

GROWTH GROUP | Better Conversations

Resource Guide 2025

[Values Questions](#)

Questions shared during Week 2 that help get to values. This site also has a host of other great conversation starting/clarifying questions!

[Conversation Guide: Restorative Justice](#)

This is a guide to support a more formal Circle-type conversation on the topic of Restorative Justice. However, it provides a helpful framework that can be adopted for other topics and the skills can be carried to informal conversations - like establishing agreements at the beginning of conversation, and starting with connecting questions.

[Crucial Accountability: Tools for Resolving Violated Expectations, Broken Commitments, and Bad Behavior](#)

Book: follow-up to Crucial Conversations

[Nonviolent Communication: About](#)

The purpose, process, and concepts of nonviolent communication, from Marshall Rosenberg's work.

[Sample: Conversation Agreements](#)

Agreements from Carol's family circle

[Understanding Energetics in Circles and Groups](#)

Booklet by Cheryl Conklin and Ann Linnea, one of the authors of The Circle Way. From the intro: "The majority of our communication is nonverbal, yet we, in the west, spend the majority of our effort focusing on words." This paper seeks to broaden our understanding of nonverbal interactions within a group.

[Foundational Conflict Resolution Skills - training powerpoint](#)

This is a great training presented to City of Englewood employees by Restorative Justice Program Manager, Ames Stenson, and local professional mediator, Ali Katz.

[The Circle Way: A Leader in Every Chair](#)

Book by Christina Baldwin and Ann Linnea. It "lays out the basics of circle conversation based on the authors' nearly two decades of experience implementing circle practice in organizations.

[Circle Way Guidelines](#)

A two-page summary of circle components

[Crucial Conversations: Tools for Talking When Stakes Are High](#)

Book by Kerry Patterson, Joseph Grenny, Ron McMillan, and Al Switzler