

# Peter Gilkinson for Vice President

## **PIPSC Experience**

- Ontario Director Board of Directors 2015 to 2021
- Pension Committee member 2020, 2021
- PIPSC steward 1990 to 2001; 2005 to present

#### **CRA Positions**

- Current Trainer (AU-04) Corporate Reorganizations
- Previous SME auditor, Tax Avoidance, Team Leader, Large Case File Manager

#### Work from home

- Work from home has proven to be very successful
- Work from home allows for better work / life balance without reducing efficiency
- I will work to support work from home

#### Staffing should be based on the "merit principle"

- Staffing is not in the collective agreement and should be
- This allows promotions without competition to occur
- In the future, as hiring and promotions slow down, this will become an issue
- I would work to restore the "merit principle"

### Management should be held accountable for bad decisions

- The CRA office at 1 Front Street, was one of the best locations in Toronto
- It was sold for an amount less than the cost to renovate an old building in a poor location
- This significantly affected the travel times of our members
- I would have made efforts to stop the process before the sale was made

# In 2022, our Death Benefit Plan (Life Insurance) was in a \$4.1b surplus – we should be on a "contribution holiday"

- PIPSC members pay around \$25 million a year
- It has been "paid up" for at least 15 years
- The AFS group should be the leaders in championing this issue

# 2023 PIPSC deficit - \$1.9 million - cost saving measures

- National meetings are expensive because of travel costs
- MS Teams could be used to host National meetings it has a good translation function
- PIPSC currently uses Zoom, which is inadequate for National meetings
- The AFS Group should champion cost saving measures

For more information contact me at <a href="mailto:petergilkinson@bell.net">petergilkinson@bell.net</a>