Eastern Oregon University
Board of Trustees
Charter of the Governance Committee

A. Fundamentally, the role of the Governance Committee is to help the Board of Trustees to operate in an optimal manner, consistent with applicable best practices and standards. This work is essential to maintaining the board's ability to fulfill its fiduciary duties, and the university's ability to fulfill its mission and purpose.

B. The work of the committee consists of advising the Board of Trustees, board officers, president, and senior staff on:

   1. Governing board best practices and trustee ethics, and the development of board culture, practices and traditions; The board's governing documents (including the review and proposal of amendments to existing documents, and the proposal of new governing documents).

   2. Practices concerning the hiring, employment, evaluation, and removal of the President of the University;[1]

   3. Practices concerning the evaluation of the performance of the board, its committees, and members;

   4. The recruitment of trustees and trustee succession planning;

   5. The orientation of trustees and ongoing trustee training; and

   6. The annual Board retreat;

C. Additionally, the committee may advise, at a strategic and policy level, the Board of Trustees, board officers, president, and senior staff on:

   1. Matters pertaining to university litigation, legal services, and compliance, including reports on litigation from the General Counsel, and (to the extent not addressed by the Finance & Administration Committee), issues of risk management and legal services.

   2. Matters pertaining to university advocacy and advancement, including strategies deployed to enhance the University's profile with external audiences, decision-makers, and government officials.

The Board of Trustees adopted this revised Charter on February 18, 2026.

[1] The Governance Committee is not, however, the hiring committee described in ORS 352.096(3) (although its members may serve on that committee).