

**Objective** By June 2026, we will continue to work on New Jersey Sustainable Schools in alignment with the Strategic Plan.

Root Causes (Why are you not there today?)	What? (Major initiatives that need to be taken to address root cause)	How? (Metrics: Sub activities/benchmarks that can be used to measure progress towards major steps)	When? (Timeframe for completion for this step)	Who? (Person(s) responsible for coordinating this step)
		1.	1.	1.

**Objective:** *By June 2025, the strategic planning group, including all stakeholders, will identify and report on areas of need and opportunity around care, keeping, and sustainability and identify metrics to measure impact regarding our facilities and finances.*

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		2.	2.	2.

**Objective:** *By June 2024, the strategic planning group, inclusive of all stakeholders, will identify and report on areas of need and opportunity around care, keeping, and sustainability and identify metrics to measure impact, in regards to our facilities and finances.*

<b>Root Causes</b> (Why are you not there today?)	<b>What?</b> (Major initiatives that need to be taken to address root cause)	<b>How?</b> (Metrics: Sub activities/benchmarks that can be used to measure progress towards major steps)	<b>When?</b> (Timeframe for completion for this step)	<b>Who?</b> (Person(s) responsible for coordinating this step)
There has been a disconnect between stakeholders.	Identifying opportunities for collaboration: staff, students and the broader school community.	3. Create strategic based teams, ensuring each building is represented 4. Report findings to the Superintendent.	<del>3. 12/23</del> 1/24  4. 6/24	3. GD, RF, MP  4. Strategic Planning Team
The financial planning has been short-sighted, possibly due to inconsistent leadership	Efficiently manage facilities and inventory of instructional equipment and supplies	1. Review of processes for efficacy to identify opportunities for improvement <ul style="list-style-type: none"> <li>a. Instructional Equipment</li> <li>b. Supplies</li> <li>c. Facilities</li> </ul> 2. Report finding to the Superintendent	1. 4/24  2. 6/24	1. Strategic Planning Team  2. Strategic Planning Team

Clarifying Questions: (What additional information do we need to ensure that our conclusions on root causes are correct?)