

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY**

**REORGANIZATION MEETING AGENDA
JANUARY 6, 2025**

1. (In accordance with the provisions of Chapter 7, Title 18A:10-3 and 18A:15-1 of the Revised New Jersey Statutes)

2. **CALL TO ORDER**

Board Secretary to call the meeting to order at 5:00 p.m. in Room 103 of Fieldstone Middle School, Spring Valley Road, Montvale, NJ.

PLEDGE OF ALLEGIANCE

3. **OPEN PUBLIC MEETINGS ANNOUNCEMENT:**

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted by Borough Hall/Montvale Public Library, the Board Secretary's Office, posted on the district web site and such notice given to NJM The Record-News Herald /www.northjersey.com.

Welcome to the public.

Invite those present to sign the attendance sheet, if they so choose.

No smoking is allowed.

Pre-approval of audio or video recording by the public is required.

4. **ELECTION RESULTS**

Certification of Election Results for Annual School Election, November 5, 2024

Montvale School District Board of Education – (Three-Year Terms)

Zaheera Khan	2,125 Votes
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Christopher Colla	1,800 Votes
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5. **OATH OF OFFICE AND ROLL CALL**

OATH OF OFFICE

The results of the November 5, 2024 election were released by the Bergen County Board of Elections. The oath of office will be administered to the newly elected Board Members:

Christopher Colla

Zaheera Khan

ROLL CALL:

Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. Colla, Mr.DiSalvo, Mrs. Foley,
Dr. Khan

6. BOARD MEMBERSHIP/TERM OF OFFICE ANNOUNCED

Mrs. Anita Bagdat	December 2025
Mrs. Alisha Foley	December 2025
Mrs. Rachel Baskin	December 2026
Mr. John Carvelli	December 2026
Mr. Dominic DiSalvo	December 2026
Mr. Christopher Colla	December 2027
Dr. Zaheera Khan	December 2027

7. Secretary to call for nominations for the office of president:

_____ Nominated by: _____ Seconded by: _____

Secretary to call for further nominations for the office of president:

_____ Nominated by: _____ Seconded by: _____

Motion by: _____, seconded by: _____ that the nominations for president be closed and a roll call vote taken for nominee(s) as president of the Board [or that Secretary cast one vote].

Roll Call: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. Colla, Mr. DiSalvo, Mrs. Foley, Dr. Khan

Announcement of Result:

The Board Secretary will turn the meeting over to the President at this time.

8. President to call for nominations for the office of vice-president:

_____ Nominated by: _____ Seconded by: _____

President to call for further nominations for the office of vice-president:

_____ Nominated by: _____ Seconded by: _____

Motion by: _____, Seconded by: _____ that the nominations for vice-president be closed and a roll call vote taken for nominee(s) as vice-president of the Board [or that Secretary cast one vote].

Roll Call: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. Colla, Mr. DiSalvo, Mrs. Foley, Dr. Khan

Announcement of Result:

9. CODE OF ETHICS FOR SCHOOL BOARD MEMBERS

As required by N.J.A.C 6:3-1.3 and N.J.A.C.6A:30, each Board of Education reviews the School Ethics Law annually.

CODE OF ETHICS FOR SCHOOL BOARD MEMBERS (N.J.S.A.18A:12-24.1)

- A. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- C. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- E. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

10. HEARING FROM THE PUBLIC ON THE BOARD REORGANIZATION

This is the portion of the meeting reserved for comments from the public where members of the public are invited to address the board concerning board business matters of interest. If you wish to address the board, when acknowledged please provide your name, address and share your comment. All comments will be considered and a response may be forthcoming if and when appropriate. Issues raised by the public may or may not be responded to by the board. The board requests that all members of the public be mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the state of New Jersey, members of the public are asked to not speak negatively or in a derogatory manner about any employee of the board, or any student within our district.

At this time, I welcome comments from the public on any matter concerning the Board Reorganization.

11. APPOINTMENTS AND CONTRACTS

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

BOARD APPOINTMENTS

Motion **RESOLVED**, that the following be appointed to continue in the position listed
11.1 through to the next re-organization meeting of the Montvale Board of Education:

Board Secretary	Andrea Wasserman
Qualified Purchasing Agent	Andrea Wasserman
Public Agency Compliance Officer	Andrea Wasserman
Custodian of Public Records	Andrea Wasserman
Attendance Officer	Debra Walker
Affirmative Action Officer	Courtney Risoli
Anti-Bullying Coordinator	Christina Gouraige
School Safety Specialist	Darren Petersen
District Testing Coordinator	Erik Parks
Memorial Testing Coordinator	Nina Fassano
Fieldstone Testing Coordinator	Courtney Risoli
Indoor Air Quality Coordinator	Brian Marshall
AHERA Designated Person	Brian Marshall

Delegate to New Jersey School Boards Association and Bergen County School
Boards Association:

	Delegate	Alternate
N.J.S.B.A.	_____	_____
B.C.S.B.A.	_____	_____

COMMITTEE APPOINTMENTS - Board members will review committee
appointments with the Board President.

BOARD ATTORNEY

Motion **WHEREAS**, the law firm of Fogarty & Hara, Esqs., has the expertise and
11.2 experience to provide professional services to the Montvale Board of Education
(hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty & Hara,
Esqs., to provide professional services to the Board finding that the proposal
submitted by this law firm is most advantageous, experience, qualifications, price
and other facts considered;

NOW, THEREFORE BE IT RESOLVED that the Board appoints the law firm of
Fogarty & Hara, Esqs. as Board Attorneys until the next organization meeting in
accordance with the terms and conditions set forth in the Agreement which is
attached hereto and made a part hereof. The Board President and the Board
Secretary are hereby authorized to execute the Agreement and any and all other
documents necessary to effectuate the terms of this Resolution. The Board
Secretary is hereby directed to publish a notice of this Award in the official
newspaper of the Board.

BOND COUNSEL

Motion 11.3 **WHEREAS**, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Borough of Montvale in the County of Bergen (the “Board”), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF MONTVALE IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.
2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the “Contract”).
3. The Contract is awarded without competitive bidding and as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

BOARD AUDITOR

Motion 11.4 **RESOLVED**, that the Board approve the appointment of Barre & Company LLC for auditing services, until the 2026 organization meeting.

ENVIRONMENTAL CONSULTANT

Motion 11.5 **RESOLVED**, that the Board approve the appointment of Karl & Associates as Environmental Consultant until the 2026 organization meeting.

ARCHITECT OF RECORD

Motion 11.6 **RESOLVED**, that the Board approve the appointment of FKA Architects as District Architect of Record until the 2026 organization meeting.

INSURANCE

Motion 11.7 **RESOLVED**, that the Board approve the appointment of the following until the 2026 organization meeting:

Insurance Agent of Record for Delta Dental:
Giovanni Mancini, Treadstone Risk Management, LLC

Insurance Agent of Record for SAIF Insurance Pool
Giovanni Mancini, Treadstone Risk Management, LLC

FINANCIAL ADVISOR

Motion **RESOLVED**, that the Board approve the appointment of Phoenix Advisors, LLC
11.8 as Financial Advisor until the 2026 organization meeting.

NEW JERSEY STATE HEALTH BENEFITS PROGRAM

Motion **RESOLVED**, that there be authorized renewed participation in the School
11.9 Employees' Health Benefits Program of the State of New Jersey; and

BE IT ALSO RESOLVED, that the Montvale Board of Education hereby renews participation in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for the employees and dependents thereunder in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education renews participation in the Employee Prescription Drug Plan defined by the N.J.S.A. 52:14-17.25 et seq. and authorizes coverage for employees and their dependents in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education will be maintaining Delta Dental as our dental plan, and

BE IT FURTHER RESOLVED, that eligibility for Health Benefits shall be determined based upon the collective bargaining agreement between the Montvale Board of Education and the Montvale Education Association; the collective bargaining agreement between the Montvale Board of Education and the Montvale Administrators' and Supervisors' Association; or by any contracts between individuals not in a collective bargaining agreement and the Montvale Board of Education, and;

BE IT FURTHER RESOLVED, that as a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder, and;

BE IT FURTHER RESOLVED, we hereby appoint Andrea Wasserman, School Business Administrator/Board Secretary, to act as certifying officer in the administration of this programs, and;

BE IT FURTHER RESOLVED, continued participation in the School Employees' Health Benefits Program of the State of New Jersey is subject to the availability and appropriation of sufficient funds, and;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately and coverage shall be effective as of January 1, 2025.

12. GOVERNANCE

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

OPEN PUBLIC MEETINGS ACT - MEETING DATES, TIME AND PLACE

12.1 **RESOLVED**, that the Board of Education of the Borough of Montvale, pursuant to Chapter 231, PAL. (Open Public Meetings Act) hold its Regular Business Meeting in the Instructional Media Center of Fieldstone Middle School, 47 Spring Valley Road, Montvale, NJ or the Memorial Elementary School Library, 53 W. Grand Avenue, Montvale, NJ, at 5:30 p.m. on Mondays of each month (Board Secretary to advertise as necessary), as per Appendix "A" to the minutes of this meeting; and

BE IT ALSO RESOLVED, that the Board of Education of the Borough of Montvale hold its Public Worksession Meetings in the Instructional Media Center of Fieldstone Middle School, 47 Spring Valley Road, Montvale, NJ, at 5:30 p.m. on Mondays of each month be held in accordance with the Law, Board By-Laws, and implementing policy to the extent required, as listed on Appendix "A"; and

BE IT FURTHER RESOLVED, that Executive Session Meetings be held if needed during the first part of the Board Meetings to begin at or on about 5:30 p.m. and end on or about 6:30 p.m.

OFFICIAL NEWSPAPER

Motion 12.2 **WHEREAS**, the following newspapers are published in Bergen County and are circulated in the municipality,

BE IT THEREFORE RESOLVED, that this Board of Education does hereby designate NJM The Record-News Herald /www.northjersey.com, recipients for the notice of meetings and legal advertising for the school district, and

BE IT ALSO RESOLVED, that notices of meetings of the Board of Education will be posted in the Montvale Board of Education Administration Office and posted on the District website

RE-ADOPT POLICY

Motion 12.3 **RESOLVED**, that there be re-adopted existing Board of Education, By-Laws, Policies, and Administrative Regulations of the school district.

RE-ADOPT CURRICULUM GUIDES

Motion **RESOLVED**, that there be re-adopted the school district curriculum guides as
12.4 listed on Appendix “B”.

BANK ACCOUNTS

Motion **RESOLVED**, that that the Board of Education of the Borough of Montvale
12.5 establishes the following bank accounts at Capital One Bank and that Capital One Bank is hereby requested, authorized, and directed to honor all checks, drafts, and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved signature(s) indicated:

Account Name	Signatories
Current Expense Account	Board President, Superintendent of Schools, Board Secretary, Board Vice-President as alternate
Maintenance Reserve	Superintendent of Schools, Board Secretary, Board President as alternate
ICS Maintenance Reserve Sweep Account	Superintendent of Schools, Board Secretary, Board President as alternate
Capital Reserve	Superintendent of Schools, Board Secretary, Board President as alternate
ICS Capital Reserve Sweep Account	Superintendent of Schools, Board Secretary, Board President as alternate
Milk Account	Superintendent of Schools, Board Secretary, Board President as alternate
Agency Account	Superintendent of Schools, Board Secretary, Board President as alternate
Payroll Account	Superintendent of Schools, Board Secretary, Board President as alternate
Enterprise Account	Superintendent of Schools, Board Secretary, Board President as alternate
Student Activities Account	Principal, Fieldstone Middle School, Assistant Principal, Fieldstone Middle School, Principal, Memorial Elementary School, Assistant Principal, Memorial Elementary School, Board Secretary, Superintendent as alternates.

INVESTMENT ACCOUNTS - NJ CASH MANAGEMENT

Motion **RESOLVED**, that that the Board of Education of the Borough of Montvale establishes the following bank accounts at State of New Jersey Cash Management Fund and that New Jersey Cash Management Fund is hereby requested, authorized, and directed to honor all checks, drafts, and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved signature(s) indicated:

Account Name	Signatories
Montvale Board of Education	Superintendent of Schools, Board Secretary, Board President as alternate
Montvale Board of Ed Capital Projects	Superintendent of Schools, Board Secretary, Board President as alternate
Montvale Board of Ed Unemployment Account	Superintendent of Schools, Board Secretary, Board President as alternate

INVESTMENT ACCOUNTS - NJ ARM

Motion **RESOLVED**, that that the Board of Education of the Borough of Montvale establishes the following accounts at NJ/ARM Asset & Rebate Management Program and that NJ/ARM Asset & Rebate Management Program is hereby requested, authorized, and directed to honor all checks, drafts, and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved signature(s) indicated:

Account Name	Signatories
NJ ARM	Superintendent of Schools, Board Secretary, Board President as alternate
NJ Managed Account	Superintendent of Schools, Board Secretary, Board President as alternate

INVESTMENTS

Motion **RESOLVED**, that the Secretary of the Board be authorized with the approval of the Superintendent of Schools and the Chairman (or designate) of the Finance Committee to invest school district funds within Statutory limitations, action to be reported to the Board for approval or ratification of action taken, and

BE IT FURTHER RESOLVED, that the following banks be authorized as depositories for investments:

TD Bank
Capital One
JPMorgan Chase Bank

New Jersey Cash Management Fund
Bank of America
Lakeland Bank

SIGNATORIES/DEPOSITORIES/AUTHORIZATION TO BORROW

Motion 12.9 **RESOLVED**, that the funds of this corporation be deposited in one or more accounts with Capital One Bank subject to withdrawal orders or if a checking account, checks made in the corporate name signed by any of the following officers: President or Vice President, The Board Secretary, the Superintendent of Schools, who are also authorized to make, collect, discount, negotiate, endorse, assign and deposit in the corporate name, all checks, drafts, notes and other negotiable paper payable to or by this corporation and that as aforesaid, including checks drawn to cash or bearer or to the individual order of the officer signing said checks, shall be honored and paid by said Bank/Trust Company, without further inquiry, and charged to the corporation's account, the Bank/Trust Company may do or cause to be done by virtue hereof; provided however, that Capital One Bank shall not be obligated to or any check or withdrawal order drawn on the account unless there are sufficient funds on deposit, and any amount not collected may be charged back to account, including expenses incurred, and

RESOLVED, that any two of the following officers of the corporation to wit:

President (or Vice President)

Board Secretary (or designate)

are hereby authorized to borrow money and to obtain credit for this corporation from said Capital One Bank on such terms as may seem to them advisable and to make and deliver notes, drafts, acceptances agreements and any other obligations of this corporation therefore in form satisfactory to said Bank/Trust Company as security therefore to pledge and trustee any stocks, bonds, bills receivable, bills of lading, warehouse receipts and any other property of this corporation with full authority to endorse or guarantee the same in the name of this corporation to execute and deliver all instruments of assignment and transfer and to affix the corporate seal; also to discount any bill receivable or other negotiable paper held by this corporation with full authority to endorse same in the name of this corporation, and

RESOLVED, that the Secretary of this corporation be and hereby is authorized to certify to said Capital Bank, the foregoing resolutions and that the provisions thereof are in conformity with the charter and by-laws of this corporation, that the foregoing powers and authority will continue until written notice of revocation has been delivered to Capital One Bank.

PETTY CASH FUND AUTHORIZED AND FRAMEWORK FOR OPERATION

Motion 12.10 **RESOLVED**, that Petty Cash Funds be authorized as follows and that the designated individual be authorized to cash checks payable to him/her duly marked as reimbursement for the fund:

<u>Fund</u>	<u>Amount</u>	<u>Authorized Signatory</u>
Board/Business Office	\$150.00	Board Secretary

Fieldstone Middle School	\$150.00	Principal
Memorial School	\$150.00	Principal
Superintendent's Office	\$150.00	Superintendent of Schools
Child Study Team	\$ 75.00	Supervisor of Special Services

BE IT ALSO RESOLVED, that Petty Cash Fund disbursements shall be made within the framework of Rules & Regulations provided by the School Business Administrator and approved by the Superintendent of Schools and the School Auditor for the effective control of expenditures.

MAXIMUM TRAVEL EXPENDITURE AMOUNT

Motion **WHEREAS**, P.L. 2007, c 53 requires that districts annually establish a maximum
12.11 appropriation amount for travel related expenditures, and

RESOLVED, that the Board establishes \$74,800 as the maximum expenditure amount that is allotted for travel during the 2024-25 school year;

AND BE IT ALSO RESOLVED, that there be approved an annual maximum of \$250 per each Child Study Team Member and Administrator for routine business travel for the 2024-25 school year,

AND BE IT FURTHER RESOLVED, that the mile reimbursement rate be equal to the rate set by the State OBM.

INTEREST EARNINGS- DEBT SERVICE AND CAPITAL PROJECTS

Motion **RESOLVED**, that interest earnings on debt service be applied to offset debt
12.12 service costs and that interest earnings on capital project funds be allocated to capital reserves for future projects.

AFFIRM IMPLEMENTATION OF 2024-25 SCHOOL BUDGET

Motion **RESOLVED**, that there be affirmed the implementation of the Board approved
12.13 school budget for the 2024-25 school year.

OPERATING EXPENSES/NECESSARY TRANSFERS

Motion **RESOLVED**, that the Board of Education authorize the Superintendent of
12.14 Schools and Business Administrator to issue payments for certain reoccurring (or emergency) operating expenses/necessary transfers of funds prior to the approval of the Board and have these payments ratified at the subsequent board meeting effective until the next reorganization meeting.

CHART OF ACCOUNTS

Motion **WHEREAS**, the State of New Jersey Department of Education requires local
12.15 districts to classify expenditures and revenues under the Uniform Minimum Chart of Accounts,

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools as Chief School Administrator be authorized, effective until the next reorganization meeting, to transfer amounts among minimum chart of accounts line items to prevent line items account deficit[s] as may be necessary in accordance with statutory authority; a detailed report of the amounts transferred to be ratified by the Board of Education at the next Regular Public Business Meeting.

Motion **RESOLVED**, that there be re-adopted the following multi-year plans:
12.16 Long Range Facility Plan
 Comprehensive Maintenance Plan
 Nursing Services Plan
 District Technology Plan
 School Safety and Security Plan
 Memorandum of Agreement with Local Law Enforcement

Motion 12.17 **RESOLVED**, that there be readopted participation in the following joint insurance funds through January 1, 2025:
 South Bergen Workers Compensation Fund
 School Alliance Insurance Fund

The Board is now considered to be organized in accordance with the provisions of Chapter 7, Title 18A:10-3 and 18A:15-1 of the Revised Statutes of the State of New Jersey. The minutes of Board meetings are posted on a bulletin board in the Borough Hall foyer, at the Montvale Public Library for the public, in the Montvale Board of Education Administrative Offices, and posted on the district website.

Motion 14.1 Introduced by: _____ Seconded by: _____
AYE Votes: _____ NO Votes: _____
RESOLVED, that the reorganization meeting be adjourned and that the Board convene in a worksession meeting at _____ p.m.

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY**

**WORKSESSION MEETING AGENDA
JANUARY 6, 2025**

1. **CALL TO ORDER:** President to call the meeting to order at 5:30 p.m. in room 103 of Fieldstone Middle School, 47 Spring Valley Road, Montvale NJ.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. Colla, Mr. DiSalvo, Mrs. Foley, Dr. Khan

2. **OPEN PUBLIC MEETINGS ANNOUNCEMENT:**

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted by Borough Hall/Montvale Public Library, the Board Secretary's Office, posted on the district web site, and such notice given to NJM The Record-News Herald /www.northjersey.com.

3. **COMMENTS BY THE BOARD PRESIDENT**

Welcome to the public.

Invite those present to sign the attendance sheet, if they so choose.

No smoking is allowed.

Pre-approval of audio or video recording by the public is required.

4. **PRIVATE SESSION**

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

Motion

4.1

WHEREAS, the Open Public Meetings Act and the Montvale Board of Education reserve the right within the constraints of State Law to sit in Private Executive Session, and

WHEREAS, there now exists a need for this Board of Education to reconvene in Executive Session, now therefore

BE IT RESOLVED that the Montvale Board of Education recess into Executive Session to discuss exempt matters as follows:

- Superintendent's Report of Harassment, Intimidation, Bullying
- Personnel

AND BE IT FURTHER RESOLVED that the public will be informed

1. When the Board reconvenes to the Regular Meeting business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

5. RECONVENE IN PUBLIC SESSION

The Board President will restate the opening comments.

6. HEARING FROM THE PUBLIC

This is the portion of the meeting reserved for comments from the public where members of the public are invited to address the board concerning board business matters of interest. If you wish to address the board, when acknowledged please provide your name, address and share your comment. All comments will be considered and a response may be forthcoming if and when appropriate. Issues raised by the public may or may not be responded to by the board. The board requests that all members of the public be mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the state of New Jersey, members of the public are asked to not speak negatively or in a derogatory manner about any employee of the board, or any student within our district.

At this time, I welcome comments from the public on any matter concerning board business.

7. BOARD BUSINESS

Minutes – Enclosed are copies of the minutes of the following meetings for review and comment:

December 9, 2024 (see attached)
December 16, 2024 (see attached)

8. ACTION ITEMS

Motions 8.1 through 8.2 were introduced by: _____ Seconded by: _____
Roll Call Vote: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. Colla, Mr. DiSalvo, Mrs. Foley, Dr. Khan

NEW CONTRACT AWARD - TEACHING ASSISTANT

Motion **RESOLVED**, that there be approved an award of contract, subject to Chapter
8.1 116, P.L. 1986, to Michele Schnellbacher, Teaching Assistant, with compensation of \$20.00 per hour, for the period January 7, 2025 through June 30, 2025, subject to continued student need.

RETIREMENT - CINDY GARDNER

Motion **RESOLVED**, that there be accepted the resignation for retirement purposes of
8.2 Cindy Gardner, LDT/C, effective July 1, 2025.

9. FURTHER BUSINESS

Mrs. Wasserman will provide the Board with an update on agenda items for the upcoming BOE meeting on 1/27/25.

10. MOTION TO ADJOURN

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

Motion

RESOLVED, that this meeting be adjourned at ____ p.m.

10.1