

Tab 1

Highlights of the Academic Fiscal Sustainability Plan

The SUNY Plattsburgh Academic Fiscal Sustainability Plan introduces three strategic directions designed to address the evolving challenges of higher education while ensuring a strong fiscal foundation, essential for a thriving institution serving our students, communities and employees. These priorities focus on aligning resources to support fiscal sustainability and responsible enrollment growth.

1. A prioritized portfolio of potential new academic programs informed by market research, enrollment trends, faculty expertise, and student demand.
2. A coordinated effort to revise existing academic programs to encourage innovation and interdisciplinary approaches that enhance student recruitment, engagement, and retention.
3. Enhanced curriculum development and governance systems designed to promote transparency, consistency, and effective assessment. Integrated financial analysis tools will support informed decision-making throughout the process, ensuring resources are aligned with institutional priorities.

Alongside these strategic priorities, the plan continues to emphasize support for faculty and students. It repeats our Strategic Plan pillar and commitment to diversity, equity and inclusion. It includes sustained attention to retention, and reminds us of our enduring commitment to SUNY Plattsburgh's liberal arts foundation.

The Academic Fiscal Sustainability Plan does not replace existing processes and shared governance, rather, it supplies enhanced tools, and shares these widely, by which existing processes for allocating resources and evaluating academic programs take place. It is aspirational and operational, outlining concrete implementation strategies, measurable goals, and timelines while building on existing academic processes. If endorsed by the Faculty Senate, the recommendations will advance for presidential consideration.