria. WHY WE ARE HERE To foster a game for all, for life. OUR VISION HV will create an environment that delivers quality lifelong hockey experiences, social connections and opportunities for all Victorians. OUR PRINCIPLES 1. Adaptable - proactive, agile and flexible- ready to adjust 2. Innovative - introducing new ideas and new ways of thinking 3. Collaborative - working together with mutual respect and trust to find solutions and deliver agreed outcomes 4. Respectful - building respectful relationships, and being fair and equitable when making decisions, providing opportunities and resources. WHAT WE WILL BE KNOWN FOR: 1. Quality – Quality Competitions, Programs and Events 2. Inclusiveness – Safe, Equitable & Welcoming Environments 3. Sustainability – Good Governance and Financial Management CHILD SAFETY HV has zero tolerance of Child Abuse. Child safety is a shared responsibility between Hockey Victoria and its Staff, Affiliates, suppliers, associates, parents, guardians, spectators, Volunteers and all members of the HV community. Everyone who participates in HV's activities is responsible for the care and protection of Children, and reporting information about Child Abuse.
ROLE	The role of the Regional Association Coach Developer is to provide on the ground development opportunities, advice and feedback, and to deliver coach accreditation sessions to the relevant Regional Association.

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DUTIES	Principal duties are outlined below under Association Development, Association Accreditations and Resource Development. Association Development • Be present and assist at the 2 face to face mentor sessions provided by the Regional Coach Zone Developer. • Provide, at a minimum, at least another 4 mentor sessions for Club coaches throughout the calendar year. • Be the main point of contact (email & phone) for coaches (fielding enquiries, questions, advice etc). • Complete all necessary reporting requirements with Hockey Victoria. Association Accreditations • If not already held, attend and obtain a Coach Foundation Lead accreditation. • Assist the Regional Coach Zone Developer in setting up the Coach Lead Accreditation Course. • Assist the Regional Coach Zone Developer in setting up the Coach Foundation Support Accreditation Course. • Assist the Regional Coach Zone Developer in setting up the Facilitator Accreditation Course. Resource Development • Assist the Regional Coach Zone Developer in the development and maintenance of the online Resources Hub for Regional Associations to access and use.
POSITION SKILL REQUIREMENTS	• Current Working with Children Check (employee or volunteer) • Willingness to abide by Hockey Victoria's/Hockey Australia policies • Experience as a coach and/or mentor coach (desirable) • A level of Hockey coaching accreditation (desirable) • Adequate communication skills • Ability to work collaboratively with people of all ages, genders and cultural backgrounds
ENGAGEMENT TERMS	The Regional Association Coach Developer will be engaged for the 2025 calendar year, and will receive an honorarium of \$1,000, paid in four (4) instalments, based on achieving the relevant deliverables.
SIGNATURE DATE	