

ABE Content Standards Implementation Plan

Introduction

This plan outlines how the local ABE program (consortium, site, etc.) is planning to implement the ABE content standards over the next 3-5 years. Minnesota's ABE content standards are:

- ACES (Academic, Career and Employability Skills) TIF (Transitions Integration Framework)
- CCRS (College and Career Readiness Standards for Adult Education)
- Northstar Digital Literacy Standards

Guidance

In developing the multi-year plan consider the following:

1. **Training:** How will current and new staff (ongoing) be trained on each set of content standards? Which staff might need more specialized training and how/when will that happen?
2. **Integration into instruction:** How will the program integrate the content standards into instruction? How will the program evaluate standards implementation?
3. **Program structure and additional supports:** What additional supports (financial, support services, etc.) should the program seek in order to implement the standards? How might the program need to reconsider its structure and programming to better implement the standards and enable student success?

Overall plans are expected to incorporate all three sets of content standards.

All consortia are required to submit an implementation plan; this specific template is recommended but not required.

If your program has already developed a plan for one or more of the sets of content standards, your program can either continue to utilize that plan or embed it in this template. This template can be used to articulate a plan for all sets of content standards or any set(s) that are not already represented in previously developed plans.

Content Standards Implementation Plan

Consortium name	Rochester Adult Education
Staff contact	Nadine Holthaus
Plan implementation period (start and end dates)	September 2024- June 2029
Date of last update	

Implementation Plan Strategies

Options: You may choose to develop:

1. One section for each set of content standards with strategies;
2. One section for each area of consideration from the "Guidance" (training, integration into instruction, and program structure and supports);
3. Or another way that works best for your program.

Section: CCRS Standards

Strategy	Timeline	People Involved	Resources Needed
All new instructional staff will complete CCRS Foundations training	Within 6 month of hire	Program manager and new staff	Access to Atlasabe.org online training. In-person training events.
All new instructional staff will participate in the appropriated CCRS cohort training and learn how to develop CCRS aligned lesson plans, evaluate materials, implement the shifts, and evaluate student work.	Within 2 years of hire	Program manager and new staff	Access to the CCRS cohort training. Funding and subs to free up teachers time.
All instructional staff will complete the EBRI training and start implementing strategies into their curriculum and instruction. Continue to work on implementing EBRI into our curriculum and instruction. Use PLC's during staff development days.	Sept 2024 - June 2025 and beyond Training was completed Dec 2024 Staff PD days 2025-2026: Sept 5 Sept 24 Nov 4 Feb 13 Feb 16 March 3 March 6 April 10 May 1 May 6	Program manager and all instructional staff	Kristine Kelly to facilitate training
Send two new staff to CCRS ELA cohort training	school year 2026-2027	Karen Cook Julia Riemer	
Send two math teachers to the "Teaching Numeracy to Adults" training.	Feb - May 2026	Mary Kramer Marcia Hartman	

Plan CCRS activities and training in our site SCIP plan.	Staff PD days: 2025-2026: Sept 5 Sept 24 Nov 4 Feb 13 Feb 16 March 3 March 6 April 10 May 1 May 6		
Staff PD days will include staff collaboration time to share CCRS materials, share best practices, share ideas, create new CCRS aligned curriculum and evaluate current curriculum.	Staff PD days: 2025-2026: Sept 5 Sept 24 Nov 4 Feb 13 Feb 16 March 3 March 6 April 10 May 1 May 6		
Expected Outcomes and Indicators of Success	<p>All instructional staff will be able to articulate the benefits of standards-based education and be able to identify the ELA and Math shifts and how the shifts might look when applied to their curriculum and instruction.</p> <p>Staff will be able to identify which leveled standards are appropriate for the educational functioning level of their class.</p> <p>Staff will be able to create CCRS aligned units and lesson plans.</p> <p>Staff will be able to evaluate and align the ABE materials that they use in their classes as well as develop high-value actions for materials that are partially aligned.</p>		

Section: ACES/TIF Standards

Strategy	Timeline	People Involved	Resources Needed
All new instructional staff will complete ACES/TIF Foundations training	Within 6 month of hire	Program manager and new staff	Access to Atlasabe.org online training. In-person training events.
All instructional staff completed the ACES/TIF refresher in-person training	Completed 11/2023	Program manager and all staff	
Staff collaboration time focusing on the ACES/TIF standards. This time will include <ul style="list-style-type: none"> Developing curriculum Sharing materials Sharing ideas Exploring best practices 	Staff PD days: 2025-2026: Sept 5 Sept 24 Nov 4 Feb 13 Feb 16 March 3	Program manager and all staff	Atlas on-line or in-person resources

	March 6 April 10 May 1 May 6		
Expected Outcomes and Indicators of Success	All staff will be able to identify the ACES/TIF standards. All lessons will include one or more ACES/TIF standard. The program manager will be able observe these standards being taught when doing observations.		

Section: Northstar Digital Literacy Standards

Strategy	Timeline	People Involved	Resources Needed
All new instructional staff will complete ACES/TIF Foundations training	Within 6 month of hire	Program manager and new staff	Literacymn.org online training or in-person training events.
All instructional staff completed the Northstar Digital Foundations training	Completed 2024	All instructional staff	literacymn.org online training.
Most staff have completed the following Northstar modules: Basic Computer, Internet Basic, Microsoft Word, Using Email and Windows 10 All staff will complete the Using Google Northstar Learning Module and get 80% or better on the test.	Sept 24, 2025	All instructional staff	Northstar Digital modules and Proctor to administer exams.
Staff collaboration time focusing on implementing technology into their curriculum. This time will include: <ul style="list-style-type: none"> Developing curriculum Sharing materials Sharing ideas Exploring best practices Staff will become more comfortable with technology.	Staff PD days: 2025-2026: Sept 5 Sept 24 Nov 4 Feb 13 Feb 16 March 3 March 6 April 10 May 1 May 6	All instructional staff	All staff have a chromebook cart and chromebooks to use in their classroom.
Continue to offer Northstar Digital Literacy Computer Classes and proctoring for students	on going	Computer instructors and support staff	
Expected Outcomes and Indicators of Success	All staff will be able to articulate the benefit of incorporating digital literacy skills into their curriculum. Lessons will include digital literacy skills. Staff will be more comfortable with using technology in their classrooms. The program manager will be able observe digital literacy skills being taught when doing observations. Students will continue to receive Northstar certificates.		