

My Child

Anti-Bribery and Corruption Policy

Updated: 4th October 2021

This policy will be reviewed every THREE years. Next review due October 2024.

My Child reserves the right to review, revise, amend or replace the contents of existing policies and procedures and to introduce new policies and procedures from time to time to reflect the changing needs of the organisation. In cases where policies and procedures or guidelines conflict with related legislation, current related legislation always takes precedence

My Child is a Charity Registered in England & Wales #1137445. My Child Uganda is an NGO registered in Uganda #10651.



Policy Statement

My Child (“the Charity”) is committed to applying the highest standards of ethical conduct and integrity in its activities. Every employee and individual acting on the Charity’s behalf is responsible for maintaining the Charity’s reputation and for conducting all activities honestly and professionally.

The Charity considers that bribery and corruption has a detrimental impact by undermining good governance and distorting free markets. The Charity benefits from carrying out its activities in a transparent and ethical way.

The Charity does not tolerate any form of bribery, whether direct or indirect, by, or of, its employees, officers, agents or consultants or any person or companies acting for it or on its behalf. The trustees are committed to implementing and enforcing effective systems to prevent and eliminate bribery, in accordance with the Bribery Act 2010.

A bribe is a financial advantage or other reward that is offered to, given to, or received by an individual or company (whether directly or indirectly) to induce or influence that individual or company to perform public or corporate functions or duties improperly.

Employees and others acting for or on behalf of the Charity are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments. As part of its anti-bribery measures, the Charity accepts transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure, whether given or received.

A breach of these Policies by any trustee, employee or volunteer will be treated as grounds for disciplinary action. Anyone acting for the Company should note that bribery is a criminal offence that may result in up to 10 years’ imprisonment and/or an unlimited fine for the individual and an unlimited fine for the Charity Trustees.

The Charity has a policy of not conducting business with service providers, agents or representatives that do not support appropriate anti-bribery and corruption objectives.

The success of the Charity’s anti-bribery and corruption measures depends on all employees, and those acting for the Charity, playing their part in helping prevent bribery. Therefore, all trustees, employees, volunteers and others acting for, or on behalf of, the Company are encouraged to report any suspected bribery to a trustee who will support any individuals who make such a report in good faith.