
Staff Intern Process

Within the Staff Intern Recruitment process, Recruitment has a process set in place to ensure that we hire the right staff members. To make sure that everyone has an understanding of how this process works, an explanation will be provided on our step-by-step process.

First off, to be considered for Staff Intern, you need to

- 1. Have no safechat**
- 2. Have a Discord account and be in the Bambou Discord Server**
- 3. Be over 13 years old**
- 4. Have almost daily activity/consistent activity**

As a Shift Leader, you must maintain a good amount of activity at the restaurant and contribute to a friendly environment within our games. If the Recruitment department believes that you're a suitable candidate, you will be eligible for a recommendation in order to get the Staff Intern application. Once you submit your application, Recruitment will review your application and decide on your results. After a thorough review of the application, you will receive your results through Discord by a member of Recruitment. If you fail, you will have to get recommended again to get the application again. Do not be discouraged by this, as it doesn't dictate how long it would take for you to get recommended again, it'll solely just base off your activity and effort shown for the position. On the other hand, if you pass, you will move onto the next stage of the Staff Intern process.

The next stage of the Staff Intern process ensures that you're an official candidate for Staff Intern, it is known as our 'Observation stage'. This is if you pass your application of course. You will be held to higher standards, as you are a candidate for Staff Intern and this will be your biggest chance to show your dedication and devotion towards wanting the position. Actions such as farming, disrespect towards anyone, or anything of that sort will result in you no longer being considered for Staff Intern. You can fail the process if we deem you unfit for it, and you will remain a normal Shift Leader. You will basically be a candidate until we feel you are ready to

take on the role of Staff Intern, however, we need to monitor your work ethic and performance beyond submitting your application. Please do not ask for updates on when you're getting promoted, as we will decide that on our own terms. You must maintain consistent activity as an official candidate for an MR position. We want you to aim for at least 30-60 minute shifts daily, you don't have to wear yourself out, but you should really try to maintain consistency. A decline in activity will lead to us failing you and removing you from the process.

Furthermore, not only is activity important, but behavior as well. To be eligible for Staff Intern, you cannot be blacklisted, Staff Intern restricted, or have a bad history with Bambou in general. Bad history doesn't guarantee that you won't be promoted, but it will be considered as a factor in your promotion if necessary. Recruitment will not handle any reports of disrespect, toxicity, or any sort of bad history lightly. It's case by case, but we will take it into account.

If you have any further questions, please ask a member of Recruitment.