

List of Companies with Matching Gift Programs

AAI Corp.	AMSTED Industries, Inc.	Barclays Global Investors (Canada)
Abbott Laboratories	Anadarko Petroleum, Corp.	Barclays Global Investors (U.S.)
ABN AMBRO North America Inc.	Analog Devices, Inc.	C.R. Bard, Inc.
Accenture	Anchor/Russell Capital Advisor, Inc.	Barnes Group, Inc.
ACF Industries, Inc.	Andersons, Inc.	Barnett Associates, Inc.
Acuson	Anheuser-Busch Cos., Inc.	Barrett Technology, Inc./Barrett
ADC Telecommunications	Aon Corp.	Communications, Inc.
Addison Wesley Longman	Appleton Paper, Inc.	BASF Corp.
Adobe Systems, Inc.	Aqua Alliance, Inc.	Bass, Berry and Sims, PLC
Advanced Micro Devices, Inc.	Aquarion , Co.	Baxter International Inc.
AEGON USA, Inc.	ARAMARK, Corp.	Bay Networks
Aetna, Inc.	Arch Chemicals, Inc.	BEA Systems, Inc.
AGL Resources, Inc.	Archer Daniels Midland	Bechtel Group, Inc.
AIM Management Group, Inc.	Ares Advanced Tech.	Becton Dickinson and Co.
Air Products and Chemicals, Inc.	Argonaut Group. Inc.	Belden Wire and Cable Co.
Akzo Nobel, Inc.	Ariel Capital Management, LLC.	BellSouth Corp.
Alaska Airlines	Aristokraft, Inc.	Bemis Co., Inc.
Albany International Corp.	Arkema, Inc.	BeneTemps, Inc.
Albemarle Corp.	Armstrong World Industries, Inc.	L.M. Berry and Co.
Albertson's Inc.	Armtek, Corp.	BHP Minerals International, Inc.
Alcan Aluminum Corp.	Arrow Electronics, Inc.	Binney and Smith, Inc.
Alcoa, Inc.	Ashland, Inc.	Bituminous Casualty Corp.
Alexander and Baldwin, Inc.	Aspect Telecommunications	Black and Decker Corp.
Alexander Haas Martin and	Associates Corp. of North America	Blount Foundation, Inc.
Partners	Assurant Health	Blue Bell, Inc.
Allegro MicroSystems, Inc.	Astoria Federal Savings	BMC Industries, Inc.
Allfirst Financial, Inc.	AstraZenca	BMO Financial Group, US
Alliance Capital Management, LP	At&T	BOC Group, Inc.
Alliant Energy Corp.	Atlantic City Electric Co.	Boeing Co.
Alliant Techsystems	Atlantic Data Services, Inc.	Bonneville International Corp.
Allstate Insurance Co.	Autodest, Inc.	Borden Family of Cos.
Altria Group, Inc.	Automatic Data Processing, Inc.	Boston Gear
Amerada Hess Corp.	AVAYA, Inc.	Boston Mutual Life Insurance Co.
Ameren Corp.	Avery Dennison, Corp.	Bowater, Inc.
American Electric Power	Avon Products, Inc.	Bowater Newsprint, Calhoun
American Express Co.	AXA Financial	Operations
American General Corp.	Baker Hughes, Inc.	BP
American Honda Motor Corp., Inc.	Ball Corp.	BRAKELEY Briscoe, Inc.
American International Group, Inc.	Bancroft-Whitney	Branch Banking & Trust, Co.
American National Bank	Bank of America Corp.	Bridgestone Americans Holding,
American Optical Corp.	Bank of California, NA	Inc.
American Standard, Inc.	Bank of Montreal	Brink's Co.
American States Insurance, Co.	Bank of New York Co., Inc.	Bristol-Myers Squibb Co.
American Stock Exchange	Bank of Tokyo-Mitsubishi, Ltd.	Bronco Wine Co.
American United Life Insurance Co.	Bank One Corp.	Brown Shoe Co., Inc.
Amerisure Mutual Insurance, Co.	Bank South Corp.	Brown-Forman Corp.
AmerUs Group	Bankers Life and Casualty	Brush Engineered Materials, Inc.
Amgen, Inc.	Banta Crop. Foundation, Inc.	BTR Sealing Systems Group
AmSouth BanCorp. Foundation	Barclays Capital	Buell Industries, Inc.

Bunge North America, Inc.
 Burlington Northern Santa Fe Corp.
 Business and Legal Reports, Inc.
 Butler Manufacturing Co.
 Cadence Design Systems, Inc.
 Calnex Manufacturing Co., Inc.
 Calpine, Corp.
 CambridgeSoft
 Campbell Soup Foundation
 Canadian Pacific Railway
 Capital Group Cos.
 Capital One Services, Inc.
 Cardinal Health
 Cargill, Inc.
 Carnegie Corp. of New York
 Castrol North America
 Carson Products Co.
 Catalina Marketing, Corp.
 Caterpillar, Inc.
 Central Illinois Light Co.
 Chesapeake Corp.
 ChevronTexaco Corp.
 Chicago Mercantile Exchange
 Chicago Title and Trust Co.
 Chicago Tribune Co.
 Chiquita Brands International
 Chubb and Sone, Inc.
 Church and Dwight Co., Inc.
 Church Mutual Insurance Co.
 Ciba Specialty Chemical Corp.
 CIGNA Corp.
 Cincinnati Bell, Inc.
 Cinergy Corp.
 Cingular Wireless
 Circuit City Stores, Inc.
 CIT Group, Inc.
 CITGO Petroleum Corp.
 Citigroup
 Citrix Systems, Inc.
 Clariant Corp.
 Clark Construction Group, Inc.
 Cleveland-Cliffs, Inc. and
 Associated Co.
 Clorox Corp.
 Clorox Co.
 CNA
 Coca-Cola Co.
 Colgate-Palmolive Co.
 Collins and Aikman Corp.
 Colonial Management Association,
 Inc.
 Colonial Penn Group, Inc.
 Columbia Energy Group Service
 Corp.
 Columbus Life Insurance Co.
 Comerica, Inc.
 Commonwealth Edison Co.

Commonwealth Fund
 Community Bank System, Inc.
 Computer Associates International,
 Inc.
 Computer Network Technology
 Corp.
 ConAgra Foods, Inc.
 Conexant
 Congoleum Corp.
 Connecticut Natural Gas Corp.
 Conocco, Inc.
 CONRAIL, Inc.
 Consolidated Edison Co. of New
 York, Inc.
 Constellation Energy
 Consumer Programs, Inc.
 Co-Op Banking Group Co's.
 Cooper Industries
 Copley Press, Inc.
 Corning, Inc.
 CPI Corp.
 Crane Co.
 Cranston Print Works Co.
 Crow, Chizek, and Co., LLC
 CRT Properties, Inc.
 Crum & Forster
 CSC Index
 CSG Systems, Inc.
 CSX Corp.
 CUNA Mutual Group
 D&B
 DaimlerChrysler Corp.
 Dana Corp.
 Danforth Foundation
 Darden Restaurant
 Data Services Direct
 Datatel, Inc.
 David and Lucile Packard
 Foundation
 David L. Babson and Co., Inc.
 Deloitte and Touche
 Delta Air Lines, Inc.
 Deluxe Corp.
 Demont and Associates, Inc.
 DENSO International America, Inc.
 Dental Service of Massachusetts
 Deutsche Bank Americas
 A.W.G. Dewar, Inc.
 Dictaphone Corp.
 Diebold, Inc.
 Difco Laboratories
 Digital Sciences Corp.
 Dole Food Co., Inc.
 Dominion
 Dominion Foundation
 Donaldson Co., Inc.
 R.R. Donnelley and Sons Co.

Doris Duke Charitable Foundation
 Dow AgroSciences, LLC
 Dow Corning Corp.
 Dow Jones and Co., Inc.
 Dresser Industries, Inc.
 Dresser-Rand Co.
 DSM Engineering Plastics, Inc.
 DTE Energy
 Duff-Norton Co.
 Duke Energy
 Duracell International, Inc.
 Eastern Bank
 Eastern Mountain Sports
 Eaton Corp.
 Eaton Vance Management
 eBay, Inc.
 Ecolab, Inc.
 Eddie Bauer
 Edison International
 EducationQuest Foundation, Inc.
 Educators Mutual Life Insurance
 Co.
 El Paso Energy Corp.
 Eli Lilly and Co.
 Emerson Electric Co.
 Endo Pharmaceutical
 Energen Corp.
 Enesco Group
 Engelhard Corp.
 Entergy
 Equifax, Inc.
 Equitable Resources, Inc.
 Equiva Services, LLC
 ERE Yarmouth
 Erie Insurance Group
 Ernst and Young, LLP
 Essex Industries
 Esterline Corp.
 Ethyl Corp.
 ExxonMobil (Education)
 Factory Mutual Insurance Co.
 Fannie Mae and the Fannie Mae
 Foundation
 Federated Department Stores, Inc.
 Feingold and Feingold Insurance
 Ferro Corp.
 Fidelity Investments
 Fiduciary Trust Co., Boston
 Jamee and Marshall Field
 Foundation
 Fifth Third Bancorp.
 First Allmerica Financial Life
 Insurance Co.
 First Data Corp.
 First Hawaiian Bank
 First Horizon National Corp.
 First National Bank of Hudson

FirstEnergy Corp.
 Fluor Corp.
 FMC Corp.
 Follett Corp.
 Ford Foundation -Legal Services
 Ford Motor Co.
 Ford Motor Co. of Canada, Ltd.
 Fortis Woodbury
 Fortis Health
 Fortune Brands, Inc.
 Foster Wheeler Corp.
 Foxboro Co.
 FPL Group, Inc.
 Freddie Mac
 Frederic W. Wook and Co., Inc.
 Freeport-McMoRan
 H.B. Fuller Co.
 Fulton Financial Corp.
 E. and J. Gallo Winery
 Gannett Co., Inc.
 Gap Inc.
 Gartner Group
 Gary-Williams Co./Piton Foundation
 GATX Corp.
 GE Osmonics, Inc.
 GenCorp
 General Cable Co.
 General Defense Corp.
 General Electric Canada, Inc.
 General Electric Co.
 General Mills, Inc.
 General Motors Corp.
 General Re Corp.
 M. Arthur Gensler, Jr., and
 Associates, Inc.
 Geon Co.
 Georgia-Pacific Co.
 Georgia Power Co.
 Gerber Products Co.
 Gerber Scientific, Inc.
 J. Paul Getty Trust
 Gilbane Building Co.
 Gillette Co.
 GKN America Corp.
 GlaxoSmithKline
 Glenmede Corp.
 Globe Newspaper Co.
 Gnat, Inc.
 Goldman Sachs Group, Ltd.
 Good Value Homes, Inc.
 Goodrich Corp.
 Gould Electronics, Inc.
 Goulds Pumps, Inc.
 Government Employees Insurance
 Co.
 GPU, Inc.
 W.R. Grance and Co.

Graco, Inc.
 W.W. Grainger, Inc.
 Grant Thornton, LLP
 Grantham Mayo, Van Otterloo and
 Co., LLC
 Graphics Controls Corp.
 Great West Casualty Co.
 Greenleaf Enterprises, LLC
 GreenPoint Bank
 Gregory Poole Equipment Co.
 Grenzebach, Glier and Associates,
 Inc.
 Grinnell Mutual Reinsurance Co.
 GTECH Corp.
 Guardian Life Insurance Co. of
 America
 Guidant Corp.
 Guide One Insurance
 Gulf Power Co.
 H & R Block, Inc.
 Halliburton Co.
 Hallmark Cards, Inc.
 Hambrecht and Quist, LLC
 Hampton and Harper, Inc.
 M.A. Hanno Co.
 Hanover Insurance Co.
 Harley-Davidson Motor Co.
 Harleysville Mutual Insurance Co.
 Harrah's Entertainment, Inc.
 Harris Crop.
 Hartford Financial Services Group
 Hartford Steam Boiler Inspection
 and Insurance Co. HSB Group, Inc.
 Hartmarx Corp.
 Hasbro, Inc.
 Hawaiian Electric Industries, Inc.
 Haworth, Inc.
 HBO
 H.J. Heinz Co.
 Heller Financial, Inc.
 Henry Luce Foundation
 Herold and Associates
 Hershey Foods Corp.
 Heublein Foundation, Inc.
 Hewitt Associates, LLC
 Hewlett-Packard Co.
 Hibernia National Bank
 Higher Education Publications, Inc.
 Hillman Co.
 Hoffmann-LaRoche, Inc.
 Holmes and Narver, Inc.
 Holyoke Mutual Insurance Co. in
 Salem
 Homestake Mining Co.
 Honeywell International
 Horizon Blue Cross Blue Shield of
 New Jersey

Hormel Foods Corp.
 Houghton Chemical Corp.
 Houghton Mifflin Co.
 HSB Group
 HSBC - North America
 HSB-Industrial Risk Insurers
 Hubbell, Inc.
 J.M. Huber Corp.
 Huffy Corp.
 Hughes Electronics Crop.
 ICI Americas, Inc.
 IDEX Corp.
 IKON Office Solutions
 Illinois Tool Works, Inc.
 Inco United States, Inc.
 Independence Investment
 Associates, Inc.
 Information Technology Systems
 InfoSpace
 Ingersoll-Rand Co.
 Intron Corp.
 Integon Corp.
 Intel Foundation
 International Business Machines
 Corp.
 International Flavors and
 Fragrances, Inc.
 International Textile Group, Inc.
 International Student Exchange
 Cards, Inc.
 Invensys Building Systems
 IPALCO Enterprises, Inc.
 J. Walter Thompson Co.
 J.P. Morgan Chase and Co.
 Jefferies Group, Inc.
 Jefferson-Pilot Communications Co.
 John Brown, Inc.
 John Hancock Funds
 John Hancock Life Insurance Co.
 John Wilen and Sons Inc.,
 Publishers
 Johns Manville Corp.
 Johnson Controls, Inc.
 Johnson and Johnson Family of
 Cos.
 S.C. Johnson and Son, Inc.
 JSJ Corp.
 Juniper Networks
 Kansas City Southern
 Karmazin Products Corp.
 Kearney-National, Inc.
 Keefe, Bruyette and Woods, Inc.
 Kellogg Co.
 M.W. Kellogg Co.
 Kennametal, Inc.
 Kennedy Associates Real Estate
 Counsel, Inc.

Kerr-McGee Corp.
 KeyCorp
 Keyspan Energy
 Keystone Associates, Inc.
 Kimberly Clark Foundation
 Kingsbury Corp.
 Kiplinger Washington Editors
 KN Energy, Inc.
 Knight-Ridder
 Koch Enterprises, Inc.
 Koehler Building Co., Inc.
 H. Kohnstamm and Co., Inc.
 Korte Construction Co.
 KPMG, LLP
 Laboratory Corp. of America
 Lam Research Corp.
 Lamson and Sessions Co.
 Lan O'Lakes Foundation
 LandAmerica Financial Group, Inc.
 Law Co., Inc.
 Law Co's. Group, Inc.
 Lehigh Cement Co.
 Lehman Brothers
 Leo Burnett Co., Inc.
 Levi Strauss and Co.
 LEXIS-NEXIS
 Lexmark International, Inc.
 Libbey-Owens Ford Co.
 Lincoln Financial Advisors
 Link Engineering Co., Inc.
 Thomas J. Lipton Co.
 Litton Irek Optical Systems
 Liz Claiborne, Inc.
 Lockheed Martin Corp.
 Loews Corp.
 Lojack Corp.
 Lubrizol Corp.
 Lucky Stores, Inc.
 Lukens, Inc.
 Lumina Foundation for Education
 Lyondell Chemical Co.
 M/A/R/C Group
 John D. and Catherine T.
 MacArthur Foundation
 MacLean-Fogg Co.
 Joshua Macy, Jr. Foundation
 Maguire Oil Co.
 Mallinckrodt, Inc.
 Management Compensation
 Group/Dulworth, Inc.
 Manu life Financial
 Marathon Oil Co.
 Mairtz, Inc.
 Marley Co.
 Marsh and McLennan Co's., Inc.
 Massachusetts Mutual Life
 Insurance Co.

Massachusetts Port Authority
 MasterCard International, Inc.
 Mattel, Inc.
 Maxus Energy Crop.
 May Department Stores Co.
 Maytag Corp.
 Mazda (North America), Inc.
 McAfee, Inc.
 McCormick and Co., Inc.
 McDonald's Corp.
 McGraw-Hill Co's.
 McKesson Corp.
 McKnight Foundation
 MEADWestvaco Corp.
 Mebane Packaging Corp.
 MedPointe
 Medtronic, Inc.
 Mellon Financial Corp.
 Menasha Corp.
 Mentor Graphics
 Merck and Co., Inc.
 Meredith Corp.
 Meridian Insurance Co.
 Merit Oil Corp.
 Merrill Lynch and Co., Inc.
 Metropolitan Life Insurance Co.
 Metso Automation
 Mettler-Toledo, Inc.
 Microsoft Corp.
 Midlane Life Insurance Co.
 Miehl-Gross-Dexter, Inc.
 Milliken and Co.
 Millipore Corp.
 Milwaukee Electric Tool Corp.
 Minerals Technologies, Inc.
 Mississippi Power Co.
 Mitsubishi Electric and Electronics
 U.S.
 Mitsubishi International Corp.
 Mizuho Financial Group
 Mobil Retirees
 Moen, Inc.
 Monroe Auto Equipment Co.
 Monsanto Co.
 Moody's Corp.
 MOOG, Inc.
 Morgan Construction Co.
 Morgan Stanley
 Morrison & Foerster, LLP
 Mortgage Guaranty Insurance
 Corp.
 Motorola, Inc.
 Charles Stewart Mott Foundation
 MSI Insurance
 MTS Systems Corp.
 Murphy Oil Corp.
 Mutual of America

Mutual of Omaha
 NACCO Industries, Inc
 National City
 National City Bank of Pennsylvania
 National Grid Cos.
 National Gypsum Co.
 National Semiconductor Corp.
 National Starch and Chemical Co.
 Nationwide
 NCR Corp.
 NetOptix Corp.
 New England Business Service,
 Inc.
 New England Electric System Cos.
 New Jersey Natural Gas Co.
 New York Life Insurance
 New York State and Electric & Gas
 Corp.
 New York Stock Exchange, Inc.
 New York Times Co.
 Newmont Mining Corp.
 Nicor Gas
 Nielsen Media Research
 NIKE, Inc.
 Nissan North America, Inc.
 Nordson Corp.
 Norfolk and Dedham Group
 Norfolk Southern Corp.
 North Jersey Media Group, Inc.
 Northern States Power Co.
 Northern Telecom, Inc.
 Northern Trust Co.
 Northrop Grumman
 Northwestern Mutual
 W.W. Norton and Co., Inc.
 Novartis Corp.
 Novell, Inc.
 NSTAR
 Nuveen Investments
 Office Depot
 Ohio National Financial Services
 Oklahoma Gas and Electric Co.
 Old Mutual Asset Management
 Charitable Foundation
 Olin Corp.
 OMNOVA Solutions, Inc.
 Ondo Nalco Co.
 One Beacon Insurance
 Openaka Corp, Inc.
 OppenheimerFunds, Inc.
 Oracle Corp.
 Organon International, Inc.
 OSRAM SYLVANIA
 Otter Tail Power Co.
 Owens-Illinois, Inc.
 Oxford Industries, Inc.
 PACCAR, Inc.

Pacific Life Insurance Co.
 Palm, Inc.
 Pan-American Life Insurance Co.
 Parker Hannifin Corp.
 Paul Revere Co's.
 PCL Construction, Inc.
 Pella Corp.
 Penn Mutual Life Insurance Co.
 Pentair, Inc.
 Penzoil Co.
 People's Bank
 PepsiCo Foundation
 Peterson Consulting, Ltd.
 Partnership
 Pew Charitable Trusts
 Pfizer, Inc.
 PG and E Corp.
 P.H. Gladfelter Co.
 Philips Electronics North America Corp.
 Phoenix Co's., Inc.
 Pioneer Hi-Bred International, Inc.
 Pioneer Investments
 Pitney Bowes, Inc.
 PJM Interconnection, LLC
 Playboy Enterprises, Inc.
 Plymouth Rock Foundation
 PNC Financial Services Group
 PNM
 Pogo Producing Co.
 Polaroid Corp.
 Pope and Talbot, Inc.
 Potlatch Corp.
 PPG Industries, Inc.
 PPL Corp.
 PQ Corp.
 Preformed Line Products Co.
 Price and Pierce International, Inc.
 Principal Financial Group
 Procter and Gamble Co.
 Progress Energy
 Proskauer Rose, LLP
 Provident Co's., Inc.
 Providian Crop.
 Providian Financial
 Prudential Financial
 Public Service Electric and Gas Co.
 Percolator Products, Inc.
 Quaker Chemical Corp.
 Quest Diagnostics, Inc.
 Radio Shack
 Random House
 Rayonier Foundation
 Raytheon Co.
 RBC Dain Rauscher, Inc.
 Reader's Digest Association, Inc.
 RealNetworks, Inc.

Reebok International, Ltd.
 Reliable Life Insurance Co.
 Reuter America, Inc.
 Revlon, Inc.
 Rexam, Inc.
 Rexnord Corp.
 Rhodia, Inc.
 Riviana Foods Inc.
 RLI Insurance Co.
 Robert Wood Johnson Foundation
 Rochester Midland Corp.
 Rockefeller Brother Fund, Inc.
 Rockefeller Family and Associates
 Rockefeller Group
 Rockwell Automation
 RONIN Development Corp.
 Royal and Sun Alliance Insurance
 Ryco Divison, Reilly-Whiteman, Inc.
 SAFECO Corp.
 Saint-Gobain Corp. Foundation
 Sallie Mae
 Samuel Roberts Noble Foundation, Inc.
 Sara Lee Corp.
 SBC Communications, Inc.
 Schering-Plough Corp.
 Charles Schwab and Co., Inc.
 Scientific-Atlanta, Inc.
 Scientific Brake and Equipment Co.
 Scott, Foresman and Co.
 E.W. Scipps Co.
 Scudder-Kemper Investments
 Sealed Air Corp.
 Securian Financial Group
 Sensient Technology Corp.
 Sempra Energy
 Sealright Co., Inc.
 Sentry Insurance Foundation, Inc.
 Seton Co.
 SGL Carbon Corp.
 Shaklee Corp.
 Sheldahl, Inc.
 Shell Oil Co.
 Shenandoah Life Insurance Co.
 Sherwin-Williams Co.
 Showa Denko Carbon, Inc.
 Sierra Pacific Resources
 Sifco Industries, Inc.
 Skystone Ryan
 Smith International, Inc.
 Softsheen/Carson Products
 Sonoco Products Co.
 Sony Corp. of America
 Southwest Gas Corp.
 Spelman and Johnson Group
 Spiegel, Inc.

Springs Industries, Inc.
 Sprint Corp.
 SPS Technologies, Inc.
 SPX Corp.
 St. Paul Travelers
 Sta-Rite Industries, Inc.
 A.E. Staley Manufacturing Co.
 Standard Insurance Co.
 Standard Products Co.
 Stanley Works
 State Farm Insurance Co's.
 State Street Corp.
 Stauffer Communications, Inc.
 Steel Heddle Manufacturing Co.
 Steelcase, Inc.
 StorageTek
 STREM Chemicals
 Subaru of America, Inc.
 Sun Life Assurance Co of Canada
 Sun Microsystem, Inc.
 SunTrust Bank, Atlanta
 SUPERALU, INC.
 Susquehanna Investment Group
 Swank, Inc.
 Swedish Match
 Swisher International Group, Inc.
 Swiss Bank Corp.
 SYSCO Corp.
 3Com Corp.
 3M
 TCF National Bank, Minnesota
 Teagle Foundation, Inc.
 Technimetrics, Inc.
 Tektronix, Inc.
 Telcordia Technologies
 Teledyne Technologies, Inc.
 Tellabs, Inc.
 Temple-Inland, Inc.
 Tenet Healthcare Corp.
 TENNANT
 Tesoro Hawaii Crop.
 Tesoro Petroleum Corp
 Tetley USA, Inc.
 Texas Instruments, Inc.
 Texon International
 Textron, Inc.
 THAT Corp.
 Thomson Corp.
 Thomson Professional & Regulatory, Inc.
 Thrivent Financial for Lutherans
 Tietex International, Ltd.
 Time, Inc.
 Time Warner
 Times Publishing Co.
 Tomkins Corp. Foundation
 Toro Co.

Towers, Perin, Forster and Crosby
Toyota Motor Manufacturing,
Kentucky, Inc.
Toyota Motor Sales, U.S.A., Inc.
Travelers Express Co., Inc.
T.Rowe Price Group, Inc.
TTX Co.
Turner Broadcasting
Turner Corp.
Tyco International, Ltd.
UGI Corp.
Unilever United States, Inc.
Union Central Life Insurance Co.
Union Mutual Fire Insurance Co.
Union Pacific Corp.
Unisource Foundation
United Fire and Casualty Co.
United Parcel Service
United States Automobile
Association
United Technologies Corp.
Unitrin, Inc.
Universal Studios
U.S. Bancorp.
U.S. Borax, Inc.
USG Corp.
UST, Inc.
Utica National Insurance Group
Valero Energy Corp.
Vanguard Group, Inc.
Verizon Corp.
Vitaluic Co. of America
Virginia Power/North Carolina
Power
Vulcan Materials Co.
Wachovia Bank, NA
Wallace and Wallace, Ltd.
Walt Disney Co. Foundation
Warnaco
Warner Brothers
Washington Dental Service
Washington Group International,
Inc.
Washington Mutual
Washington Post Co.
C.J. Webb, Inc.
Welch Foods, Inc., a Cooperative
Wells Fargo and Co.
West Group
Westar Energy, Ind.
Weyerhaeuser Co.
Whirlpool Corp.
Whitaker Corp.
Williams
Williams Gas Pipeline/Transco
Energy Co.
Winn-Dixie Stores, Inc.

Winter Wyman And Co.
Wiremold Co.
Wisconsin Energy Corp.
WJ Communications, Inc.
Wolverine World Wide, Inc.
Words At Work, Inc.
Wyeth
Wyman-Gordon Co.
Xerox Corp.
Xtra Corp., Charitable Foundation
Zurich-American Insurance Group