Jigme Singye Wangchuck School of Law (JSW Law)
Terms of Reference (ToR)

Position Title	Associate Professor (Indian National)
Specialization	International Climate Change and Environmental Law
Position Level	ES2
Position Status	Contract (3 Years with possibility of extension)
Reports to	Vice Dean of Academic Affairs

Background:

Jigme Singye Wangchuck School of Law (JSW Law), the first and only Law School of the Kingdom of Bhutan, invites applications from highly qualified Indian nationals with specialization in International Climate Change and Environmental Law for the position of Associate Professor.

Job Purpose:

The Associate Professor shall deliver high-quality undergraduate and postgraduate legal education through teaching one to two courses per semester, supervise graduate research, actively engage in scholarly research, and contribute to institutional governance in line with JSW Law's the Faculty Engagement Policy.

Duties and Responsibilities:

1. **Teaching and Academic Supervision**
   - Teach undergraduate and postgraduate law courses in International Climate Change and Environmental Law and related subjects.
   - Develop syllabi, course materials, assessments, and grading rubrics.
   - Administer assessments and provide timely, constructive feedback.
   - Mentor and advise students on academic development and career pathways.
   - Supervise graduate research including theses, dissertations, and independent research projects.
   - Mentor junior faculty members where assigned.

2. **Research**
   - Conduct original legal or interdisciplinary research for peer-reviewed publication.
   - Present research at academic and professional conferences.
   - Collaborate on research with national and international partners.
   - Comply strictly with JSW Law's ethical research and publication standards.
   - Maintain zero tolerance for plagiarism.

3. **Service and Institutional Engagement**
   - Serve on academic and administrative committees.

- Contribute to faculty development, academic planning, and student mentoring initiatives.
- Support outreach and public engagement activities.
- Contribute to national and international collaborations.

Minimum Qualifications and Experience

- Ph.D. or S.J.D. in Law with specialization in International Climate Change and/or Environmental Law from a recognized university.
- Minimum 10 years of total professional work experience, including at least 3 years of post-Ph.D. teaching experience.
- Teaching experience in India and at least one foreign academic institution is mandatory.
- Minimum of 8 peer-reviewed research publications.
- Demonstrated postgraduate research supervision experience.
- Fluency in spoken and written English.

Key Skills and Competencies

- Strong scholarly research background.
- Effective teaching, supervision, and mentoring skills.
- Excellent organizational and time management abilities.
- Ability to work in a multicultural academic environment.
- Competence in digital teaching tools.
- High ethical and professional standards.

Working Conditions

- Independently design and deliver assigned courses.
- Each course may involve up to three hours of class meetings per week.
- Provide structured feedback to up to 25 students per course per semester.
- Active graduate research supervision is required.
- Compliance with all JSW Law and Royal Government of Bhutan regulations is mandatory.

Contract Duration and Renewability

- The appointment shall be on a contract basis, subject to renewal based on performance in teaching, research, supervision, and service.