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Presentations

[FLOCK 2016] [Diversity - Women in Open Source](#) by @amsharma

A presentation highlighting different aspects of diversity and how fedora is supporting diversity in all terms. We can share information about many great groups and opportunities, such as OpenHatch, Women in Drupal, PyLadies, Outreachy, and Google Summer of Code. There are so many great outreach programs for women in open source, and we just need to spread the knowledge and motivate women out there to join the movement. We can point people to the resources created for supporting women in open source by the Ada Initiative during its existence from 2011 to 2015, and more resources available on the Geek Feminism wiki. There

are lots of things to do, and it is not just coding in fact, you can do many different and exciting things to contribute to open sources, such as writing, documentation, design, translation, testing, and more.

[FLOCK 2018/ 2019] Showcase of GSoC/Outreachy projects and interns in Fedora

Update 2020: Mindshare seat on Outreach programs will be a better candidate for this. Also helps answer queries for members interested to mentor projects for the next sessions of the program.

[IDEA] "Dealing with Disruption" by @amsharma

The tough times we all are going through. I think it will be nice to collect some tips on how to deal with the crisis and maintain mental health.

[IDEA] TALK ON NEURO DIVERSITY by @amsharma

We can cover - Impact of implicit bias on behavior and actions, Methods and techniques for reducing implicit bias and Create a culture of equality. Related resource:

<https://trustandjustice.org/resources/intervention/implicit-bias>

Workshops/ Hackfest/ Other Collaborative Sessions

[FLOCK 2017-2020] D&I Team Session - HACKFEST

D&I team will get together to work on tickets and defining the team's strategies for the future. It helps to have tickets and their tasks planned in advance for this. No more than 3 tasks for a 2-2.5 hr workshop.

[FLOCK 2016] Diversity Panel

Ask questions to the team and interactions between panel and community about feedback for the previous D&I team initiatives, next focus, what the community expects, etc.

<https://tatica.org/2016/08/03/diversidad-en-el-flock-krakow-polonia/>

<https://whatamithinks.wordpress.com/2016/08/15/480/>

[FLOCK 2018] Unconscious bias and Imposter Syndrome workshop

The workshop will enable attendees to understand, identify, and talk about imposter syndrome AND unconscious bias and provide some guidelines on managing it during our day-to-day life.

<https://pagure.io/flock/issue/54>

[FLOCK 2020] Fedora Women's Day Organizer Session

Help organizers plan the next event. Also D&I team will work on organization-related tasks like a call for proposals, comm blog posts, etc.

[dedicated FWD global organizer session.](#)

[FLOCK 2019] Coffee amongst Friends

Informal interviews/talk, talk to community members. Organized by @tatica in 2019

Who would benefit?

- D&I team would be able to gather 1:1 info from real cases, real experiences since the survey system hasn't been a viable solution "yet".
- People with real struggles would find a familiar face where to lay part of their struggles and open up (hopefully)
- Fedora community CoC and how we handle events could benefit from the information gathered.
- Not only people affected, but 3rd parties friends who know cases and victims can work as bridges into sharing those experiences.
- The better the info, the better we can help.

<https://pagure.io/fedora-diversity/issue/106>

<https://pagure.io/flock/issue/166>

[IDEA] Newcomers Session

A D&I session for new contributors. We can get them signed up for this in advance before Flock. Possibly help them navigate different aspects of the Fedora community. Another good task for this session would be to help on how to write talk proposals/ things to keep in mind during speaking etc. for FWD/ next FLOCK

[IDEA] Women's lunch/ dinner

Evening Activities

[FLOCK 2018-2019] International Candy swap

Organized by @jflory7; People share global candy - Fosters inclusion in the community

<https://pagure.io/flock/issue/111>

<https://pagure.io/flock/issue/50>

[FLOCK 2019] SLIDESHOW KARAOKE

Organized by @amsharma; Fosters inclusion in the community

We ask people in the audience to deliver presentations using slides they haven't seen before. For speakers' convenience, the slides will be completely random and self-advancing. You are very welcome to join to watch and judge the presenters, or even better, give one of the presentations yourself (while keeping the right to judge the other presenters, too). There'll be voting for the best presentations in the end with prizes for the winners!

[FLOCK 2019] Diversity Video

Film community members - More content about diversity in the Fedora community.

Organized by @tatica in FLOCK 2019. <https://pagure.io/fedora-diversity/issue/107>

[FLOCK 2019] Non-English language-speaking event

Organized by @lbazan; This is a two-part evening activity proposal. One evening of Flock, we will gather together and plan a conversation. Each part of the conversation will be spoken in a different language. The languages we choose will be from what languages are spoken by whoever participates. On the last day of Flock during the wrap-up session, we would present the multi-lingual conversation to the rest of the Flock.

<https://pagure.io/fedora-diversity/issue/91>

<https://pagure.io/flock/issue/167>

[IDEA] Virtual Hallway

For the virtual FLOCK/ NEST, one idea I have is that we can do a version of speed dating to bring facilitate more engagement and also so people can connect with someone they haven't interacted with before. We can divide people who attend randomly into groups of 3-4 and create new breakout rooms and they can chat there about Fedora or beyond. We can make new breakout rooms every 3-4 minutes and also provide some game options or sample questions so people don't feel stuck.

[IDEA] Thank the community

Also, at the end of the FLOCK/NEST, maybe we can do an appreciation session. Everybody can talk about one person they are thankful for in the community or something new they learned. If someone doesn't want to speak up then, they can of course send a written Happiness packet later. This could be something like an after-session though I am not sure if it makes sense in the online scenario.