

MIDDLETOWN UNIFIED SCHOOL DISTRICT

Policy 4314: Transfers

Original Adopted Date: 1/17/2024

The Governing Board recognizes the importance of placing employees in positions that best utilize their skills and talents, help improve student achievement, and provide the most benefit to the district.

Upon the recommendation of the Superintendent or designee, the Board shall approve the transfer or rotation of administrative or supervisory personnel to the same position at another location for reasons including, but not limited to, the need to improve student achievement and operational efficiency, utilize the skills and talents of the employee more effectively, provide opportunities for professional growth, provide an opportunity for evaluating employees in different school settings or locations, and best accommodate the overall needs of the district.

The Superintendent or designee shall establish procedures to enable administrative or supervisory personnel to request a transfer to a vacant position.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 35031

Ed. Code 35035

Ed. Code 44850.1

Ed. Code 44896

Ed. Code 44897

Ed. Code 44951

Ed. Code 45101

Ed. Code 45113

Management Resources

Court Decision

Website

Description

[Term of employment](#)

[Powers and duties of the superintendent; transfer authority](#)

[No tenure in administrative or supervisory position](#)

[Transfer of administrator or supervisor to teaching position](#)

[Classification of administrator or supervisor to a teaching position](#)

[Continuation in position unless notified; administrative or supervisory personnel](#)

[Definitions; disciplinary action and cause](#)

[Notification of charges; classified employees](#)

Description

Hentschke v. Sink, (1973) 34 Cal. App. 3d 19

[CSBA District and County Office of Education Legal Services](#)

Cross References

Code

4300

Description

[Administrative And Supervisory Personnel](#)

4300	<u>Administrative And Supervisory Personnel</u>
4312.1	<u>Contracts</u>
4313.2	<u>Demotion/Reassignment</u>
4313.2	<u>Demotion/Reassignment</u>