

Windsor United Church of Christ Council Minutes,
June 10, 2025

Present: Dwight Mueller, Caitlin Mountford, Mat Stack, Shane Schweppe, Pastor Tammy Martens, Lori Newlun, Luann Adams, David Schipper, Joan Rice

1. Opening Devotional: Pastor Tammy Martens
2. Minutes of the May 13 meeting were approved as submitted.
3. Treasurer's Report: Kim was unable to attend, but Dwight shared that there is a balance of \$26,000 in the operating budget.
4. Moderator's Report:
 - Dwight is working with Kim and Kala on financial reports.
 - The Kinsey Fix Bass Scholarship Fund has a considerable balance. Scholarships have been increased from \$500 to \$1,000 for graduating high school seniors. There are no graduates this year. Charna, chair of the Scholarship Committee, may attend a future meeting to discuss options.
5. Pastor's Report:
 - Tammy will be on vacation on June 22-29. On June 22, Carol Barth will lead worship and on June 29, David Schipper will lead. She will also be on vacation on August 3 (pulpit supply has been arranged) and August 10 it is hoped that leadership will come from within the congregation.
 - Tammy met with Sunday School parent and shared information about attendance. They shared their hopes for the future and discussed next year's proposed class configuration. For Pre-K to grade 6, there will be 3 classes. Grades 7, 8 and 9 will meet on Wednesdays for Confirmation class. Leaders are needed for grades 7-12. Dawn and Aaron will be asked if they are willing to continue.
 - Tammy has sent staff review questions to Kala and David. Caitlin's questions will be sent soon. The goal is to have them completed in July.
 - There will be an outdoor worship service on July 27, followed by a potluck.
 - On August 17 there will be a campfire.
 - Tammy shared responses to the survey regarding moving to one service to the congregation.
6. Music
 - David is working with Dan Wendtland on reconfiguring the music space.
 - David is enjoying the opportunity to be more creative, utilizing the keyboard more frequently.
 - Special music has been impressive
 - This summer the band will perform on the second and fourth Sundays.
7. Old Business

- There have been nearly 100 responses to the survey regarding the potential move to one service. There were 83 responses of yes (some with stipulations) and 12 responses of no. There was lengthy discussion about how to proceed from here. The Council strongly supports the Sunday School program and Caitlin's recommendation that Sunday School needs to be before the worship service. The proposed time for Sunday School is 8:45 with worship following at 10:00. The 9:00 time slot would be available for additional spiritual formation opportunities. A letter will be sent to the congregation to explain Council's rationale.
- Luanne has been working on reformatting Article D of the Constitution. She will send it to Council members for review. The composition of Council was discussed. The possibility of adding a youth representative or ad hoc member were discussed. The discussion was tabled for now.

8. New Business

- Mat reported that he has been talking with lending organizations regarding refinancing the mortgage, which will be due in March 2026. The current rate is 3.95%. This will increase to 7-8%, resulting in a monthly payment increase of approximately \$1,000/month. There is a list of documents that need to be collected for the application. They are still exploring options.
- Dwight shared Bill Ridgely's thoughts on baptism. Bill proposes that the constitution be amended to return to its former wording in which baptism was required for membership.

9. Committee Reports

- Board of Trustees: Mat reported that they are putting together an expenses budget for 2026. He asks that Council members let them know if changes are needed to their budget. He would like this completed in advance of the kick off of the stewardship campaign.
- Stewardship: In August there will be the final 5th Sunday offering of the year. Its focus has not yet been determined.
- Worship: Sunday School Recognition was very nice. Caitlin prepared beautiful bouquets for teachers and youth. The Worship team's minutes are now on the website. They are making plans for a photo gallery. Plans are being made for an outdoor service in July.
- Technology: David is working on the website, adding minutes as they are received. Caitlin asked Chairs to send their Roles and Responsibilities so that they can be posted. The need for a printed directory was raised.
- Missions: Shane reported that they are in touch with Norski Nibbles. They may be called on to make or distribute sandwiches at parks in the DeForest area. They will put slides together for Strengthening the Church Sunday.
- Christian Education: The parent meeting was successful. They are regrouping the grades and reaching out to teachers. At least 3 teachers will be returning. On June 22, teachers will meet to set goals and expectations. The Sponsor a Lesson campaign was highly successful. On July 22 there will be a craft day to make materials. Three activities are planned for the summer: a trip to the zoo, games following the outdoor service and a campfire.

10. Closing Prayer: The Lord's Prayer

Next meeting: July 8, 2025

Respectfully submitted,
Joan Rice