

Tab 1



TEENS, Inc. is a Nederland, Colorado based non-profit organization with the mission to support, educate and empower youth and their families to make healthy choices and thrive. Chinook West, a program of TEENS, Inc., is an alternative High School serving youth who have struggled in the traditional school system. Please check out our website, www.teensinc.org, to gain an understanding of our organization and its different facets!

Job Description:

The Outdoor Educator and Alternative High School Program Manager position at TEENS, Inc. is an exciting opportunity to collaborate within various programs across TEENS, Inc.; both out of school activities and working with our alternative high school, [Chinook West](#). The Program Manager will work directly with Chinook West youth in a supervisory role focused on building strong relationships and upholding high expectations. In addition, they will help plan and carry out [The Outdoor Belonging Project](#), a program which brings urban and rural youth together to participate in outdoor leadership programming. **This is a direct service position**, meaning that the applicant should expect to be working directly with youth on average 30 hours per week.

Job Duties include the following:

- Support students in Chinook West through advising, teaching elective classes (3 to 6 per year), communicating with parents, and supporting field trips.
- Help plan and carry out outdoor activities and field trips for Chinook West High School students.
 - 2-3 night outdoor trip in Fall
 - 5-7 night outdoor trip in Spring
- Help plan and carry out The Outdoor Belonging Program (total of 21 days, contact days May-August, 15-20 of which will be weekends), each item listed below will be carried out with 2 cohorts:
 - Orientation weekend - 2 days and 1 night
 - 1 day service day with City of Denver Parks and Recreation
 - 1 day of rock climbing
 - 3 day camping trip/intro outdoor skills
 - 5 day trip to include front country camping
 - 8 day trip with a combo of front country and backcountry experiences
 - 2 day closing weekend and celebration
- Support carrying out after school climbing programs in the Fall.
- Support with gear organization and trip planning
- Support Teen Center 3 days a week (4-6pm).

Job Details:

- Full time, Salary
- Pay: \$50,000-\$52,000/year, great PTO, plus benefits including health, disability, holidays, and 401K with up to 3% match.
- Position is based in Nederland, Colorado
- This is a direct service position

Qualifications:

- At least 1 year previous leadership experience with youth
- Ability to work collaboratively with co-leaders/workers
- Exceptional organizational, leadership and communication skills
- Willingness to submit a driving record and ability to drive a 15-passenger van.
- High level of group management and facilitation skills
- Risk management and decision making proficiency
- Flexibility and adaptability
- Effective and inclusive leadership skills
- High capacity for communication and providing and accepting feedback
- Must be aligned with our Core Values and commitment to Diversity, Equity and Inclusion found at www.teensinc.org/values
- Ability to use challenges and experiences to foster learning among youth groups
- Experience and excitement for working with youth in various settings and capacities
- A strong sense of humor and desire to grow both personally and professionally



- o Wilderness First Responder or Wilderness First Aid Certification
- o Experience camping in a group setting and / or backpacking experience.
- o Interest and ability to be out on overnight trips roughly 30 nights a year

Please send a resume and cover letter to ariel@teensinc.org, this job is open until filled.

Tab 2

