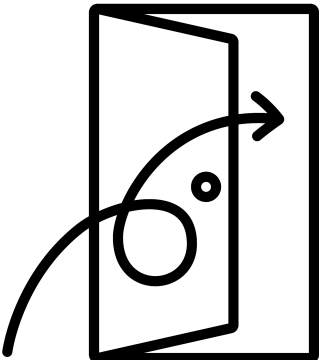
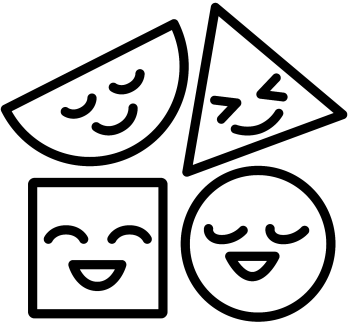
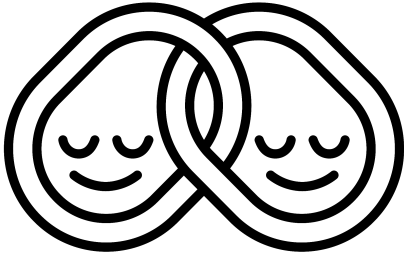
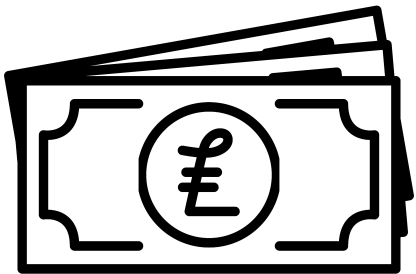
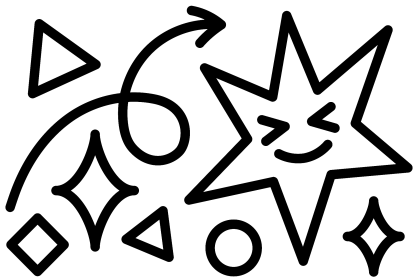
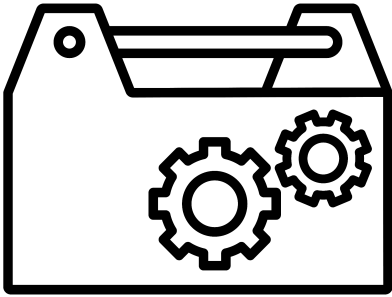


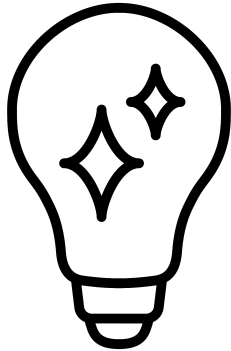
OUR WHY – EASY READ VERSION

	Why we're different We make sure everything we do is in line with our values of: • Care – focusing on relationships • Reflection – learning as we go from failure and success • Lived experience – that everyone is an expert and has something to add This has led to a radical young creative agency making social change. Led by our community of creatives. Supported by our partners and funders.
	Why change is needed The cultural sector and creative industries aren't working. They are: • Unrepresentative – over half upper class and only 1 in 10 are people of colour

	• Unhealthy – 38 out of 100 creatives experienced burnout recently and almost all artists have worked for free in some way • Undervalued – paid as little as £2.60 an hour and with over half of arts funding cut from recent governments
	The difference we make for our community Our community leads on our work, and is part of a network where they can build healthy careers A quote from a community member: <i>"When I first moved to Bristol I kept hearing 'Bristol is such a creative city' but couldn't figure out how to actually access it – Rising was the place that helped me do that"</i>
	The difference we make for our partners Through working with Rising our partners meet young people they wouldn't otherwise and listen to what they have to say, so their work is forever changed. A quote from a Partner at the National Trust:

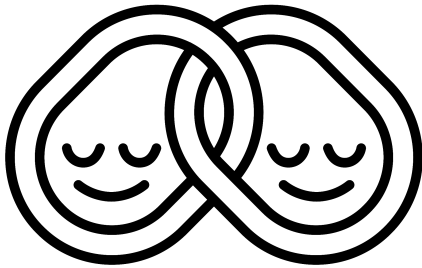
	<i>"It's really opened my eyes to how a place can make you feel. If we really truly want to understand how our spaces make children and young people feel we need to see it through their eyes. It's encouraged me to think about the bigger picture"</i>
	The difference we make to funders For people who donate to our work through grants or other ways support our radical work to grow and we also push back on systems that don't work. A quote from one of our funders, the Centre for Cultural Value: <i>"One of the things that stood out to me from the very first meeting was this culture of care and empathy and responsibility towards each other."</i>
	The difference we make in the cultural sector We model new ways of leadership. Our agency is led by young people and we supported more creatives to become leaders through our BE IT programme. We also support other organisations to embed young people on their boards

	through our OnBoard programme. This is leading to more representative leadership and decisions being made by people who they affect. A quote from an organisation who have been part of OnBoard: <i>"In times of crisis it's easy to think age equals experience, but I don't think experience is necessarily tied to age. I can see that having young people's perspectives is really crucial"</i>
	The difference we make for values led businesses We are sharing our ways of working more and more. This includes our policies and how we treat our staff to live our values and support other businesses to do the same. We are a regional leader in good employment through WECA and have just launched a Caring Work Cultures training programme so more people can access this work.



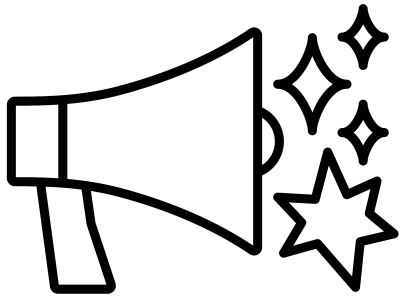
Our Impact

You can read our impact reports from 2023 to 2016 [here](#).



Our Supporters

- Arts Council England
- Bristol City Council
- Centre for Cultural Value
- Co-Creating Change
- Freelands Foundation
- West of England Combined Authority
- Bristol Beacon
- Channel 4
- Eden Project
- National Trust
- Thresholds
- University of West of England (UWE)



Be part of the change

We are:

- Enabling young people (aged 18-30) to be leaders
- Welcoming everyone in a caring and equitable way
- Fighting for fair pay for artists and creatives
- Making healthy careers possible for everyone
- Showing that young people deserve agency in the decisions that affect them

This is the work.

[Get in touch](#) to be part of it.



I want to donate

Donations are crucial to Rising's work.

They keep us independent from funders and every penny goes to young people.

If you believe in our work please join us in whatever way you can.

Give just £5 a month