# **PROGRAMME REPORT**

# ENTREPRENEURSHIP DEVELOPMENT PROGRAMME (EDP) UNDER PILOT PROJECT

Programme Duration - 16.02.2023 to 03.03.2023

Location - G.Udaygri, Kandhamal, Odisha

**Sponsored By** 



Ministry of Skill Development and Entrepreneurship, Govt. of India
Organized By



The National Institute for Entrepreneurship & Small Business

Development (NIESBUD)

Ministry of Skill Development and Entrepreneurship, Govt. of India

## **INTRODUCTION**

There has been a great deal of emphasis on developing entrepreneurship in the country to promote first generation entrepreneurs. Realizing the effective role of entrepreneurship in the process of industrialization in the developed countries, India and others developing nations viewed this as an effective measure to develop entrepreneurship to promote national production, balanced regional development, and dispersal of economic power and provide better employment opportunities.

It is a pertinent fact that the youth contribute Forty percent (40%) of total population of India. Therefore, it is important to encourage youth to take up entrepreneurship as a career for the growth and development of the country.

However, developing entrepreneurs requires effort by way of counselling, guiding and supporting the prospective entrepreneurs in various stages starting from conceiving the project ideas to final implementation and successfully running of the micro enterprises. Entrepreneurial training has been found to be of special significance for helping potential entrepreneurs to establish and manage their enterprises successfully. Responding to the above, it become a urge of the day that entrepreneurship must be promoted.

The Ministry of Skill Development & Entrepreneurship (MSDE), Government of India (GOI) has launched a World Bank loan assisted programme which is an outcome-oriented Pilot Project. Aims to implement the mandate of the National Skill Development Mission (NSDM). The project is being implemented in mission mode and is aligned with the overall objectives of the NSDM.

NIESBUD has been sanctioned Pilot Project for strengthening the entrepreneurship ecosystem to different sections of the society including marginalized population with the under the EDP Training Programmes of the Ministry of Skill Development and Entrepreneurship (MSDE).

Under one of the activity in PILOT PROJECT sanctioned to NIESBUD the institute is conducting Entrepreneurship Development Programme for youths followed by mentoring and handholding to trainees who have strong desire to pursue entrepreneurial opportunities. The initiative targets 5000 youths in 10 states and envisages outcome in the form of establishment of Nano and Micro Enterprises as well as linking up participants with suitable wage employment.

The EDP being organized under PILOT PROJECT is spread over a period of 15 days and aims at imparting to the learners a thorough insight into the various aspects of enterprise creation, technical know-how, credit sources, and marketing of products and changing trends of market in global scenario. The programme will make the participants to understand the concepts of identification/ selection of projects and setting up of own enterprise so as to run their business successfully. While the programme incorporates a thorough briefing on Government support systems, it also includes additional benefits of being an entrepreneur. The institute has organized Entrepreneurship Development Programme under PILOT PROJECT at Berhampur, Ganjam Odisha from 16.02.2023 to 03.03.2023

## **OBJECTIVES**

The objectives of the training programme were:

- To impart Knowledge on Entrepreneurship;
- To acquaint the participants about entrepreneurial opportunities;
- To make aware the participants about the entrepreneurial support ecosystem;
- To impart knowledge to participants on selecting the suitable entity for their enterprise;
- To make participants acquainted with the procedures and formalities for availing financial assistance from banks;
- To impart knowledge and skills to participants on essential elements required for preparation of project report;
- To impart knowledge on necessary managerial skills required to run the enterprise;
- To provide post-training assistance through Mentoring and handholding support.

#### **COURSE CONTENTS** Life Skills/Employability Why Entrepreneurship -Entrepreneurial Micro Lab Skills/Communication Motivation **Entrepreneur** Skills **Entrepreneurship Support Eco-Emotional Intelligence Business Opportunity Market Survey and its** System, schemes of State Government and for Entrepreneurial tool & Techniques storming Activity success Startup and Incubation Marketing Management Entrepreneurial **Market Survey Types of Enterprises** and Digital Marketing Accounting and Taxation IPR and its Procedure and Proceure and management, pattern, c **Preparation of Business** Formalities for Bank Formalities for Financial opy rights, tarde marks Plan and Industrial Finance Linkages Management Entrepreneurial Laeders **Regulatory Compliances** and Registration for **Field Visit** and Enterprise Action Plan Preparation Management **Enterprises** Assessment and Feedback

## PROGRAMME METHODOLOGY

The programme methodology comprised of lecture, discussions, exercises, case studies and assignments. The training methodology employed a Facilitated Learning Approach. It was a mix of facilitator led courses which had in-house and practical activities along with self-learning sessions.

In summation, each session included the following:

- In-session Activities
- Power Point Presentations
- Simulations and Exercise
- Doubt Clearing Session
- Feedback and assignment

#### **TARGET GROUPS**

The target group for the training programme comprised of unemployed/ drop outs of age group 18 to 50 Years willing to pursue entrepreneurship as a career option. A total number of 60 trainees participated in EDP.

#### **DURATION**

The training programme was spread over a period of 15 days from 16.02.2023 to 03.03.2023.

## **ADVERTISEMENT & SELECTION COMMITTEE MEETING**

The institute had published an advertisement in Nav Bharat times for advocacy of the programme and mobilization of the participants. Copy of advertisement is placed at Annexure I.The institute had constituted a selection Committee for training programme. Selection Committee meeting was convened on 15.02.2023 at 11:00 AM for short listing and selecting the participants for the programmes through interview as per the defined selection procedure. The followings were the members of the selection committee:

- 1. Mr. S chiranjibi Patra, IPO DIC Kandhamal, Odisha
- 2. Mr. sachin Nayak, Assistant branch manager, G.Udaygri
- 3. Mr. Bishwanath Nayak MD Galaxy Computer
- 4. Suman Kumar Program Coordinator NIESBUD

Minutes of the selection committee meeting are at Annexure II.

#### PROGRAMME INPUTS

A well designed programme schedule was devised before beginning of the programme keeping in mind the objectives of the programme and also ensuring interest and engagement of the participants. The main focus of the training was to expose the participants with an overview of the guiding principles that underpin the entrepreneurial process, providing them with practical knowledge and grounded theory to evaluate their entrepreneurial opportunity, team and resources. The programme aimed to acquaint participants how they can unlock their creativity and innovation to help them generate more and better entrepreneurial ideas. The programme imparted a thorough insight into the various aspects of enterprise creation, technical know-how, credit sources, marketing of products and preparation of business plan.

# PROGRAMME SCHEDULE

Date	Session	Time	Topic
Day 1	I	11.00 AM - 11.30 AM	Program Inauguration and Program Overview
	II	11.30AM - 1.00PM	Micro Lab
		1.00 PM - 2.00 PM	BREAK
	III	2.00 PM – 3.00 PM	Entrepreneur, Entrepreneurship and Enterprise
	IV	3.00 PM - 4.00 PM	Characteristics of an Entrepreneur
Day 2	I	11.00 AM - 12.00PM	Entrepreneurial Motivation: Behavioral Exercises
	II	12.00 PM - 1.00 PM	Entrepreneurial Motivation: Behavioral Exercises
		1.00 PM - 2.00 PM	BREAK
	III	2.00 PM – 3.00 PM	Entrepreneurial Motivation: Case Studies
	IV	3.00 PM – 4.00 PM	Group Entrepreneurship & Social Entrepreneurship: Prospects
Day 3	I	11.00 AM - 12.00PM	Life Skills & Employability Skills
	II	12.00 PM – 1.00 PM	Communication Skills
		1.00 PM - 2.00 PM	BREAK
	III	2.00 PM – 3.00 PM	Interface with Successful Entrepreneur
	IV	3.00 PM – 4.00 PM	Business Opportunity Identification
Day 4	I	11.00 AM - 12.00PM	Brainstorming Activity for Business Opportunity Identification
	II	12.00 PM – 1.00 PM	Brainstorming Activity for Business Opportunity Identification (contd.)
		1.00 PM - 2.00 PM	BREAK
	III	2.00 PM - 3.00 PM	Overview of Market Survey
	IV	3.00 PM – 4.00 PM	Market Survey: Tools & Techniques & Guidance for Field Work
Day 5	I	11.00 AM - 12.00PM	Entrepreneurship Support Ecosystem
	II	12.00 PM - 1.00 PM	Entrepreneurship Schemes of State Govt: DIC
		1.00 PM - 2.00 PM	BREAK
	III	2.00 PM - 3.00 PM	Start Up and Incubation
	IV	3.00 PM – 4.00 PM	Emotional Intelligence for Entrepreneurial Success
Day 6 & Day 7			Field Activity: Market Survey
Day 8	I	11.00 AM – 12.00PM	Presentation of Participants on Market Survey

	II	12.00 PM - 1.00 PM	Dragantation of Darticipants on Market Current		
	11	12.00 PM - 1.00 PM	Presentation of Participants on Market Survey (contd.)		
		1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM - 3.00 PM	Marketing Management		
	IV	3.00 PM - 4.00 PM	Digital Marketing and Usage of social media		
	1 V	3.00 PM - 4.00 PM	for Marketing and Communication		
Day 9	I	11.00 AM - 12.00PM	Type of Enterprises		
рау э	II	12.00 PM - 1.00 PM	Entrepreneurial Accounting		
	11	1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM - 3.00 PM	Entrepreneurial Taxation		
	IV	3.00 PM - 4.00 PM	Procedure and Formalities for Bank Finance		
Day 10	I	11.00 AM – 12.00PM	Preparation of Business Plan		
Day 10	II	12.00 PM - 1.00 PM	Preparation of Business Plan		
	11	1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM - 3.00 PM	Preparation of Business Plan		
	IV	3.00 PM - 4.00 PM	Preparation of Business Plan (contd)		
Day 11	I	11.00 AM – 12.00PM	Presentation on Business Plan by Participants		
Day 11	1	11.00 AM - 12.00PM	and Guidance by faculty		
	II	12.00 PM - 1.00 PM	Presentation on Business Plan by Participants		
	11	12.00 1 W - 1.00 1 W	and Guidance by faculty		
		1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM - 3.00 PM	Presentation on Business Plan by Participants		
			and Guidance by faculty		
	IV	3.00 PM – 4.00 PM	Presentation on Business Plan by Participants		
			and Guidance by faculty		
<b>Day 12</b>	I	11.00 AM – 12.00PM	Procedure and Formality for Online		
			Application for Financial Linkage under		
	II	12.00 PM – 1.00 PM	different schemes Interaction with Bank Officials		
	11	1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM - 3.00 PM	IPR And Its Management, Pattern, Copy Rights,		
	111	2.00 1 W - 3.00 1 W	Trade Mark and Industrial Management		
	IV	3.00 PM - 4.00 PM	Entrepreneurial Leaders		
Day 13	I	11.00 AM – 12.00PM	Enterprise Management		
	II	12.00 PM – 1.00 PM	Regulatory Compliances and Registration for		
			Enterprises, Udham Registration		
		1.00 PM - 2.00 PM	BREAK		
	III	2.00 PM – 3.00 PM	Regulatory Compliances and Registration for		
			Enterprises, Udham Registration		
	IV	3.00 PM - 4.00 PM	Regulatory Compliances and Registration for		
			Enterprises, Udham Registration		
Day 14			Field Visit		

Day 15	I	11.00 AM - 12.00PM	Assessment
	II	12.00 PM - 1.00 PM	Feedback
		1.00 PM – 2.00 PM	BREAK
	III	2.00 PM – 3.00 PM	Action Plan Preparation
	IV	3.00 PM - 4.00 PM	Valedictory

# PROGRAMME REPORT ( SESSION -WISE )

Day 1						
Micro Lab	The training programme started with the scientifically designed micro lab to break the mental block and build self confidence amongst the participants. The session objective was to familiarize the participants with each other.					
Entrepreneur, Entrepreneurship and Enterprise	The session objective was to introduce the concept of Entrepreneur, Entrepreneurship and Enterprise to the participants.					
Characteristics of an Entrepreneur	The session objective was to upgrade the knowledge and skills of the participants on characteristics of an entrepreneur. The session was aimed to help the participants to understand the different characteristics through various behavioral exercises and case studies.					
	Day 2					
Entrepreneurial Motivation	Entrepreneurial Motivation was taken as first session on second day of the training programme. Entrepreneurship motivation is a practical laboratory consisting of scientifically design behavioral exercises where participant get an opportunity to analyze self through learning from feedback approach, and also get the opportunity to manage oneself. The behavioral exercises on entrepreneurial motivation in Individual and group motivates the participants to take up entrepreneurship as a career.					
Group Entrepreneurship & Social Entrepreneurship : Prospects	The session objective was to deliberate on the dimensions of entrepreneurship development with focus on group entrepreneurship and its role in economic development, empowerment, and social equality to the members. The session also imparted knowledge to participants on opportunities in the social entrepreneurship domain as an important aspect of social responsibility and a way to solve a variety of urgent societal problems.					

	Day 3
Life Skills & Employability Skills	The session objective was to upgrade the knowledge of the participants on life skills and employability skills The session aimed to help the participants to understand the important role of life skills & employability skills for an entrepreneur in particular.
Communication skills	The session objective was to enable participants to communicate clearly and with impact, by improving their verbal and non-verbal communication style, as well as enhancing interpersonal skills.
Interaction with successful entrepreneur	<b>Mr. Srikant</b> who is successful entrepreneur. He shared experience of their entrepreneurial journey with the trainees along with the challenges faced by them and how they overcame the challenges and started the enterprise successfully.
Business Opportunity Identification	The session objective was to empower the trainees with the knowledge and skill which will help them to conceive business idea. This session helps the participant to upgrade their knowledge and skills on how to identify a viable business IDEA and transform it into an opportunity.
	Day 4
Brainstorming Activity for Business Opportunity Identification	Brainstorming activity was conducted to help participants generate and discuss their business ideas. The faculty guided the participants in selecting the business ideas.
Overview of Market Survey;  Market Survey: Tools & Techniques & Guidance for Field Work	The session aimed to help the participants to understand the different methods of market survey for starting an enterprise. The session objective was to upgrade the knowledge and skills of the participants on concepts of marketing and market survey.
	Day 5
Entrepreneurship Support Ecosystem	The session objective was to upgrade the knowledge and skills of the participants on entrepreneurship support eco system. The session aimed to help the participants to understand the role of entrepreneurship support and enabling eco system for promoting entrepreneurship in the country.
Entrepreneurship Schemes of	Mr. S Chiranjibi Patra has taken the session on
State Govt : DIC Start up and Incubation	Entrepreneurship Schemes of State Govt : DIC The session aimed to acquaint participants with the collaborative programmes for startups designed to

	help them in their infancy succeed by providing workspace, seed funding, mentoring, handholding and training.
Emotional Intelligence for Entrepreneurial Success	Positive emotional intelligence can increase innovativeness that may lead to entrepreneurial success. The session aimed to make participants understand the role of emotional intelligence in activating entrepreneurs' innovativeness.
	Day 6 & 7
Field Activity :Market Survey	The participants went for market survey with regard to their business ideas in the nearby vicinities to collect the information needed for starting the enterprises, understanding the demand and supply chain of the target market, Developing marketing plans, Figure out customer expectations/ needs and build their business plans.
	Day 8
Presentation of Participants on Market Survey	The participants presented their individual findings based on the market survey undertaken by them.
Marketing Management	The session aimed to make the participants understand the concepts of marketing management, learn about marketing process for different types of products and services, understand the tools used by entrepreneurs in decision situations and to better to understand the marketing environment.
Digital Marketing and Usage of Social Media for Marketing and Communication	The session objective was to provide participants with a background into digital marketing, and discuss how to use digital marketing for engaging audiences and its risks. It also distinguished between traditional marketing and digital marketing, digital marketing platforms, segmentation strategies and the digital marketing plan. The session aimed to make participants familiar with social media platforms, basic fundamentals for setting their personal and business accounts, understand basic social media etiquette, create a social media strategy, publish social media updates and engage with a community, apply social media best practices to enhance their personal brand, and understand social media advertising.
	Day 9
Types of Enterprises	The session objective was to upgrade the knowledge and skills of the participants on types of enterprises.  The session aimed to help participants understand

	different types of legal entity which may be formed
Entrepreneurial Accounting	for running and starting an enterprise.  The session provided a broad base coverage of issues related to accounting, such as: basic accounting concepts & their applications to businesses, capital raising, short-term & long-term financial planning, accounting principles & concepts, relevant to (future) business owners and entrepreneurs.
Entrepreneurial Taxation	The session aimed to familiarize participants with the tax system as applicable to the entrepreneurs in particular. It provided trainees with a working knowledge of the fundamental tax principles and rules.
Procedure and Formalities for Bank Finance	The session objective was to upgrade the knowledge and skills of the participants on procedure and formalities for bank finance as well as preparation of Business Plan. The session aimed to help participants in gaining knowledge on step-by-step procedure and formalities which are required for seeking loan from the banks or financial organization. The session also aimed to help participants to understand different components of business plan and the methodology for its preparation.
	Day 10
Preparation of Business Plan	The session aimed to help participants to understand different components of business plan and the methodology for its preparation.
	Day 11
Presentation on Business Plan by participants	The participants presented the business plans prepared by them which were evaluated by the faculty. The participants were further assisted in making their business plans viable and bankable by the faculty.
	Day 12
Procedure and Formality for Online Application for Financial Linkage under different schemes	The participants were familiarized with the procedure and formalities for submission of online application for obtaining financial assistance under different schemes of the Government and Financial institutions.
Interaction with Bank Official	Mr. Niranjan Mahanty Retired AGM Union bank of India interacted with the participants and made them aware about the schemes especially for the women and reserved category who want to start their own business.

IPR AndIts Management, Pattern, Copy Rights, Trade Mark and	The session aimed to introduce fundamental aspects of Intellectual property Right to participants,				
Industrial Management	disseminate knowledge on patents, patent regime in				
	India and registration aspects, disseminate				
	knowledge on copyrights and its related rights				
	and registration aspects, knowledge on trademarks				
	Design, Geographical Indication (GI), and create				
	awareness about current trends in IPR and Govt.				
Entrepreneurial Leaders	steps in fostering IPR.  The session aimed to introduce the concept of				
Entrepreneurial Leauers	Entrepreneurial leadership as a mindset that focuses				
	organizations on turning problems into				
	opportunities that create economic and social value.				
	The participants were also familiarized with notable				
	entrepreneurial leasers in the society.				
	Day 13				
Enterprise Management	The session aimed to help the participants to				
	understand the different steps of enterprise				
	management which helps to manage vital day-to-day processes such as inventory management,				
	accounting, human resources and customer				
	relationship management.				
Regulatory Compliances and	The participants were made aware about the				
Registration for Enterprises	different regulatory and legal compliances needed				
	for starting enterprises in different sectors. The				
	participants were also made familiar with the				
	process of obtaining different registrations and				
Overview of Opposition in	compliances through online portals.				
Overview of Opportunities in Import Export business	The session aimed to make participants familiarize				
import Export business	with the concepts of international marketing and make them aware about the opportunities in the				
	import export business for entrepreneurs.				
	Day 14				
Field Visit	Glass				
	Day 15				
Assessment, Feedback and	Participants undertook online assessment. The				
Action Plan Preparation	assessment was of 30 minute duration in which the				
	participants were administered with Multiple choice				
	questions based on the course syllabus. The participants submitted their assessment for online				
	evaluation of their responses.				
	evaluation of their responses.				
	The participants were provided with online link for				
	registering their feedback about the overall conduct				
	of the training programme.				

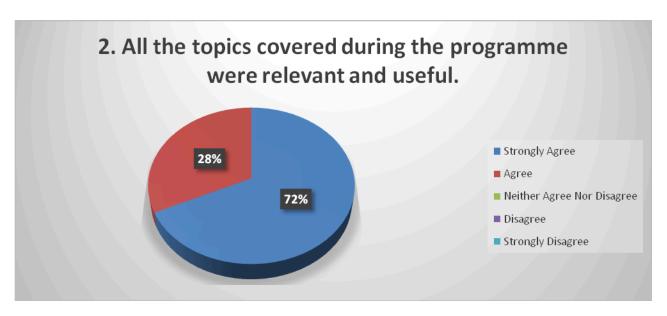
The action plan for taking the programme forward for facilitating outcome was discussed with the participants so that the mentoring and handholding support may be provided to the participants in an effective manner for establishment of their enterprises.

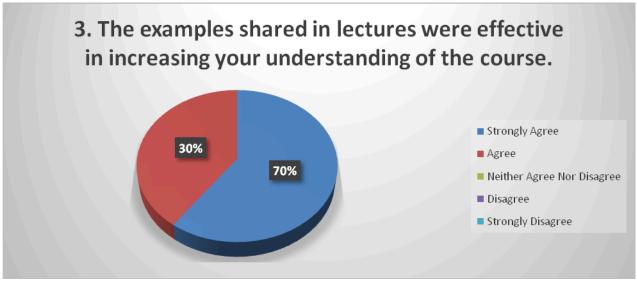
## FEEDBACK OF THE PARTCIPANTS

On the concluding day, the participants evaluated the training programme. Online feedback was collected from the participants regarding the programme. The feedback collected from the trainees was analyzed to assess the quality of the training programme. In the analysis, an attempt was made to look into the diverse aspects of the training programme like Programme duration, Topic covered, Faculty Assessment and overall Opinion. The detail analysis of various factors is presented in the graphs below.

## In Graphical Representation:





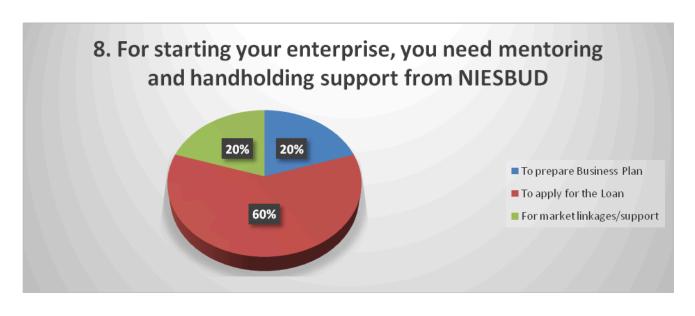












# ASSESSMENT REPORT OF THE PARTCIPANTS

Score	Trainee Name	Trainee Code (Like: NS23-XXXXX )	Mobile No.	Training Venue
32 / 40	Abala Pradhan	NS23-132497	6372610440	Srirampada, G.udayagiri
32 / 40	Kishor pradhan	NS23-132502	8637210669	srirampada,g.udayagiri
32 / 40	Alok Nayak	NS23-132504	7854842125	srirsmpsda,g.udayagiri
32 / 40	Somyaranjal Pradhan	NS23-132506	7848937618	srirampada,g.udayagiri
32 / 40	gourav bhusan pradhan	NS23-132507	8260811902	srirampada,g.udayagiri
34 / 40	narayan pati	NS23-132519	9437053192	srirampada,g.udayagiri
30 / 40	Bikash Mallick	NS23-132511	8480352793	srirampada,g.udayagiri
34 / 40	Praphin digal	NS23-132509	9692353910	srirampada,G.Udayagiri
34 / 40	Upendra Pradhan	NS23-132514	7735114850	Srirampada, G. Udayagiri
32 / 40	Sasita Pradhan	NS23-132517	9439461024	Srirampada, G. Udayagiri
34 / 40	swagatika pradhan	NS23-132520	8763016930	Srirampada, G. Udayagiri
34 / 40	surekha pradhan	NS23-132521	8895733002	srirampada,g.udayagiri
34 / 40	deeptirekha pradhan	NS23-132522	9437512713	srirampada,g.udayagiri
34 / 40	josila pradhan	NS23-132523	9861459246	srirampada,G.Udayagiri
34 / 40	pijashree pradhan	NS23-132524	8763585947	Srirampada,G.Udayagiri
32 / 40	sania nayak	NS23-132525	7847915119	srirampada,G.udayagiri
34 / 40	hemamalini pradhan	NS23-132526	8480019551	srirampada,G.udayagiri
34 / 40	sridevi pradhan	NS23-132530	9439312917	srirampada,g.udayagiri
34 / 40	fizarani pradhan	NS23-132533	9439310117	srirampada g.udayagiri
34 / 40	Ruchika Nayak	NS23-132536	9439584780	srirampada,G.udayagiri
34 / 40	uttama pradhan	NS23-132538	7653072078	srirampada,G.udayagiri
34 / 40	srimita pradhan	NS23-132541	9861960394	srirampada,G.udayagiri
34 / 40	sonalika pradhan	NS23-132542	8260510784	Srirampada,G.udayagiri
34 / 40	Rudra Pradhan	NS23-132546	6371868160	Srirampada,G.udayagiri
34 / 40	Nitinpuna Pradhan	NS23-132547	8260350029	srirampada,G.udayagiri
34 / 40	sidhanta pradhan	NS23-132548	7735439664	srirampada,g.udayagiri
34 / 40	Sunita sahu	NS23-132549	8480251976	Srirampada,G.Udayagiri
34 / 40	gobinda dehuri	NS23-132551	9439677703	Srirampada,G.udayagiri
34 / 40	Sachin Kumar Pradhan	NS23-132552	6372505770	srirampada, g.udayagiri
34 / 40	chatan mallick	NS23-132553	6372845017	srirampada,G.udayagiri

# LIST OF THE PARTCIPANTS

S. No	Trainee Name	Trainee Code	DOB	Father Name	Mobile No	Gender	Category
1	ABALA PRADHAN	NS23-132497	08-02-2000	udesh pradhan	6372610440	Male	Scheduled Tribes
2	KISHOR PRADHAN	NS23-132502	21-01-2000	SYAMA PRADHAN	8637210669	Male	Scheduled Tribes
3	ALOK NAYAK	NS23-132504	15-09-2004	GANESH NAYAK	7854842125	Male	Scheduled Tribes
4	SOUMYARANJAN PRADHAN	NS23-132506	12-03-2003	SANKET KUMAR PRADHAN	7848937618	Male	Scheduled Tribes
5	GOURAV BHUSAN PRADHAN	NS23-132507	04-04-2001	MANAMOHAN PRADHAN	8260811902	Male	Scheduled Tribes
6	PRAPHIN DIGAL	NS23-132509	11-05-2002	SYAMASUNDAR DIGAL	9692353910	Male	Scheduled Tribes
7	BIKASH MALLICK	NS23-132511	20-10-2003	PABITRA MALLICK	8480352793	Female	Scheduled Tribes
8	UPENDRA PRADHAN	NS23-132514	03-04-2003	BHARATESWAR PRADHAN	7735114850	Male	Scheduled Tribes
9	SASITA PRADHAN	NS23-132517	10-02-2003	NANI PRADHAN	9439461024	Male	Scheduled Tribes
10	NARAYAN PATI	NS23-132519	17-05-2006	pravat kumar pati	9437053192	Male	General

11	swagatika pradhan	NS23-132520	01-04-2005	krusia pradhan	8763016930	Female	Scheduled Tribes
12	surekha pradhan	NS23-132521	04-03-2005	krushan chandra pradhan	8895733002	Female	Scheduled Tribes
13	deeptirekha pradhan	NS23-132522	23-02-2005	upendra pradhan	9437512713	Female	Scheduled Tribes
14	josila pradhan	NS23-132523	02-04-2000	sibaram pradhan	9861459246	Female	Scheduled Tribes
15	pijashree pradhan	NS23-132524	25-04-2005	bikram pradhan	8763585947	Female	Scheduled Tribes
16	sania nayak	NS23-132525	12-03-2005	debananda nayak	7847915119	Female	General
17	hemamalini pradhan	NS23-132526	21-03-2005	brajabandhu pradhan	8480019551	Female	Scheduled Tribes
18	sridevi pradhan	NS23-132530	09-06-2005	pabitra pradhan	9439312917	Female	Scheduled Caste
19	fizarani pradhan	NS23-132533	03-10-2005	paula pradhan	9439310117	Female	Scheduled Tribes
20	ruchika nayak	NS23-132536	17-06-2005	rinku nayak	9439584780	Female	General
21	uttama pradhan	NS23-132538	12-04-2005	sarada pradhan	7653072078	Female	Scheduled Tribes
22	srimita pradhan	NS23-132541	23-07-2003	sudam pradhan	9861960394	Female	Scheduled Tribes
23	sonalika pradhan	NS23-132542	02-05-1994	pusel pradhan	8260510784	Female	Scheduled Caste
24	rudra pradhan	NS23-132546	03-02-2001	laba pradhan	6371868160	Male	Scheduled Tribes
25	nitinpuna pradhan	NS23-132547	22-07-1999	devraj pradhan	8260350029	Male	Scheduled Caste
26	sidhanta pradhan	NS23-132548	20-05-2001	jabaraj pradhan	7735439664	Male	Scheduled Tribes

27	sunita sahu	NS23-132549	20-05-2002	dalima sahu	8480251976	Female	Other
							Backward
							Classes
28	Gobinda Dehuri	NS23-132551	05-06-1998	Bipra Ch Dehuri	9439677703	Male	General
29	sachin kumar	NS23-132552	10-04-2004	rama chandra	6372505770	Male	General
	pradhan			pradhan			
30	Chatan Mallick	NS23-132553	18-03-2004	Somanath Mallick	6372845017	Male	General
31							

## **Innovative Efforts**

- 1. During the training programme, helped the participants to prepare their business plan as per their idea and help them to streamline the sequence of the report.
- 2. To help the participants, how digital marketing can help to understand the market competition and show the presence of their business in the market.
- 3. To make them aware about the eco support system and government schemes related to their business idea.
- 1. Prepare a batch wise Whats App group or email id on which they can post their query and any doubt so that we can provide the directions and guidance immediately to the participants or link them to the concerned person

Day Wise Attendance Sheet of Programme (Annexure I)

## **IMAGES OF THE PROGRAMME:**

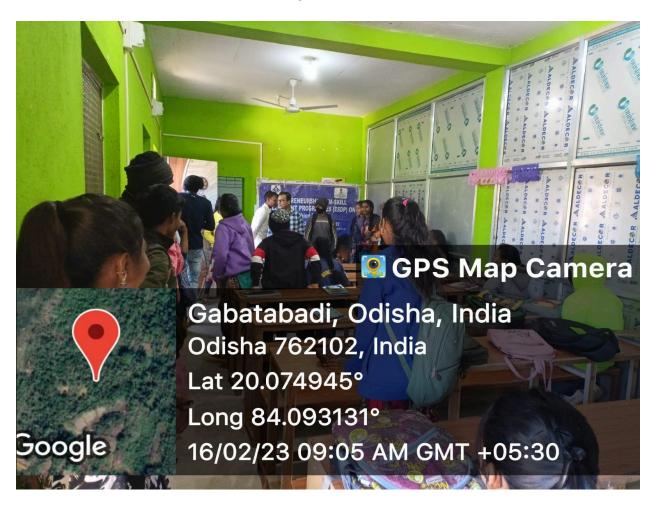
(Day wise Photographs to be included incorporating Selection Committee Meeting, Programme Inauguration, sessions by in-house faculties, guest faculties, successful entrepreneur, DIC Official, Bankers, Market Survey, Field Visit, Valedictory)

## **SELECTION COMMITTEE MEETING**





SHRI SUMAN KUMAR, PROGRAM COORDINATOR, NIESBUD TAKING SESSION ON EMT









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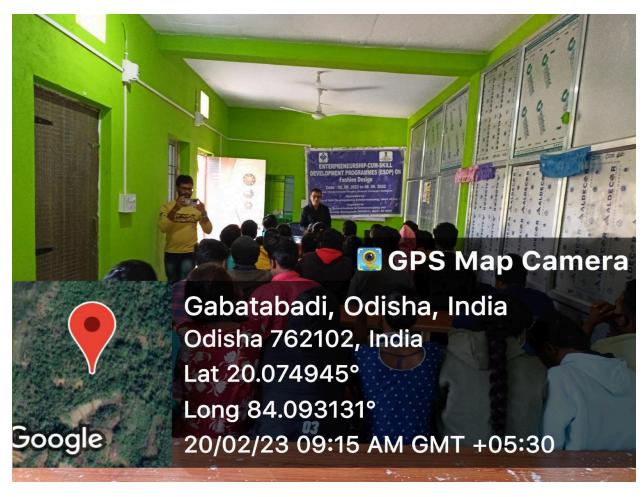
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84.364065°

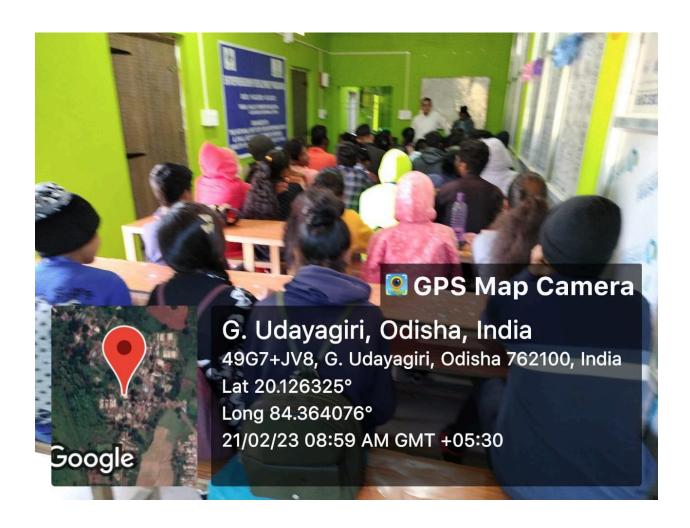
Altitude 7.48 meters Monday, 20.02.2023

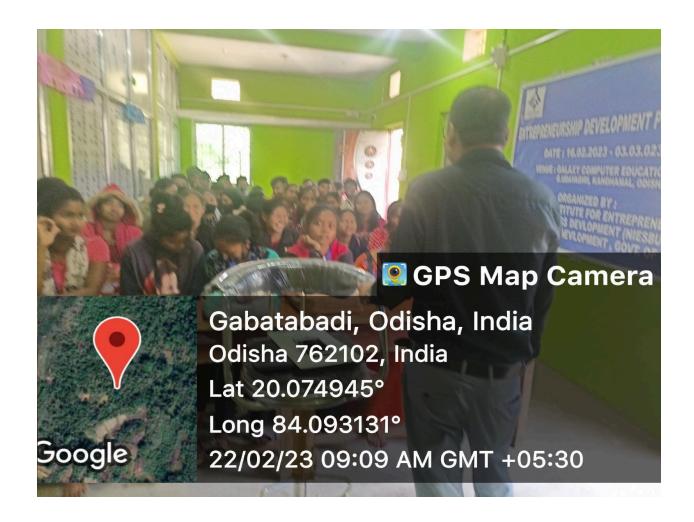


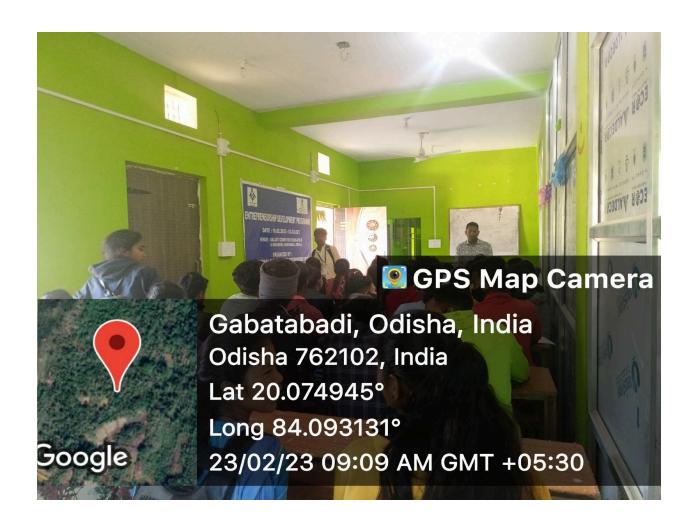


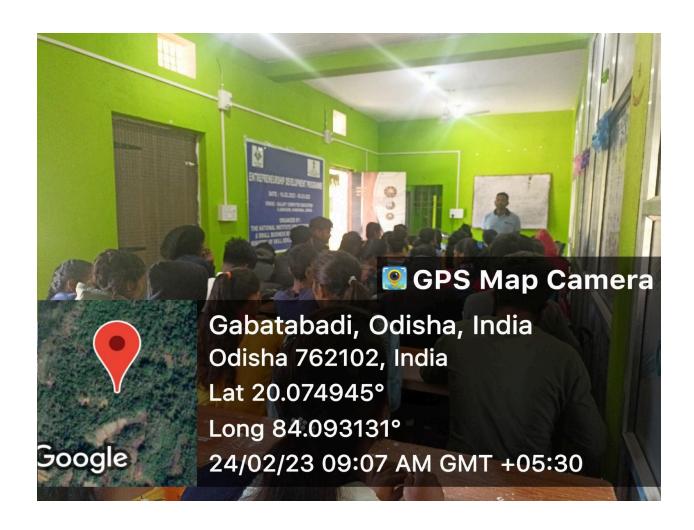


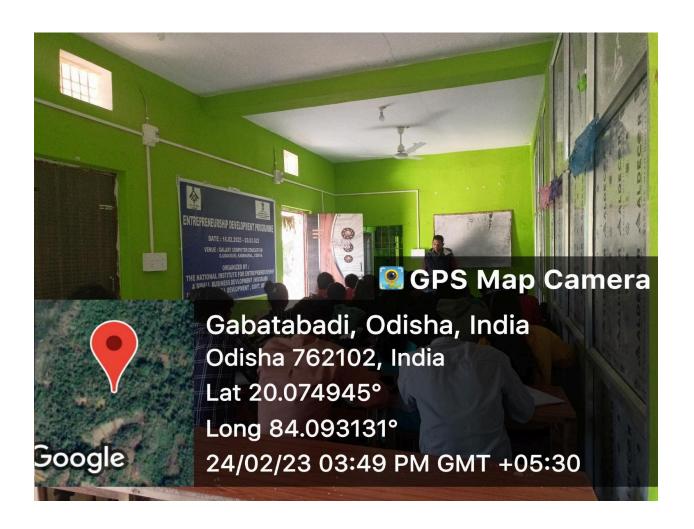


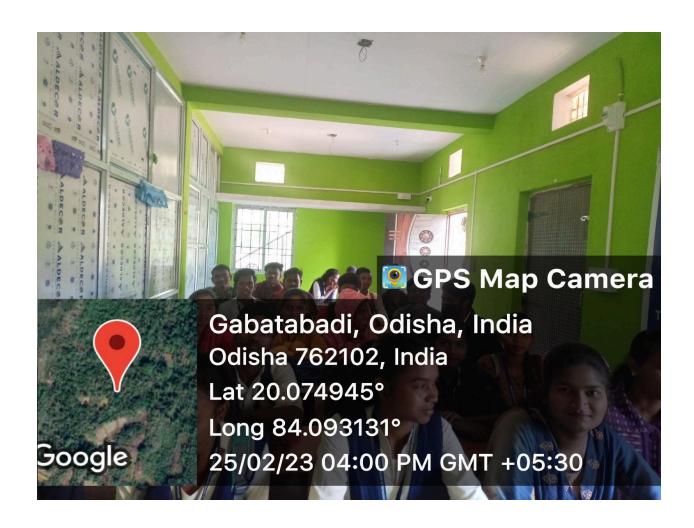




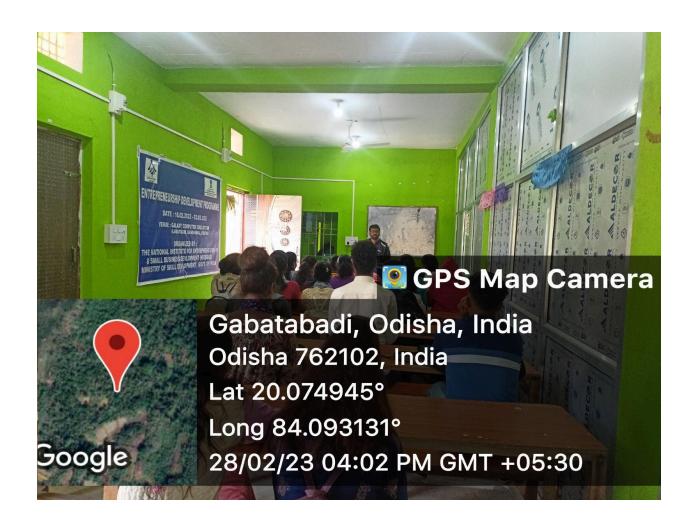


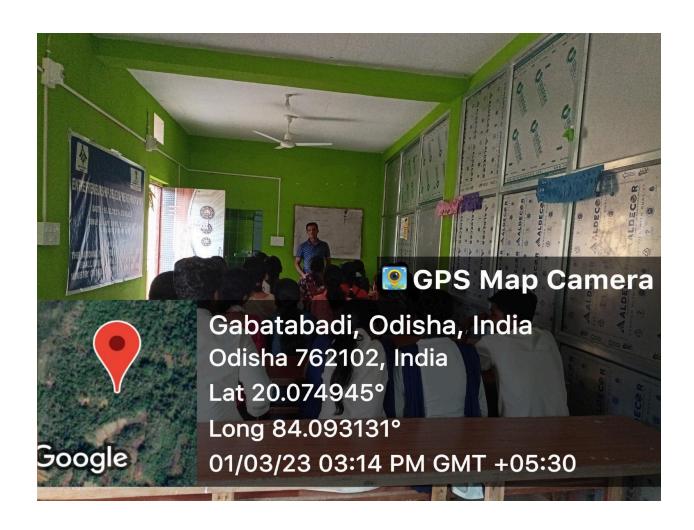




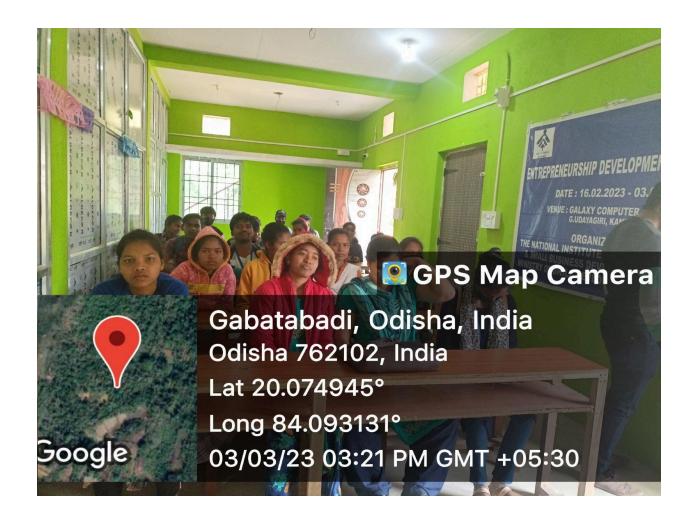








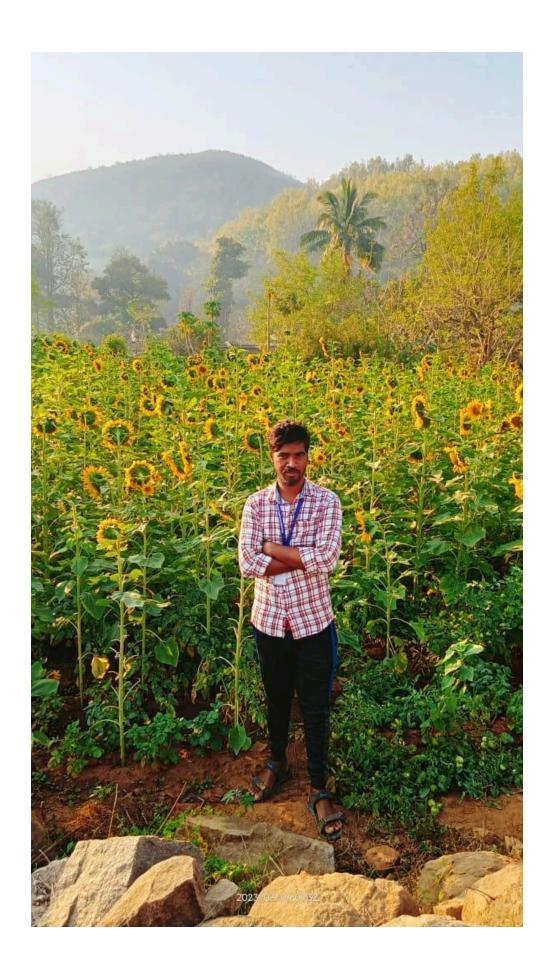




## **MARKET SURVEY**









## **FIELD VISIT**

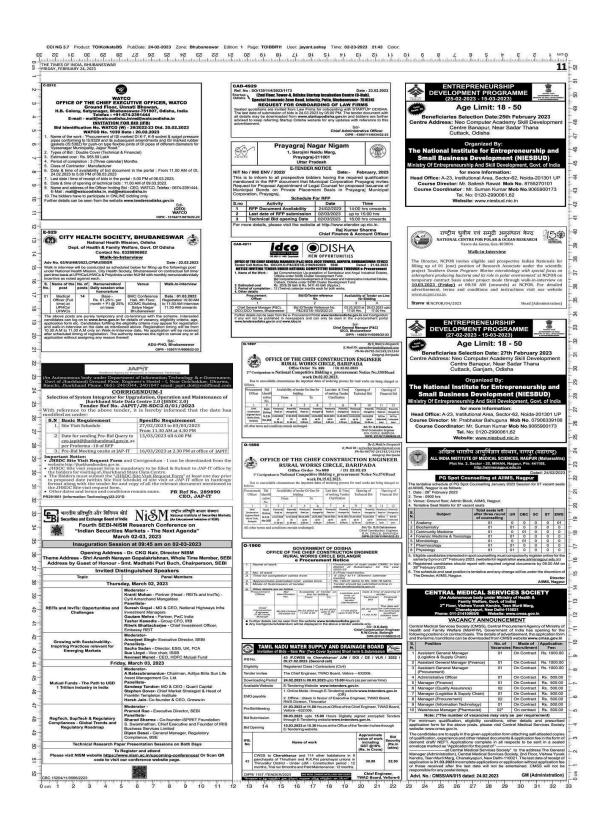




## A GROUP PHOTOGRAPH



## **ADVERTISEMENT**



# Minutes of Selection Committee Meeting for Entrepreneurship Development Programme - Pilot

Date of Meeting: 15-02-2023

Sriampada, opposite Sahara Office, G.Udayagiri, Dist- Kandhamal Entrepreneurship Development program Name of Job Role(s) Venue

Address of the Proposed Training Centre: Sriampada, opposite Sahara Office, G.Udayagiri, Dist-: NIESBUD Name of the TI

Details of the Selection Committee Members:

Kandhamal

No.	3.No. Name	Designation	Name of Organization	Contact No.
	Suman Kumar	Program Coordinator	NIESBUD	9065900173
	Sachin kayak	Asst. Branch Manager Union Bank of India	Union Bank of India	7653805148
	S Chiranjibi Patra	IPO	DIC, Kandhamal	8917455752
4	Biswanath kayak	Director	Successful Entrepreneur	8895586944

\*Atleast 3 members from S.No 1 to 5 should be present in the meeting of selection committee

The Selection Committee during its above meeting interacted with each candidate and also verified their documents viz., (1) Caste Certificate, (2), (2) Copy of Aadhaar, (4) Payment Silp (5) copy of Educational Qualification and eligibility in terms of age as per EDP scheme of Sankalp. After careful assessment of each candidate, the Selection Committee ...... (No. of candidates) candidates and Programme:- PILOT ...(no. of candidates) are <u>waitlisted</u> subject to submission of revised documents for said Skill Development Training Programme:-

Details of candidates selected:

tal no. of Participants Total n	I no. of EBC	Total no. of OBC	Total no. of SC/ST	Total candidates selected
30	9	-	23	30

mpittee with name to be taken on each page. Signatures of each member of the signature of

. Industries Promotion Officer NameS るが変える Name: Name: SUMAN KUMAN

L'ame

Name: P

## "LIST OF FIN ALLY SELECTED CANDID AT ES."

Documents mentioned on pg 1 verified (Y/N)	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Mobile No.	6372610440	8637210669	7854842125	7848937618	8260811902	9692353910	8480352793	7735114850	9439461024	9437053192	8763016930	8895733002	9437512713	9861459246
Adhaar no	202446573403	609555497178	953875675686	204364780472	651493755890	348264853982	267117356149	220189399122	951827290446	318971343055	742156080325	246330933085	449158651329	595498001667
OBC/ SC/ ST/ EBC	ST	ST	ST	ST	ST	ST	ST	ST	ST	General	ST	ST	ST	ST
Age (DOB)	08-02-2000	21-01-2000	15-09-2004	12-03-2003	04-04-2001	11-05-2002	20-10-2003	03-04-2003	10-02-2003	17-05-2006	01-04-2005	04-03-2005	23-02-2005	02-04-2000
Father/Husband name	udesh pradhan	SYAMA PRADHAN	GANESH NAYAK	SANKET KUMAR	MANAMOHAN PRADHAN	SYAMASUNDAR DIGAL	PABITRA MALLICK	BHARATESWAR PRADHAN	NANI PRADHAN	pravat kumar pati	krusia pradhan	krushan chandra pradhan	upendra pradhan	sibaram pradhan
Male/Fem ale/TGs														
Name of Candidate	ABALA PRADHAN	KISHOR PRADHAN	ALOK NAYAK	SOUMYARANJAN	GOURAV BHUSAN	PRAPHIN DIGAL	BIKASH MALLICK	UPENDRA	SASITA PRADHAN	NARAYAN PATI	swagatika pradhan	surekha pradhan	deeptirekha	josila pradhan
si o	1.	25	3	4	5.	.9	7.	.00	9.	10.	11.	12.	13.	4.

Name: SUMAN KUMAR

Sympon Mercel

## "LIST OF FIN ALLY SELECTED CANDID AT ES."

a pig	Name of Candidate	Male/Fem ale/TGs	Father/Husband name	Age (DOB)	OBC/ SC/ ST/	Adhaar no	Mobile No.	Documents mentioned on pg 1 verified (Y/N)
pijashree	99	Female	bikram pradhan	25-04-2005	ST	619836485902	8763585947	YES
na	sania nayak	Female	debananda nayak	12-03-2005	General	334526034062	7847915119	YES
ma	hemamalini	Female	brajabandhu pradhan	21-03-2005	ST	918780217712	8480019551	YES
pra	dhan	sridevi pradhan Fernale	pabitra pradhan	09-06-2005	SC	254136802961	9439312917	YES
pra	adhan	fizarani pradhan Female	paula pradhan	03-10-2005	ST	667731991526	9439310117	YES
ans	ruchika nayak	Female	rinku nayak	17-06-2005	General	296623345886	9439584780	YES
pra	dhan	uttama pradhan Female	sarada pradhan	12-04-2005	ST	671206045834	7653072078	YES
pra	dhan	srimita pradhan Female	sudam pradhan	23-07-2003	ST	616239461801	9861960394	YES
sonalika		Female	pusel pradhan	02-05-1994	SC	457360841274	8260510784	YES
prac	rudra pradhan	Male	laba pradhan	03-02-2001	ST	391135058139	6371868160	YES
nitinpuna		Male	devraj pradhan	22-07-1999	SC	735929934022	8260350029	YES
sidhanta		Male	jabaraj pradhan	20-05-2001	ST	995451954801	7735439664	YES
sunita sahu		Female	dalima sahu	20-05-2002	OBC	270284657518	8480251976	YES
a D	Gobinda Dehuri	Male	Applach Behuri	05-06-1998	General	486690580784	9439677703	YES

Name: SUMAN KUMAN Name: Summen Meceni

Documents mentioned on pg 1 verified (Y/N)	YES	YES
Documents mentioned on pg 1 verified Mobile (Y/N)	6372505770	6372845017
Adhaar no	855921993814	343308670700
OBC/ SC/ ST/ ST/	GENERAL	GENERAL
Age (DOB)	10-04-2004	18-03-2004
Father/Husband name	rama chandra pradhan 10-04-2004 GENERAL	Somanath Mallick 18-03-2004 GENERAL
Male/Fern ale/TGs	Male	Male
Name of Candidate	sachin kumar pradhan	30 Chatan Mallick Male
S. S.	29	30

## "LIST OF WAITLISTED CANDIDATES WITH OBSERVATIONS/REMARKS"

Candidate	Male/Female	Father/Husband name	Age	OBC/DNT/ EBC	Caste under OBC/DNT Category	Adhaar no	Mobile No.	Remarks
-		Sugaline of						
	ON E							
M	Protect		· Indu	stries Promotion	JESE.			
J. Marramy		Contract of the second	4	C. Odayagin	3 G			
Name: SUMAN KUMAR	mag Name	Satter My	Name: S.	Church R. L. R. L.	Name	A STATE OF THE STA	-Same	1

## **Programme Outcome**

(Brief of outcome - No. of enterprises created, sectors in which enterprises have created, nature of handholding support extended to beneficiaries, no. of persons linked to wage employment - The excel sheet of outcome sheet needs to be provided separately with all details)

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**Wage Employment**