

AZMC's 2022 Viability Report & Recommendations 2023 Update

In 2022, the mission center was presented with a Viability Report for the mission center and gave a show of support for the Leadership Team's recommendations below.

2022 Recommendations

The Leadership Team makes the following recommendations:

- 1) Assemble a team familiar with aspects of CFO responsibilities and tasks to consider: a. alternate plans or structures to aid current CFOs, plan for continued decline in number of CFOs, and keep AZMC able to self-source this role moving forward.
b. Similarly, identify ways for AZMC to be capable of sourcing the MCFO role by one or more persons, and
c. Report back to the Leadership Team who, when a viable plan is determined will inform the mission center, and work with church leaders on approval and filling the position.*
- 2) Continue to support Invitational Ministry Team efforts and pursue new expressions of the church as community wherever there is interest.*
- 3) Leadership Team to explore alternate organizational structures for the mission center that enables flexibility as size and number of congregations decrease, and report back to the mission center.*

The following report outlines progress made, items requiring continuation, and possible changes in focus.

2023 Progress & Outcomes

Great progress was made in recommendation #1 by speaking plainly to the MC Council, and later receiving an offer from Donald Woster to serve as our Mission Center Financial Officer. He was approved by the Presiding Bishopric in March and has already made headway finding a new CFO for Mesa, helping streamline CFO duties and operational procedures (like audits), supporting Tucson Central in the sale of their building, ensuring that the mission center can reach our BOH target by 1/1/2024, and developing a financial plan which, if followed with a generosity-based focus,

has the potential to support Christ's long-term mission in Arizona. Thank you, Don, for your willing expertise!

The Invitational Ministry Team, headed by Kyle Harper, is developing carefully and organically and “spiritual but not religious” members are re engaging in ways that better meet their individual and family needs for community. A potential challenge for this group is leadership and volunteer burnout. It takes a great deal of energy, courage, and faith to manifest an idea – a dream. And as a mission center, we may need more dreamers in every age group to help avoid the potential for burnout.

The 3rd recommendation was suspended. Persons willing to be on a team were identified, initial conversations and thoughts were elicited, yet with changes in apostolic leadership following World Conference and the church's recent call to discern a new Prophet-President, now it is not the time. There was also healthy push-back on a need for a new structure for AZMC. The topic of “an idea in search of a problem” came up, resulting in suspension and re-evaluation.

Moving Forward in 2024

Continuing our current course is suggested, realizing that this “building” and “re-imagining” period may become our new-normal for a time. The Leadership Team stands ready to support whatever shifts in focus are required and will continue to communicate changes and/or shifts to the MC Council. An in-depth update to our original Viability Report is recommended for the 2024 AZMC Conference.