

Tab 1

Core Activities

Contribution to Leadership building, movement strategy and governance

Read more about our recent work here: [Wikimedia India Summit 2024](#), [India Strategy Meet](#), and [Train the Trainer \(TTT\) 2023](#)

A2K is committed to empowering Indic Wikimedians by supporting their participation in global forums and conferences such as Wikimania and the Wikimedia Hackathon. We will facilitate their involvement by providing opportunities, resources, and guidance for writing funding proposals and engaging in global discussions. Additionally, A2K hopes to contribute to organizing a national conference to foster local collaboration, learning, and strategy on the Indic Wikimedias level.

In alignment with the movement strategy and governance work, A2K will assist Indic Wikimedians in advancing their strategies, contributing to governance discussions, and aligning their efforts with global movement priorities.

A2K will continue to strengthen leadership programs offering Indic Wikimedia community members opportunities to enhance skills and build connections. This empowers them to become leaders, enabling sustainable growth of Wikimedia projects and fostering capacity for independent leadership.

Creating movement resources

CIS-A2K will develop and distribute easily accessible resources about Wikimedia projects for underrepresented language communities. Building on past efforts, the goal is to enhance outreach, understanding, and participation in these communities.

Activities: Collaborate with local communities and open knowledge experts to create movement resources in Indic languages, especially underrepresented languages. Update and translate handbooks, guides, and tutorials for broader accessibility. Identify gaps and prioritize new resource development.

Outputs: Developed and distributed created or translated materials in at least 7 languages about Wikimedia projects and open knowledge policies (CC Licenses, Public domain, Open Data, etc.). Build capacity within communities to Increase access to clear documentation, empowering wider community participation in resource creation.

Content Outreach and Community Engagement

CIS-A2K is focused on enhancing content development across Indian language Wikimedia projects by empowering communities, increasing women's participation, and organizing national-level campaigns. Through partnerships with NGOs, government bodies, and targeted outreach programs, A2K aims to boost content creation and readership in underrepresented areas while fostering community-led initiatives.

Activities:

- Organize community-led content creation events and involve women editors in content focused on women's issues.
- Launch a national campaign modeled after successful initiatives like Wiki Loves Cities (Mangaluru or Vizag during 2024) or Wiki Loves Rivers.
- Collaborate with NGOs, government bodies, and support communities in institutional events and translating handbooks.
- Develop strategies to boost readership and awareness through targeted outreach.

Outputs:

- Organized community-led content creation events across Indian language communities. Increased women's participation in content focused on women's issues.
- Launched a national campaign with broad participation.
- Collaborated with NGOs and government bodies on content creation for social issues.
- Distributed translated Wikimedia handbooks at institutional events.
- Developed strategies to boost readership in Indian language Wikimedia projects.

General support for the movement

Read more about this program here: [Community Collaboration](#)

CIS-A2K collaborated with community members, user groups, and language communities across India to co-organize over 25 activities, events, and projects. These efforts spanned content growth, leadership enhancement, community engagement, tech outreach, capacity building, and research. Notable collaborators included the Tamil Wikimedia Community, Karavali Wikimedians User Group, West Bengal Wikimedians User Group, Telugu Wikimedia Community, MediaWiki Developers User Group, Movement Charter Ambassadors, Assamese Wikimedia Community, and Wiki Loves Birds Group.

A2K has supported Wikimedia communities and user groups in various initiatives over the past year. Moving forward, we will continue to collaborate with these communities and expand our efforts to further support and grow Wikimedia activities. We made significant efforts to support some of these communities to enhance their capacity to apply and receive support from Wikimedia Foundation's community resources. CIS-A2K will continue making these efforts further.

Promoting and expanding awareness about diversity

Read more about our work in improving diversity within Indic communities: [CIS-A2K Gender Gap Bridging Initiatives](#)

Action Research on Community Health and Diversity in Indic Wikimedia Projects:

Action research in Community health enhances the understanding and implementation of the Universal Code of Conduct (UCoC) among Wikimedia admins and active community members. By conducting targeted training sessions, we will explore perceptions of community health within Indic Wikimedia projects, focusing on fostering a more inclusive and supportive environment, particularly in underrepresented Indic language communities. A2K will Collaborate with the Trust & Safety Disinformation Team at WMF to leverage global efforts and contribute to global initiatives.

Similarly, we would like to invest in a project to conduct research on gender-neutral and queer-affirmative terminology across five Indian languages, producing reports to promote diversity, inclusion, and innovation in content creation. It addresses challenges like finding queer linguists and community resistance, aiming to foster queer representation in open knowledge and support broader queer rights movements. The outputs will serve as capacity-building resources, integrated into TTT training modules, and strengthen the connection between open knowledge, digitization, and gender justice advocacy.

Supporting Underrepresented Wikimedia Communities

A2K will enhance support for underrepresented Wikimedia communities by focusing on three key areas. First, we will improve capacity building and community engagement through tailored training programs and targeted outreach initiatives. Second, we will establish and strengthen institutional partnerships to provide additional resources and opportunities for these communities. Finally, we will work to improve the visibility and effectiveness of underrepresented groups within the Wikimedia movement, ensuring they have the support needed to thrive and contribute meaningfully.

SheLeads & Women TTT

More about SheLeads: https://meta.wikimedia.org/wiki/CIS-A2K/Events/She_Leads

SheLeads will continue to evolve, with an enhanced focus on deepening collaboration between FOC experts and WikiWomen. This will build on the success of SheLeads 2024, which empowered several Indic women Wikimedians to design and lead their own initiatives, such as the Tribal Photography Contest and education programs.

The Women TTT program will complement these efforts by offering skill-building opportunities and a broader context of feminist movements and research. This will provide women leaders with valuable insights and tools to advance their work and foster greater impact within their communities.

GLAM

Living GLAM project to digitalise traditional knowledge, skills and arts & crafts:

The project is centered around the preservation of traditional knowledge, skills, food, and arts & crafts, which are integral parts of cultural heritage. Many communities have a wealth of such heritage, but there is often a lack of awareness and resources to effectively document and preserve this knowledge. By creating community-based and owned mapping and documentation efforts, we aim to facilitate these communities to take an active role in safeguarding their cultural legacy through support for small, dynamic and accessible archival spaces of digital cultural heritage

Activities:

- Establish partnerships with two organizations dedicated to heritage preservation and host two events focusing on awareness within the community to foster collaboration.
- Appoint Wikipedians in Residence (WiRs) to facilitate knowledge-sharing and project coordination.
- Organize Wiki Loves campaigns around Living GLAM, hands-on workshops with communities, scholars, and researchers, and cross-learning visits to build wider perspectives.
- Develop policy and strategic-level understanding through symposiums on topics like open access, copyrights, digitization, data management, and archival practices.

Output:

- Engagement of 100 participants and recruitment of 10 new Wikimedians to contribute to Wikimedia projects focused on heritage preservation.
- Strengthened community-based and owned archives, ensuring the longevity of cultural heritage.
- A set of guidelines and action plans for institutions to implement open access, copyright management, and digitization practices aligned with Wikimedia standards.

Create Open Museums on Commons and Wikidata:

We aim to create Open Museums by digitizing and organizing collections from cultural institutions on Wikimedia Commons and Wikidata. This initiative focuses on making artifacts, artworks, and historical documents freely accessible on Wiki. By collaborating with under-resourced and collaborative museums, we will enhance the global visibility and accessibility of cultural heritage through Wikimedia platforms.

Activities:

- Collaborate with at least two museums to digitize their collections. Upload digitized artifacts, artworks, and historical documents to Wikimedia Commons.

- Document and categorize the collections on Wikidata with comprehensive metadata and descriptions. Organize workshops with museum staff to ensure effective use of Wikimedia platforms.
- Promote the project to increase awareness and engagement with the digitized collections.
- A2K has plans to work on developing a technological interface that would help visualizing the repository uploaded on Wikimedia platforms.
- Conduct action research to understand the major gaps in Indian GLAM and open knowledge to help design and improve the program.

Output:

- Collaboration with at least 2 museums. Digitized collections available on Wikimedia Commons. Comprehensive metadata and descriptions on Wikidata.
- A comprehensive report detailing the identified gaps in Indian museums and open knowledge, along with actionable recommendations for program design and enhancement.

Vocalizing and Visualizing Indic Knowledge:

This is a long-term program aimed at enhancing content on local Wikimedia projects and Wikimedia Commons. In the first year, the program will focus on two projects: Lingua Libre and Audiobook, targeting the enrichment of local content and community engagement. Vocalizing and visualizing allows the Wikimedia movement to reach new communities and provide underrepresented language communities to improve their digital footprint through Wikimedia platforms.

Activities:

- Initiate Lingua Libre and Audiobook projects, involving local communities in content creation and documentation.
- Conduct field visits, workshops, and meetings to foster collaboration and gather content. Organize events to promote and visualize Indic knowledge.

Output:

- The program will result in 200 uploads on Wikimedia Commons, documenting content across 4 languages.
- 5 partnerships will be established, and 6 events or meetings will be conducted to support these efforts.

Partnerships:

Wiki Cultural Heritage Digitization Projects:

This project will create an open-access repository on Wikimedia Commons and Wikidata for a key public figure, city, or historical event, including bibliographic listings, digitized works, and

public domain media. It will significantly improve the visibility, collaboration and impact of Wikimedia projects in broad Indic language networks.

Activities:

- Complete the bibliographic entries on Wikidata, Digitize and upload available works to Wikisource.
- Add public domain resources (e.g., newspaper cuttings) to Wikisource and Curate comprehensive public domain media on the subject.
- Produce research on relevant themes under digitisation of cultural heritage and related communications. Organize edit-a-thons focused on the topic.
- Host a major event to celebrate project milestones.

Output:

- Two comprehensive digital repositories created on Wikimedia Commons and Wikidata, fully documenting the chosen subjects. Engagement of community members through at least 3 edit-a-thons
- Conducting a significant final event for each of these projects to improve the public awareness.

Nurturing SDG-aligned Strategic Partnerships:

This project aims to foster partnerships around key Sustainable Development Goals (SDGs) such as Environment, Science, and Gender, addressing critical issues like climate change, pseudoscience, and gender discrimination. We will map key stakeholders, develop strategic plans, and conduct knowledge gap analyses for major language projects. Activities include thematic workshops, mentorship through Wikimedian in Residence programs, and global collaborations with vision-aligned organizations.

Activities:

- Map stakeholders and create strategic plans for SDG topics.
- Conduct knowledge gap analysis for a minimum of 6 major language projects.
- Organize thematic workshops, both online and offline.
- Provide mentorship through Wikimedians in Residence and establish global collaborations.

Output:

- Partner with 3 organizations, host 3 events, engage 150 participants, and recruit 10 new Wikimedians.

Capacity Building

Wiki Camp: Deepening Capacity Building Programs:

The Wiki Camps are designed to enhance engagement and contributions to the Wikimedia movement by focusing on different themes each year. Each camp will address specific areas such as education, Living GLAM, creating movement resources, or digitization. A2K will conduct two Wiki Camps annually, each with a unique focus.

Activities:

- Organize two annual Wiki Camps, each centered around a specific theme.
- Engage a diverse audience, including students, professionals, and enthusiasts.
- Involve experts and experienced Wikimedians to lead workshops and provide insights.
- Collaborate with relevant organizations to enrich the camp's impact.

Output:

- Increased engagement and revitalized community involvement. New learnings and skills development for participants.
- Establishment of new partnerships and collaborations.

Developing a Framework for Effective Community-Organization Collaboration:

This activity aims to create a structured and transparent framework for collaboration between communities and organizations. It focuses on refining policies, processes, and formats to ensure consistent communication, decision-making, and resource management. Establishing this framework is crucial for effective collaboration and resource-sharing models within the Indian Wikimedia.

Activities:

- Develop a comprehensive set of policies tailored to community and organizational needs.
- Improve collaboration processes to be clear, transparent, and effective.
- Create standardized formats for better documentation and communication.
- Integrate this framework into capacity-building activities.

Output:

- A detailed set of policies and improved collaboration processes will enhance community-organization interactions.
- The framework will be incorporated into capacity-building activities, strengthening collaboration and resource-sharing models in Indian Wikimedia.

Designing and Publishing Wikimedia-Based Courses in alignment with National Education Policy 2020:

Read more: [*Envisioning the Role of Open Knowledge in the Implementation of National Education Policy*](#) and

This program aims to develop and publish a series of courses that equip students with valuable skills through Wikimedia projects and open knowledge concepts. The courses will be aligned with the [National Education Policy \(NEP\)](#) to foster critical thinking and digital skills. Additionally, the program will provide training for educators to effectively utilize these courses in their teaching.

Activities:

- Create and publish courses that teach students relevant skills using Wikimedia projects and open knowledge concepts, in alignment with NEP.
- Conduct training for educators on how to effectively integrate these courses into their teaching practices.

Output:

- Four courses will be designed to impart practical skills aligned with NEP through Wikimedia projects and open knowledge concepts.
- Educators trained to effectively integrate these courses into their classroom teaching.

Advanced Train The Trainer Workshop:

After several iterations of Train the Trainer workshops with an observable, A2K is ready to take the program further with Advanced Train the Trainer Workshop. This initiative will enhance participants' understanding of safe spaces, strengthen adminship skills, and improve the implementation of the Universal Code of Conduct (UCoC) within Indic Wikimedia communities. By focusing on global best practices, digital security, and advanced admin tools, we aim to equip experienced editors and admins to foster safer, more inclusive spaces across Wikimedia projects.

Activities:

- Organize an adminship training event for Indic language admins and experienced editors, covering UCoC, advanced admin tools, and digital security.
- Map adminship practices and helpful tools across various communities, and publish findings as a booklet.
- Conduct research around varied understanding of safe spaces, recommendations to improve the implementation of UCoC and other aspects around this.

Output:

- Conducted one adminship training event with participation from Indic language admins and experienced editors.

Published a booklet based on research around adminship and safe spaces in Indic communities.

Movement Advocacy

Supporting and catalyzing Global Wikisource growth:

CIS-A2K has been instrumental in supporting Indic Wikisource communities through training, workshops, and collaborations. Recognizing that Wikisource is an under-resourced and under-represented project within the Wikimedia movement, A2K is committed to advocating for its needs and supporting its work at both the Indic and global levels. The 2025 plan focuses on strengthening the global Wikisource community through regional collaboration while enhancing participation through targeted activities. We had to scale down some of our Wikisource plans, yet we remain committed to the vertical and will continue finding ways to engage and expand.

Activities:

- Conduct Indic Wikisource consultations to enhance regional participation.
- Collaborate with the global and regional affiliates working on Wikisource actively.
- Host global proofread-a-thons to engage contributors and improve the quality of texts.

Output:

- Capacity building and community engagement activities to both global and indic wikisource communities.
- Enhanced participation and visibility for Wikisource projects at both regional and global levels.

Events

Indian Language Festival (ILF):

The Indian Language Festival (ILF) will be a 3 to 5-day event bringing together language practitioners, volunteers, and institutional partners to discuss language conservation and development, with a significant role for Indic language Wikimedians. Monthly online sessions will maintain an ongoing dialogue, featuring lectures, presentations, and collaborative discussions to build a network for Indic Wikimedians. Follow-up activities will focus on developing projects and programs to enhance collaboration between Wikimedians and broader language communities identified at ILF.

Activities:

- Organize a 3 to 5-day event that brings together language practitioners, volunteers, and institutional partners to discuss language conservation and development. Indic language Wikimedians will form a significant part of this.
- Conduct online sessions every month which can range from lectures to presentations to collaborative discussions which will form a network for Indic Wikimedians to tap into.
- Follow-up with project and program ideas that contribute to collaborative activities between Wikimedians and other broad language communities coming up from ILC.

Output:

- Established a collective involved in designing local, customizable interventions based on the needs of less visible languages and enhancing collaboration with Wikimedia communities.
- Developed concrete action plans and ideas for language preservation and development involving Wikimedia projects and communities.
- Multiple Projects in collaboration with broad Indian language leaders and Wikimedia communities.

Building and Nurturing the "Future of the Commons - Digitization and Archives" Network:

This initiative aims to create a coordinated approach for preserving and digitizing important documents, manuscripts, and records across India. By consolidating existing digitization partnerships and launching a National Digitisation Program, the project seeks to build a comprehensive network that will enhance access to digital content for research and citations.

Activities:

- Consolidate current digitization partnerships.
- Organize and manage two key events to foster collaboration and share best practices.

Output:

- Establish 2 digitization networks and develop 2 archives on Wikimedia platforms (Commons and Wikidata) for comprehensive digital preservation.

Future of Commons 2025:

Future of Commons 2025 is a conference focused on exploring digital commons and generative AI, aiming to broaden the horizons of the Wikimedia community. The event will provide a platform for Wikimedians and open knowledge advocates to engage with cutting-edge innovations, with a focus on AI integration, cultural heritage preservation, and improving knowledge access on Wikimedia projects.

Activities:

- Organize sessions and discussions on AI integration within Wikimedia, digital commons, and cultural heritage preservation.
- Foster collaboration between Wikimedians, technologists, and open knowledge advocates to share insights and develop new strategies.
- Explore innovations for enhancing content creation, digitization, and AI application across Wikimedia platforms.

Output:

- Strengthened collaboration between Wikimedia contributors and the open knowledge community.
- Development of new strategies for integrating generative AI into Wikimedia projects and improving the digital commons.

Technology

The A2K team is embarking on a strategic initiative to advance its technical capabilities and expertise by focusing on two key areas: Maintenance of Essential Wikisource Technical Infrastructure and Technical Developments to Wikimedia projects with an emphasis on Global Majority Wikimedia Technology Priorities. To achieve these goals, the team will recruit a developer to oversee Wikisource technical maintenance besides technical development following a thorough needs assessment. Furthermore, A2K will continue its collaboration with the Indic MediaWiki Developers User Group to advance the WikiConnect Tech initiative, aimed at strengthening the technical contributors for Indic Wikimedia projects.

Maintenance of Essential Wikisource Technology:

CIS-A2K is expanding its focus on technological development for Indic Wikisource communities, building on its Strategic Plan (2024–2027). Currently, there is no dedicated staff within the Wikimedia Foundation (WMF) for maintaining and developing Wikisource technology. In collaboration with WMF and based on its extensive work with Indic Wikisource communities, A2K is stepping up to fill this gap post conversations and deliberations with concerned WMF teams, focusing on maintaining and building essential technology to support Wikisource communities globally

Activities:

- Consulting with Wikisource community stakeholders to prioritize needs.
- Maintaining and improving existing tools like the Wikisource contest tool and Wikimedia OCR tools.
- Collaborating with the Indic MediaWiki User Group, WikiClubs, and the Wikimedia Foundation.
- Developing resources for new developers and engaging them through hackathons

Output:

- Enhanced technical infrastructure supporting the Wikisource ecosystem.
- Increased participation of developers in creating and improving Wikisource tools.

Technical Developments to Wikimedia projects with an emphasis on Global Majority Wikimedia Technology Priorities

A2K has partnered with Wiki Movimento Brasil (WMB) to identify and address key technology priorities for the Wikimedia communities in the Global Majority region, resulting in the formulation of the Global Majority Wikimedia Technology Priorities. These priorities highlight various aspects, including breaking down barriers that hinder access and contribution to the free knowledge ecosystem and investing in core development within the Global Majority, among other key areas. A2K is now dedicated to investing in these initiatives to ensure that the technological infrastructure meets the unique needs of Global Majority communities, enabling them to contribute to Wikimedia projects more effectively. The A2K team will also be continuing its collaboration with the Indic MediaWiki Developers User Group to enhance the number of technical contributors in India along with support for the technical community consultations for Indic Wikimedia projects.

Activities:

- Develop and enhance digital tools and resources to improve user experience and accessibility across Wikimedia platforms. The A2K team will focus on one of the following initiatives based on priorities received from the feasibility study:
 - Building inclusive tools to enhance the accessibility of content on Wikimedia Commons.
 - Creating digital entities that simulate the experience of accessing monuments through virtual open museums and Wikimedia Commons.
 - Developing a Wikisource reader app specifically designed for reading books on the platform.
- Working on Improving mobile editing capabilities to advance mobile contributions and address other key technologies prioritized by the communities.
- Implementing Club initiatives to train and support volunteers contributing to technical spaces of Wikimedia projects like MediaWiki, tools etc.
- Regularly updating the database with Phabricator tickets specific to Indic Wiki projects.
- Developing resources for new developers and engaging them through hackathons.
- Focus on enhancing mobile contribution capabilities and other key technologies identified by the communities as priorities during the first year.