

The Ivy School-Regular Board Meeting Minutes

5420 N Interstate Ave.

Monday June 19, 2023

Regular meeting 5:00-6:00pm

Phone: [+1 260-327-1959](tel:+12603271959) (PIN: 810105730) Virtual: meet.google.com/dim-jzhx-ixs

Board members present: Tom Bull, Eric McNair Scott, Margie Sollinger, Jim Livermore, Paul Clerc

Board members absent:

Admin: Nikki Mitchell

Other: Anna Svensson, Mark Russel, Resa Gutierrez-Tufts

Meeting Facilitator: Tom Bull

Leadership Report

- Last week teachers last day
 - Goals for next year
 - Agreement letters review
- Most teachers are coming back.
 - Signing bonuses for the teachers returning
 - Medical insurance costs is going up 12-15%
 - 8.5% raises for teachers and assistants
 - 3.5% increase for admin
- Staff transition
 - Children House Teacher- hired.
 - Experienced running a pre-school
 - Interviewing for an E1 position- promising candidates
 - Will have some assistant positions to fill.
 - Work to fill music teacher position in future
 - Lydia Woods- new admin assistant has come on board.
 - Building improvements
 - 2 E-2 classrooms
 - Hiring and planning professional development for the beginning of next year
- *Board Comment- it is a significant reflection of positive school culture and leadership that there is minimal transition in a time when many schools are experiencing heavy transition*
- \$15K for new kitchen equipment and *Cooking from Scratch* program
- August 28th -next board meeting

Officers Update

- Tom will work with Jim to transition of chair of the board.
 - Tom will no longer have a vote in his new role, while still working with Nikki and Jim as needed to support continuity
- Priorities for continuing Board work
 - Communication out through Bloomz timely
 - Re-centering of the equity work in the BOT next year
 - Bylaws to be reviewed by legal over the summer

Public Comments

- None

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Regular Meeting adjourned 5:24

Board moved to Executive Session: Executive Director Performance Review