

WEA Executive Board

January 7, 2024

4:15pm @ ISEA Waterloo Office

Present (bold): President Jodi Bauler, VP Jamie Oberheu, Treasurer Tracy Richmond, Secretary Sara Kavalier, Susan Padget, Lisa Skaar, Amber Pichelmann, Paula Thome, Tamra Willis, Julie Schmitz, Stephanie Giachino, Elizabeth Frohwein

1. Called to order
2. Consent Agenda
 - a. Approval of [November minutes](#)
 - b. Approval of January Agenda
3. Treasurer Comments
4. Ray Updates
 - a. Listening Posts
5. Committees- [Updates](#)
 - a. Any items for HR/LMC?
 - i. PLC leaders covering for team members on leave
6. President's Notes
 - a. Last HR meeting Notes
 - i. Vape Detector follow up from October
 - ii. Special Education overload pay
 1. Sending out email today to all strats at the affected buildings; individual strats will be notified after January 6
 - iii. Jan 3 follow up
 1. Sam will follow up with Jen
 - iv. AI district policy?
 1. A couple - Board policies 605.8
 - v. Salary Schedule / Handbook committees
 1. New teachers will start on step 8 next year to comply with Iowa Law on starting salaries
 - b. Cell Phones
 - c. Calendar feedback needed
 - d. Logo - only 30 votes
 - i. Next steps?

7. Upcoming events

- a. 1/8 - Council 12 meeting
- b. 1/9 - HR meeting
- c. 1/13 - School Board mtg (Frowein / Oberheau & Lou Henry)
- d. 1/14 - Building Rep Meeting
- e. 1/15 - Calendar Meeting (Bauler)
- f. 1/17 - No School / Work Day
- g. 1/20 - No School - MLK Jr Day
- h. 1/21 - LMC

Treats link:

<https://docs.google.com/document/d/1jJ5CuZUT2HklwmLQXpVJ2rUMJGzPWrW1fgdEdf5QbUs/edit?usp=sharing>