

Demands: Make UC Berkeley Safer & More Inclusive for All Students

1. **Institutionalize the SSWANA population within administration**
 - a. Must have someone in the Communications and Public Affairs Committee that is culturally competent, SSWANA identifying, and understands the Palestinian perspective
 - b. Establishing a Committee on Palestinian student life.
 - i. The required faculty, students, alumni and donors necessary to form such a committee are present and are interested in being a part of it.
 - ii. Needs to be meeting with the Chancellor directly, NOT with Vice Chancellor Oscar.
 - iii. **Date: End of 2019-2020 Academic Year**
2. **Must be specified in by-laws that a statement and communications cannot be edited or written by a staff member with a conflict of interest.**
 - a. Allow for student review of these statements
 - b. **Date: Adjust policy/by-laws by March break (3/23 - 3/27)**
3. **School-wide statement regarding the death threats & physical assaults Palestinian and allied students have received. These hate crimes cannot go unacknowledged by administration.**
 - a. Bears for Palestine & the MEMSSA office would like to review it immediately before it is sent out.
 - b. Condemn the ASUC & Senator Milton for the blatant racism in targeting the Palestinian community.
 - c. **Date: We review it next Wednesday (2/26), it is sent out next Friday (2/28).**
4. **Public apology (school-wide) for the statement that was sent out on Tuesday. It went against what was previously said at the senate meeting two weeks ago in regards to the posters, as well as dismissed Palestinian and Muslim students concerns and displayed clear bias and took an explicit side.**
 - a. No threats have been made against the Zionist community, yet they were told in the letter to speak to UCPD for security. Palestinians & allies were physically harassed and given death threats.
 - b. **Date: we review it next Wednesday (2/26), it is sent out next Friday (2/28).
Can be sent with the other school-wide statement.**
5. **Repercussions for the student who made the genocidal threat.**
 - a. Name: [redacted]
 - b. We have the right to know the actions taken to protect us on campus.
 - c. **Date: By this Monday (2/24)**
6. **Canary Mission letter**

- a. Doxxing is an immediate threat to our safety — students have received death threats, rape threats, and have been stalked as a result of this website. It is your job to protect us.
 - b. **Date: Completed by April 1, 2020.**
7. **Revise anti-semitism training to decouple zionism**
- a. Point of contact → Jewish Voice for Peace UC Berkeley
 - b. **Date: By April 1, 2020.**
8. **Establish and institutionalize Islamophobia training at GBO**
- a. Vice Chancellor Sutton has already worked on this; we want to see what has been planned for GBO by the beginning of April
 - b. **Date: By April 1, 2020.**
9. **Implementation of programs, institutes, spaces, and studies to represent and support SSWANA students and spread more education on ourselves and our histories broadly across campus.**
- a. Implementing a Palestinian Studies Institute (like the Berkeley Institute for Jewish and Israeli Studies)
 - b. Implementing a study abroad program in Palestine
 - c. A SSWANA and specifically Palestinian mental health specialist
 - d. Making the SSWANA Initiative its own MSD office and providing additional staffing
 - e. Creating a SSWANA resource center that serves as a permanent space for our community
 - f. All staff hired for SSWANA purposes must be reviewed by the SWANNA community.
 - g. **Date: must begin institutionalization by April 15, 2020.**
10. **Take measures to protect Palestinian students when former IDF soldiers are brought to campus to intimidate us.**
- a. **By the end of spring semester.**