

Ask Anything

Here's the answers to your questions from Wednesday 20 January



Q: How will EU workers be treated by LUU now that the UK has left the EU and the transition period is over?

A: In essence, we will continue to work in the same way as we always have with our EU staff, in respect of treating them as equals to all other staff. The People Team is available to help any EU staff with guidance on right to work documents that they might need going forward. From 1st July our EU staff will need to provide us with their right to work documentation. One of LUU's key values is inclusivity and we want to reassure all our EU staff that they are highly valued by LUU. From a day to day perspective, we will work in the same way with our EU staff as we always have. Feel free to get in touch with [Harpreet](#) in the People Team if you'd like to know more about how we are continuing to support our EU Staff.

Q: What do EU staff need to do as a result of changes due to Brexit?

A: The main thing EU staff will need to do is ensure they have the appropriate right to work documents in place for the 1st July. The employment and right to work aspects of Brexit have been known for quite some time and we have been working in the background to ensure our processes are fit for purpose and our EU staff are clear about their situations. All EU staff are required to apply for settled or pre-settled status in order to maintain their right to work or they will require a VISA from the 1st July. If you have any questions or concerns about this, please do get in touch with the People Team via unihr@leeds.ac.uk.

