

Our Shared Values

McManus Mustangs are...



- **SAFE**
- **RESPECTFUL**
- **RESPONSIBLE**
- **HARD-WORKING**

SAFE	RESPECTFUL
We are kind with our words and actions. We calmly share our feelings. We act safely no matter how we're feeling. We can calm ourselves when we get frustrated.	We think about how others might feel. We care about others and look for ways to help. We stick together even when it's hard. We listen to others and value their opinions.
RESPONSIBLE	HARD-WORKING
We think before we take action. We work hard to be prepared. We made good learning decisions. We are patient with others.	We explore problems and look for solutions. We keep going until we're proud of our work. We believe in ourselves and keep trying. We welcome mistakes because they help us grow. We wonder about things and our curiosity helps us learn.

What can you do to help your child stay on the path to positive behavior?

- ☐ Review Core Values with your child.
- ☐ Ask your child about his/her day every day.
 - "What was something good that happened today?"
 - "What was something that didn't go well today?"
- ☐ Make sure your child is ready every day and ensure they get a good night's sleep.
- ☐ Encourage your child to use appropriate and safe language at school and seek help from adults the same day they need support solving a problem.
- ☐ Practice positive phrases with your child such as, "Thank you," "Excuse me," "Please," and, "I'm sorry."

Dear Parent/ Guardian,

Please review the information contained in this brochure with your child(ren).

- Ask your child to tell you the Core Values.
- Ask your child to discuss examples of ways that he or she can use these rules to help them learn and participate in school.
- Discuss ways that these rules can be used at home and in the community.

We look forward to working in partnership with you as we embrace PBIS. If you have any questions, please contact us!

John McManus Elementary School



Parent's Guide to PBIS & School-Wide Practices:

Positive Behavior Interventions & Supports

John McManus Elementary School
988 East Avenue
Chico, CA 95926

What are Positive Behaviors Interventions & Supports (PBIS)?

Positive Behavior Interventions & Supports are a process for creating school environments that are more predictable and effective for achieving academic and social goals.

How does it work?

A key strategy of the PBIS process is prevention. The majority of students follow the school's expectations, but are never acknowledged for their positive behavior. Through instruction, comprehension, and regular practice, all teachers and staff members will use a consistent set of behavioral rules. We will view these rules as an opportunity for re-teaching, not just punishment.

What about families?

Families are an important part of PBIS implementation. We encourage families to use the same expectations and rules that the school teaches. This common language creates consistency and a unified support for expected student behavior. Families are asked to discuss the common rules and expectations at home. Children thrive when they have consistent, predictable expectations and consequences.

McManus Dress Code Policy:

CUSD Dress Code

Student dress has been shown to influence behavior and the learning environment. It is expected that all students shall wear clothes that are clean, neat, appropriate, safe and not disruptive to the teaching and learning process.

McManus Elementary School follows the district dress code policy and the following items are enforced on our campus:

- Any attire that is apt to be distracting to others, unsafe, or represents possible gang association are not permitted.
- Clothing that exposes the torso is not permitted.
- Exposure of undergarments or bare feet is prohibited.
- Clothing, buttons, or school materials which show obscene or alcohol/ drug/ tobacco, gang related slogans, words, or pictures, or sexually suggestive/ vulgar statements are prohibited.
- All shoes must have a back strap. Loose sandals or shoes are not prohibited.
- Hats should be worn forward and removed inside buildings. Hoods on sweatshirts should also be removed while in class and indoors.
- Spaghetti strap styled tops may not be worn. Shoulder straps must have a 2-inch width.
- Wearing make-up is not permitted.
- Shorts and skirts must have an inseam that is no shorter than 3 inches.

Conflict & Bullying

What is Bullying?

Bullying can be physical, verbal, relational, or done through technology. Bullying is intentional aggressive behavior, repeated over time, and involves an imbalance of power.

What is Rude?

Rude is saying or doing something that intentionally hurts someone else. Examples: a negative comment on someone's clothes, ability to play a game, or jumping ahead in line.

What is Mean?

Mean is purposefully saying or doing something to hurt someone one time. Examples: Saying, "I hate you" or "You are stupid."

