



1325 Dry Creek Road, San Jose, CA 95125 | (408) 409-6562 | newlifenorcal.org

Church Profile

Welcome Letter from our Senior Pastor Thomas Park:

Greetings in the name of our Lord Jesus Christ!

I'm thrilled that you're considering New Life Mission Church of Northern California as your pastoral ministry home. Our mission is to help people experience God's grace, grow in their faith, and discover their calling. Our prayer is that our members remain faithful to glorifying God and enjoying him perpetually in all aspects of their lives.

At New Life, you'll find a long-standing culture of English language ministry and Korean language ministry working together harmoniously. Our English language ministry primarily consists of Asian Americans, but we hope to foster greater diversity as the church grows. Our members are united by God's love, truth, and mission. We strive to create a warm and inclusive environment where all people can come together to happily worship God.

Our pastoral staff are loved and cherished by the congregation. I have personally been blessed by our members' unwavering support and kindness throughout the years. Our lay leaders have even organized themselves to take on much of the administrative duties so that the pastoral staff is able focus on teaching, preaching, and shepherding.

I pray that our Lord will allow for us to co-labor together.

May God bless you richly,

Pastor Thomas Park

Introduction

New Life Mission Church of Northern California strives to glorify God. We thank God for our hope and redemption found in Jesus Christ our Lord and Savior. We believe that worship is of utmost importance, and we gather to praise and feast on the Word through Sunday worship. We seek to grow closer to God and one another through Bible study, prayer fellowship, and house groups. In addition to partnering with missionaries internationally, we recognize that our own community is a vital mission field, especially with the growing number who start out their careers in the Bay Area. We are dedicated to reaching out to unbelievers and the unchurched of all ethnic backgrounds. We warmly invite you to join us on this journey of faith.

Please contact Elder Daniel Yang (email: danielyang524@gmail.com), Pastor Search Committee Chairperson, with any questions.

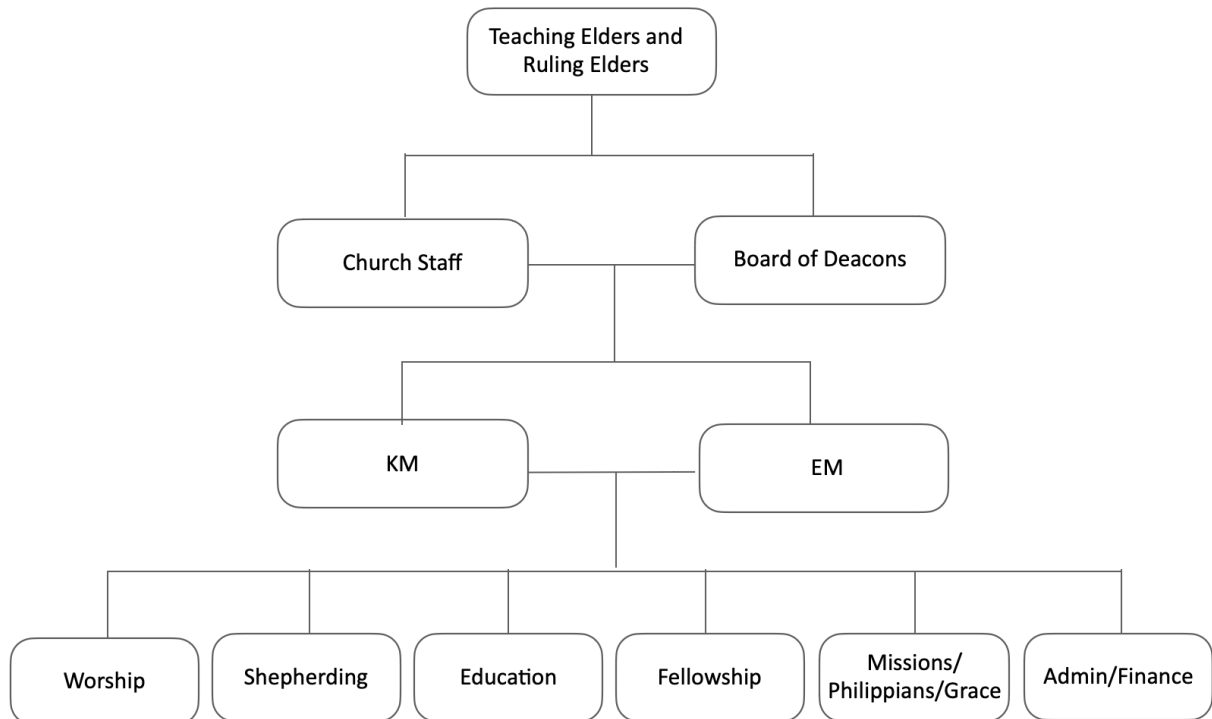
Church & Ministry Information

1. Vision Statement: A church that loves God completely, loves its neighbors as itself, and spreads the gospel of the Word.
2. Mission Statement: Our church's primary mission is to be faithful to the Great Commandment and the Great Commission of Jesus Christ by loving God and one another as we share the Gospel of Jesus to the world.
3. Core Values: We find the roots of our faith in the Protestant Reformation of the Sixteenth Century and we hold to the Westminster Standards – the Westminster Confession of Faith and the Larger and Shorter Catechisms – as a doctrinal summary of what God teaches us through the Scripture.
4. Affiliated denomination: Presbyterian Church in America <https://pcanet.org/>
5. English Ministry (EM) Website: <https://www.newlifenorcal.org/>
6. Brief Church History:
 - Pastor Joshua Lee planted New Life Mission Church of Northern California with eight adults and two children. First EM (English Ministry) service held in January 1997.
 - First KM (Korean Ministry) service held in July 1997.
 - Commissioned Pastor El Kim to plant a new church, New Life Mission Church of Bay Area in 2003.
 - Ordained the first nine deacons in 2005.
 - Ordained the first three elders in 2006.
 - Conducted the first mission trip to Cambodia in 2006.
 - Commissioned Pastor David Lee to plant a new church, New Life Mission Church of Fremont.
 - Pastor Thomas Park has been serving as the senior pastor since December 2010.
 - Pastor Kenny Noh served as an assistant & associate pastor from 2013 to 2022.
 - Pastoral Intern Allen Lee currently serves as the Youth ministry leader.
 - Director Hyokyung Kim currently serves as the Children's ministry leader.

7. Church Characteristics:

- Consists of 40% young adults, 30% children, and 30% married couples.
- Have members at different stages of life and levels of spiritual maturity. The majority of college students stay in California and come back to their home church.
- We seek to raise new leaders through the Word, training, and discipleship.
- The majority of people appreciate and embrace the “community” aspect of our ministry.
- The young adult group has been steadily growing. Many unchurched college graduates attend the weekly Monday Bible study, devotional sharing time, house groups, and other fellowship activities. We strive to create a welcoming environment for the unchurched and seekers to come and explore our beliefs, without compromising the truth of the gospel.
- We have 3 joint services with the Korean Ministry congregation per year: Easter, Christmas, and Outdoor Worship in September. We uphold these joint services as a small reflection of God's people, united in our faith despite differences in culture, age, and language (Revelations 7:9).

8. Church & Ministry Structure:



9. List of all official church staff positions:

Position/Title	Name
Senior Korean Ministry Pastor (Full-time)	Reverend Thomas Park
English Ministry Pastor (Full-time)	Vacant
Children's Ministry Education Director	Mrs. Hyokyung Kim
Youth Ministry Director	Pastoral Intern Allen Lee
Pianist	Mrs. Sarah Kim
NLMA Administrator (Part-Time)	Mrs. Jamie Kim (Voluntary)

10. English Ministry Officers (Ordained Elders & Deacons) as of 2024:

Name	Year(s) of Service
Elder Jonathan Lee	8 years as Elder, 10 years as Deacon
Elder Daniel Yang	1 year as Elder, 17 years as Deacon
Deacons Jaewoo Song, Joo Pyo, Paul Bae, Tony Kim	15-20 years as Deacons
Deacons Albert Lai, George Kim, Michael Tang	1 year as Deacons

11. Young Adult Group Leaders:

Group	Leaders
2024 Young Adult Advisors	Elder Daniel Yang, Mrs. Rachel Yang
2024 Young Adult Small Group Leaders	Deborah Wei, Jinna Han, Matthew Yang

12. Church Departments and Leaders:

Department	EM Leadership	Ministries
Education	Youth Director: Allen Lee Children's Director: Hyokyung Kim Deacon Albert Lai	- Children's Ministry - Youth Ministry
Worship	Deacon George Kim	- Sunday worship logistics - Praise - Seminar/Revival
Fellowship	Deacon Joo Pyo Deacon Paul Bae	- Events - Sunday food fellowship - Membership
Shepherding	Elder Daniel Yang Deacon Tony Kim	- Newcomer welcoming - Member care - Young Adult Ministry - House Group
Missions/Philippians/ Grace	Deacon Michael Tang	- Global missions (short term/NLMA) - Cambodia - Missionary sponsorships - Grace Ministry
Admin/Finance	Elder Jonathan Lee Mrs. Jamie Kim	- Finance - Media - Documentation management - Directory

13. Program Information and Leadership Roles:

Program Name	Purpose of Group	Frequency of meetings	Leadership Role
Session	Acting elders discuss, plan, and oversee ministry departments while representing the church within the presbytery	Once a month	Pastor and laity share responsibility
EM Core Group	Oversee and execute EM department functionality	Once a month	
Young Adult Bible Study	To have in-depth Bible study for equipping and spiritual growth.	Weekly	Laity for now; Pastor and laity share responsibility in the future
Young Adult Core Group	Leadership body consisting of young adults to discuss, plan, and execute events/fellowship	Once a month	
EM Bible Study	To have in-depth Bible study for equipping and spiritual growth.	Weekly	Pastor takes primary initiative and responsibility
EM Prayer meeting	Promote one church model by praying and worshipping together	Bi-weekly	Laity takes primary initiative and responsibility
Church Events	Seasonal events and meetings such as Easter, Christmas, and New Year's.	Annual	Pastor and laity share responsibility

14. Worship & Meeting Times:

Ministry	Meeting Time(s)
Korean Ministry Worship Service	10:00am (Sunday)
English Ministry Worship Service	11:45pm (Sunday)
Children's Ministry Worship Service	10:00am (Sunday)
Youth and Children Sunday School	10:00am and 10:40am (Sunday)
Young Adults Devotionals Sharing	1:30pm (Sunday after lunch)
Young Adult Bible Study	6:30pm (Monday)
Korean Ministry Morning Prayer	6:00am (Saturday)
Youth Bible Study / Fellowship	6:00pm (Saturday)
English Ministry Prayer Meeting	7:30pm (every other Friday)
English Ministry Bible Study	8:00am (Saturday-in person) & 8:00pm (Sunday-Zoom)

Additional information:

- Frequency of communion: Every first Sunday of the month
- Baptism: We administer infant and believer's baptism and confirmation.
- Members are involved in planning and participation in the liturgy/worship through leading praise (laymen), announcements (Pastor), and public prayer (Pastor/EM servant leaders).
- Style of liturgy used in worship: In-between traditional and contemporary. We recite the Apostles Creed.
- Sunday worship dress code for pastors and leaders is conservative.
- The type of music used in worship is contemporary and some traditional hymns.

15. EM Size (approximate):

English Ministry
100 Total
70% Members (Professing Christians)
30% Children (Not yet confirmed) and Non-Members

16. Estimated Age Profile of church members (English Ministry):

Age	%
0-11	8%
12-18	26%
19-24	23%
25-30	13%
31-37	2%
38-43	4%
44-older	23%

17. Percentage of EM members belonging to the congregation (estimate):

# of years	%
Less than one year	4%
5 years or less	26%
6-10 years	70%

18. Local Community Setting:

- Neighborhood: Suburban
- Demographics: Singles & Families
- Growth: Many people starting careers in Silicon Valley; steady increase in Young Adults in the last couple of years.

19. Global Missions (New Life Mission Association NLMA*):

- New Life Mission Church of Northern California and the sister churches that make up New Life Mission Association (NLMA) have partnered to send and support teams of long-term missionaries to Cambodia to spread the gospel and to disciple the local believers that come to faith in the Lord. Our goal is to train and equip the Khmer believers to share the gospel and plant self-sustaining churches where the believers can learn, grow, serve, and reach out to their community.
- We also send out short-term mission teams from NLMA churches to help and encourage long-term missionaries in Cambodia every year. The KM short-term mission team goes out in the winter led by one of the KM pastors and the EM short-term mission team goes out in the summer led by one of the EM pastors from the NLMA churches (in rotation). The duration of the short-term mission trips is 10-12 days.

Missionary Names	Field Ministry	Commissioning Church (if applicable)
Daniel & Hannah Park	NLMA Cambodia Village ministry	NLMC of Northern California
Chuck Chung & Nikki Yeon	NLMA Cambodia Village ministry	NLMC of Fullerton
Esther Cho	NLMA Cambodia Village ministry	NLMC of Fullerton
Youngchan Kim & Sungbin An	NLMA Cambodia Village ministry	Seoul Sekwang Presbyterian Church
Junrho Yoon & Hyoley Lee	NLMA Cambodia Village ministry	Seoul Shinbanpo Church
Scott & Helen Schleper	Indonesia	NLMC of Fremont
Hyosung Kim & Yoonhee Ko	Indonesia	
Damon & Youngmi Cha	Japan	NLMC of Fullerton
Backsoon Jang & Eunsook Yoon	Vietnam	
Hangmoo Lee, Mi-Hee Jeon	Thailand	

* New Life Mission Association (NLMA): We partner with these churches to support the Cambodia mission work and to plant churches (listed in chronological order of joining NLMA).

1. NLMC of Fullerton (Fullerton, CA): nlmcfullerton.org
2. **NLMC of Northern California** (San Jose, CA): newlifenorcal.org
3. NLMC of Colorado (Aurora, CO): KM - newlifeco.org and EM - newlifecolorado.net
4. The Light Community Church
5. Hasana Church (Columbia, MD): hasanachurchmd.org
6. Nadulmok Vision Church (Fullerton, CA): nadulmokvision.com
7. Seattle Lamp First Presbyterian Church (Seattle, WA)
8. Sekwang Presbyterian Church (Seoul, S. Korea): sekwang.org
9. NLMC of Dallas (Dallas, TX): nlmcdallas.tistory.com
10. NLMC of Samlanh (Cambodia)