



Child Care Resource & Referral of Washington County Advisory Board Charter

Vision & Commitments:

As the Child Care Resource & Referral (CCR&R) Provider Advisory Board, we envision a community where providers feel known, heard, and understood. We are working to build a strong, united voice, so that providers have the power to influence the systems, policies, and regulations that impact their work, and we are working to ensure that providers know where to go for support and feel connected to one another as part of a Washington County provider community.

We are committed to bringing the voice of child care providers to the policy making and system design table. As child care providers and early learning advocates, we recognize that child care is essential to the health and success of our community, and that providers deserve respect and a voice in programs, policies, and regulations that impact them. As we do our work together we will:

- Ensure multiple perspectives and identities are represented in our conversations and decision making with a focus on providers in our community who currently have the least access to training and support.
- Maintain a strong connection to other child care providers and bring their perspectives to the work.
- Listen to the experiences of other providers and build connections so that we all feel less alone in the work.
- Work to do what feels like it can't be done, and seek solutions to long standing problems in our community.
- Commit to advocacy that makes a change at the state level.

Charge:

We will focus our work on strategies that support the following activities:

- Elevating the child care profession in the eyes of our community and building power among providers to influence systems and policies.
- Developing stronger connections between child care providers in our community.
- Enhancing relationships between child care providers and business owners, increasing the business community's support for the child care industry.
- Advising CCR&R on strategies to better support providers to enhance and stabilize their business operations.
- Increasing the number of providers in Washington County, with a focus on increasing the capacity and quality of infant and toddler slots.

- Providing advanced professional development, training, and support in languages other than English.
- Identifying challenges and solutions for inclusive child care practices.
- Enhancing knowledge of the services/supports available to providers and monitoring services/supports that are available and ensuring that CCR&R strategies are responsive to needs.
- Advocacy focused on improving the child care system and improving working conditions for child care providers, with a focus on ensuring systems leaders, elected officials, and policy makers hear from providers regularly.
- Ensure that communication, support, and services that CCR&R provides are responsive to the language needs and communications preferences of all providers and available in multiple formats.
- Ensuring that CCR&R is responsive to the needs of providers and adapts strategies based on feedback from our provider communities in ways that are responsive to emergent needs.