

WEILENMANN SCHOOL OF DISCOVERY

PROFESSIONAL CULTURE AT WSD

Parents

Professional Values

The Weilenmann School of Discovery ("WSD") recognizes that its people are its most valuable resource and should be treated as such, whether those people be students, teachers, staff, parents, or visitors to WSD. While WSD's teachers are expected to act with the highest degree of professionalism as per the guiding document, [Professional Culture at WSD](#), parents at WSD are expected to demonstrate respect for self, others, and the learning environment.

Parents also have a legal obligation to act in accordance with WSD's [Educator Rights Policy](#), a policy that incorporates Utah state law has been approved by WSD's Board of Directors.

To help establish the provision of a safe, caring, and effective school environment, parents at WSD must embrace the following school values:

- Safety and order
- Respect
- Tolerance
- Effective communication
- Teamwork between school and home
- Responsible use of time and resources

Professionalism Toward Faculty and Staff

The WSD Board of Directors asserts that school employees have the right to work in a respectful environment free of abusive conduct from parents, students, and other school employees. The Board of Directors also affirms that mutual respect between and among all stakeholders at the school is integral to the productive environment of the school. Conduct that contributes to a hostile, humiliating, or intimidating work environment, including abusive language or behavior will not be tolerated.

Support of the Honor Code

WSD's [Honor Code](#) supports the charter of WSD, its vision and mission statement, its academic philosophy, and its disciplinary policy. The realization of WSD's vision requires all members of the WSD community to act with respect and integrity.

Responsibilities of Parents

- Respect the rights of WSD's teachers to determine grades and other evaluations of students.
- Respect the academic freedom guaranteed to WSD's employees in the [Educator Rights Policy](#), as allowed by State law.
- Maintain a PowerSchool account and check it regularly in order to review their child's progress.

- Utilize educational materials that the school may send home to support learning.
- Support organizational, behavioral, or other systems that the school may implement to improve a student's educational progress or experience.
- Communicate with the teacher if their child is struggling with learning.
- Maintain the integrity of teaching time by requesting meetings with teachers when class is not in session and by scheduling meetings with teachers in advance.
- Seek redress of grievances by first seeking a resolution with the teacher or staff member directly involved, and then by following subsequent steps outlined in WSD's [Dispute Resolution Policy](#).
- Avoid use of derogatory, abusive, or vile language, as well as acts of violence or threats of assault toward members of WSD's community including teachers, staff, administration, students, or other parents.

Printed Name _____

Signature _____

Date _____