



UNITARIAN UNIVERSALIST
ADVOCACY NETWORK
OF ILLINOIS

GRACE Congregational Organizing Training

Based on trainings by Community Renewal Society, Marshall Ganz and the UUA Organizing School, this program consists of 5 two-hour sessions (plus one hour of homework between each session) over 3-4 months for leaders from different congregations to learn together how to do spiritually grounded, relationally accountable, strategically effective social justice work in our congregations.

1. Grounding:

- What's your story? What makes you come alive?
- What visions might help your congregation come alive?
- What might stop you? What are some practices for renewing your sense of aliveness?

2. Relationships:

- What's the difference between your congregation and a political organization? Between being an activist and being an organizer?
- What does it look like to put Love with Power at the center of our work for justice?
- One-to-conversations: Listen, Share, Invite

3. Accountability:

- white supremacy culture vs. Beloved Community paradigm
- Partnering at the speed of trust

4. Capacity-building:

- What are we building?
- On-ramps/off-ramps, roles, teams, networks, meetings
- Focusing your social justice work to match and grow your congregation's capacity

5. Effectiveness:

- What's the difference between a problem and an issue?
- Strategies and theories of change
- What does success look like?
- Bringing GRACE back to your congregation
- Opportunities for ongoing networking, support, mutual learning and collaboration