

Position: Specialist – MLE (01)

Type: Full Time

Location: New Delhi, India (with the possibility of frequent travel across India)

Nature of Employment: One Year Full Time Consultancy Contract (Extendable based on performance)

About Language and Learning Foundation (LLF)

Language and Learning Foundation – LLF (www.languageandlearningfoundation.org) is a New Delhi based non-profit organization with the vision of enhancing equitable student learning, especially language and literacy development, through professional development of teachers and teacher educators, building/sharing knowledge and implementing projects in collaboration with state governments. LLF currently works with 8 state governments across the country.

LLF's work on Multilingual Education (MLE)

Resonating with the spirit of the NEP 2020, NIPUN Bharat, and NCF-FS 2022, LLF has always been committed to the formal use of children's home languages in the classroom to ensure equity and optimum learning benefits. LLF has been working as a pioneer organization in the domain of multilingual education in the country.

To address the home-school language gap, LLF has been running its Multilingual Education (MLE) Demonstration Programs in various districts of Chhattisgarh and Rajasthan with children of grades 1, 2 and 3. The interventions also include a comprehensive research component, focused on developing critical understanding around key issues related to multilingual education and generating evidence in Indian contexts. Apart from this, LLF has been advocating a Multilingual Education Approach to achieve the goals of Foundational Literacy and Numeracy (FLN) in other states.

LLF also works in partnership with the NCERT, states and several eminent organizations on various MLE initiatives, like developing and implementing courses, capacity building of teachers and administrators, conducting language surveys and research studies, documentation of processes and practices, making public goods (videos/handbooks/playbooks/guidelines), developing children's literature, policy, and advocacy etc.

Position Summary

The Specialist - MLE will work in close collaboration with the MLE core team at LLF and be responsible for leading the knowledge creation, research, policy and advocacy, and academic writing components around multilingual education. The position will require frequent travel to the field.

Key Responsibilities

- Develop research proposals and contribute to primary and secondary research to develop knowledge in the domain of MLE in Indian contexts.
- Develop and lead process documentation studies for classroom related processes.

- Write academic papers, concept notes, position papers, strategy documents, policy briefs & advocacy papers, 'how to' guidelines and journal articles on MLE.
- Collaborate with researchers, external partners, institutions, universities, and organizations for establishing LLF's MLE work in multiple domains.
- Organize or participate in workshops and seminars on MLE from time to time.
- Represent LLF's MLE work on various state, national and international forums.
- Actively contribute to developing a range of online and print content for different stakeholders on MLE.
- Actively contribute to developing and implementing capacity building programs and courses on MLE.
- Support in any other MLE activity, program, or intervention as and when needed.

Key Requirements

The candidate should have:

- Cumulative work experience of at least 3-5 years in the education domain.
- Strong understanding of language disadvantages and multilingual education programs.
- Experience of leading qualitative as well as quantitative research studies, preferably in the domain of language and literacy.
- Strong expertise and experience of academic writing, presentations, and publications
- An attitude to constantly learn, apply rigor, collaborate with others, take feedback, and demonstrate quality results in a high pressure and dynamic work environment.
- Excellent speaking and writing skills in English.
- Communicative abilities in Hindi.
- Master's degree in the field of education.

Compensation

Remuneration will be commensurate with the candidate's experience and qualifications.

Apply :- <https://forms.gle/V8ZRVojQXdyfPD9i8>

LLF is an equal opportunity employer, committed to creating an inclusive environment. Women, differently abled persons, and candidates from diverse backgrounds are strongly encouraged to apply.