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Employee Information
Employee Name: Email: Phone: Department/Unit: 47, Housing Department, South Wilmington Center for Men
Background Information and Instructions
Orlando J. McClain was terminated from employment with Wake County Government. The premise alleged is that he threatened to physically harm a guest of the center, and, Candice Brown, had to intervene to prevent an assault by him against the guest. Counter allegations by Mr. McClain include creating a hostile work environment and falsification of official government records. Your help in fact finding is being requested. To that end, please, truthfully complete this affidavit and return it as soon as possible. It is requested that this document be notarized, but, if you cannot get it notarized, then please have two witnesses confirm your signature, and those witnesses must be 18 years or older and legal citizens of the United States. Orlando alleges you falsified government document and thus caused his dismissal/ Included in the counter allegation are aiding and abetting. The aiding and abetting regard you, Frank Lawrence.
Please answer freely and completely the following question regarding the alleged incident between Orlando and the Guest that occurred on (Please attach any supporting documentation)

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1. Are you a current or former employee that works at the South Wilmington Center for Men?
☐ Yes ☐ No
2. Were you at work on July 5th 2021 during the evening hours between 11:00 PM and 12:00 AM?
☐ Yes ☐ No
3. If you were present, then, please describe what you saw happen during that time, with regards to the actions of Orlando McClain and the specific guest that is alleged to have not followed COVID protocol, please do not include any PHI or HIPPA information although it is known that guest using the shelter, since it is public, have no expectation of privacy, and likewise public employees have no expectation of privacy. If you were not present and are a supervisor, then please describe what was reported to you, the differences in reporting, and what conclusions did you draw after an analysis of all the reports.

Based on your reports and analysis, Frank Lawrence, please answer these questions:

4. Do you believe Orlando verbally threaten to physically harm the guest?
☐ Yes ☐ No
5. Do you believe Orlando physically harm the guest?
☐ Yes ☐ No
6. Do you believe Orlando restrained to prevent physically harming the guest?
☐ Yes ☐ No
7. Do you believe Supervisor Candice Brown restrained Orlando?
☐ Yes ☐ No
8. Do you believe the guest verbally threatened Orlando?
☐ Yes ☐ No
9. Do you believe the guest physically assaulted Orlando?
☐ Yes ☐ No
10. Do you believe Orlando responded appropriately to the situation (using a professional standard in that situation)?
☐ Yes ☐ No
11. Do you believe the guest appropriately responded to Orlando?
☐ Yes ☐ No

12. Do you believe the guest complied with COVID protocol?

☐ Yes ☐ No

13. Please feel free here to elaborate on your answers to questions 4 to 12:

With regards to the counter claim:

1. Do you feel and/or believe you are working in a hostile work environment?

☐ Yes ☐ No

2. Do you feel and/or believe that you are, CB, executing your duties faithfully as a supervisor for Wake County?

☐ Yes ☐ No

3. Do you feel and/or believe that Frank Lawrence is executing his duties faithfully as a supervisor for Wake County?

☐ Yes ☐ No

4. Do you feel and/or believe David Harris is executing his duties faithfully as a lead administration for the Housing Program?

☐ Yes ☐ No

5. Do you feel and/or believe Lorena McDowell is executing her duties faithfully as housing director?

☐ Yes ☐ No

6. Do you feel the work environment at South Wilmington Center for Men is a safe environment?

☐ Yes ☐ No

7. Do you feel and/or believe the environment for guest is a safe environment at the South Wilmington Center for Men?

☐ Yes ☐ No

8. Please elaborate on your answers to questions 1 through 7 in this section:

9. Please feel free to express your professional opinion about working at the South Wilmington Center for Men:

10. Have you been verbally threatened by guest(s) at the center? ☐ Yes ☐ No
11. Have you been physically assaulted by guest(s) at the center? ☐ Yes ☐ No
12. Did you report physical or verbal threats at the center by guest? ☐ Yes ☐ No
13. Did the administration respond properly to your reports? ☐ Yes ☐ No
14. If you answered that you had to restrain Orlando, please describe how you did so, along with any general comments, below:

General comments here:

Updated information includes allegations you are withholding evidence, are going around the center proclaiming "reports are false", and, you are also targeting employees like Theresa Smith:

15. Did you tell any other staff member that you believe the reports are false?

☐ Yes ☐ No

16. Are you withholding evidence?

☐ Yes ☐ No

17. Are you targeting employees like Theresa Smtih?

☐ Yes ☐ No

18. Are you applying center policies equally and fairly among guests?

☐ Yes ☐ No

19. Are you applying center policies equally and fairly among employees, to include local, state, and federal laws and/or policies?

☐ Yes ☐ No

20. Are you executing your duties faithfully as a supervisor? ☐ Yes ☐ No

21. Please elaborate on your answers, and, feel free to comment on allegations you are failing to perform your duties as a center supervisor and upper administrative official (details regarding answers 15 to 20) and contributing to illegal acts by Candice Brown:

Certification

I hereby certify that all information submitted on this form is true and complete to the best of my knowledge and belief.

Employee Signature: _____

Date: _____

Witness signature 1:

Print Your name: _____

Signature: _____

Date: _____

Witness signature 2:

Print Your name: _____

Signature: _____

Date: _____

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