**Personnel Negotiations Committee Agenda 1/27/23**

## Committee Members:

Present – Stacy Fox, Roger Rahman, Jake Thompson, Jan Sackreiter, Darrin Strosahl

1. Review Resolution for committee
   a. Committee made no changes to the resolution, noted it is helpful to have some consistency in committee membership and would want to avoid having all new membership on the committee.
2. Snow days- classified staff and individual contracts
   a. Committee noted that the 3 “free” snow days should be recognized as a benefit the district is providing.
   b. Committee recommends classified staff and those with emergency/snow day closing language in their agreements handle E-Learning days in the following manner, principals being responsible for scheduling:
      i. Administrative approval to make up work- may be the day of closing or another date. Strike the two week requirement from the current language.
      ii. Use a personal day/vacation
      iii. Work on an teacher work day at the end of the quarter
      iv. Choose an unpaid day
   c. Supt Strosahl to draft a note of correction to Classified Staff Handbook

3. Retirement/health insurance benefits individual contracts-technology
   a. Committee reviewed several questions to clarify current language
   b. In current agreement language under Health Insurance it calls for an annual increase following the Teachers Master Agreement. It does not specify whether that would be the increase for single or family. To the benefit of the employees district has used the family increase so the district contribution has increased from $17,200 to $22,542.76. If the single increase had been used the amount would have been $19,201.36.
   c. In current agreement language under Retirement there is no reference to the Health Insurance section. Rather it states the district contribution will be based on the proportionate payment for single coverage in effect at the time the employee retires. This calculation was reviewed to identify an actual dollar amount ($10,289.40). It is interesting that the retirement section specifies single coverage whereas the health insurance section does not identify single or family.
   d. The question of whether the annual adjustment from the health insurance section applies to the retirement section does not seem to apply due to the

retirement language stating "in effect at the time". This means the $10,289.40 will not increase in future years.

e. Supt. Strosahl to draft a note and meet with Bill and Sara.