

Cerritos College Faculty Federation (CCFF)

Executive Board Meeting Agenda

(Monday) April 07, 2025

8:00-9:30 am

Zoom link:

<https://us02web.zoom.us/j/82827417879?pwd=xqV0EqYB6DVfKLz0ixPSi9wOujDvDC.1>

E-board: Lynn Wang, MiaSarah Walsh, Lisa Blod, Henrietta Hurtado, Jasmine Dunn, Mariam Youssef, Cynthia Lavariere, and April Bracamontes.

Guests: Anna DeMichele, Will Mittendorf, Yolanda Mosley, and Ralph Casas.

1. Call to Order – 8:03am
2. Adoption of Agenda
 - a. Motion to adopt by MiaSarah Walsh. Seconded by Cynthia Lavariere.
 - b. Yays: 6
 - c. Nays: 0
 - d. Abstained: 0
 - e. Motion approved.
3. Approval of Minutes ([03/21/2025](#))
 - a. Motion to approve by Jasmine Dunn. Seconded by Cynthia Lavariere.
 - b. Yays: 7
 - c. Nays: 0
 - d. Abstained: 0
 - e. Minutes approved.
4. Action Items
 - a. Consideration of approval on negotiations team members for reopener: April Bracamontes (lead), Will Mittendorf, MiaSarah Walsh, Dia Flores, Lynn Wang
 - b. Consideration of approval on entering contract with John Pooley, tax preparer at Rita C Villa, CPA; access to quickbooks and file 2023 form 990 for local, do not exceed \$3,000
 - c. Consideration of approval on Google workspace accounts for the year \$1512
 - d. Consideration of approval for [reimbursement for Lynn Wang \\$2369.25](#)
 - e. Consideration of approval for \$150 stipend for Nick Matthews for workshop on 2/28/25

- f. Consideration of approval for \$150 stipend for Cynthia Alexander for running constitution/bylaws election
 - i. Motion to approve all action items identified above by MiaSarah Walsh. Seconded by Cynthia Lavarriere.
 - ii. Yays: 7
 - iii. Nays: 0
 - iv. Abstained: 1
 - v. Motion approved.
- 5. Informational Items
 - a. [Updated Constitution](#)
- 6. CCFF Standing Committees Report
 - a. Negotiations/FT VP
 - i. April Bracamontes: Met initially on Friday 04/04. Presented/countered on districts previous academic freedom article language. Content of the evaluation form included no changes from the senate version. Needed to include needs improvement; pathway for remediation. Interested in automating form. Meet with the district this Friday as well. Moving information over from Article 13.
 - b. Grievance/PT VP
 - i. Mariam Youssef: Continuing to meet. Patterns are concerns around pay and seniority. If there are questions, please reach out for support.
 - c. Finance
 - i. Lisa Blod: Committee is continuing to meet. Next meeting is 04/16 to complete the review.
 - d. Membership
 - i. Lisa Blod: Last membership meeting 04/03 to recap experiences and events. Annual membership meeting and afternoon activity were a success. 04/15 Coffee and conversation with FACC; all faculty encouraged to attend. 04/21 union tabling; opportunity to connect.
 - e. Communication/Public Relations
 - i. Henrietta Hurtado: Send information by 04/24.
 - f. COPE
 - g. President's Report
 - i. [04/15/25 11-12:30 pm Get to Know FACCC Coffee & Convo](#)
 - ii. RWP (Reduced Workload Program)

1. Retirement incentive for full time faculty who are eligible to retire. Current CBA permits faculty who are eligible to engage in the reduced workload program: 50% of regular load. You take home 50% of your pay. However, your STRS/PERS deduction remains the same. You have to apply a year prior, work no less than 50% of assignment, you pay the full year's worth of retirement credit to your agency.

7. Shared Governance Standing Report

a. BOT

- i. Lynn Wang: Students attended and advocated for safe parking at night. If parking is opened up for students, concern is faculty getting to their assignment. Students, especially female, addressed safety.
- ii. Sanctuary garden. Hope trustees will support expansion.
- iii. Most outstanding faculty of the year.

b. Enrollment Management

c. Planning & Budget

d. Faculty Senate

e. Coordinating

- i. Lynn Wang: Meeting today to review BPs and APs. In preparation of accreditation. On tenure process, the union must and will consult with the senate.

f. SLO

- i. April Bracamontes: SLO town hall to look at a new software called Insights – Elumen product. The function already exists within canvas, but the product would allow the systems to talk to one another. Discussion about pilot implementation.

g. Employee Development

- i. Lynn Wang: 4 trainings (FERPA, workplace violence, hiring committee, and cybersecurity training).
- ii. Flex day on April 22 – No lecture.

h. DEEOAC

i. Web and Social Media Standards

j. Safety Committee

k. Calendar Committee

l. Access to Completion & Equity

m. Accreditation

- i. Lynn Wang: Team met to discuss what the process will look like going forward. Senate put out a call for a liaison, serving alongside VP Frank Mixson.
- 8. Items from the floor
 - a. Elections Committee
 - i. Candidate forum 04/14 at 6pm
- 9. Adjourn – 8:55am