



Green Concern for Development (GREENCODE)

Candidate Competency Profile

Role/Job Title		Date of application:	
Organisation			

Thank you for your interest in this position. In evaluating your application, we would like you to present yourself with a succinct summary, in your own words, of your qualifications for this position. Please ensure that your answers do not exceed **150 – 200 words each**. Please email the completed to GREENCODE Hiring Consultants at hr@greencodeng.org and copy greencodedata@gmail.com

Name		Current Organisation	
Current Location		Job Title	
Current Nationality (s) Please list all nationalities currently held		Academic Qualification(s) List as your last 2 Educational Qualification/Institution attended	
		Professional Certification(s)	
Current Address		Permanent Home Address	
Email		Phone	
Facebook ID		Skype ID and Twitter ID	
Next of Kin full Name/Relationship		Phone Number	

Key Competencies	Please provide relevant examples of where you have demonstrated your capabilities in the key competencies outlined
<p>1). The ideal candidate will have deep roots in the position he or she is applying for and be knowledgeable and experienced in Humanitarian response in complex emergency with challenge regarding hard to reach locations. Please share your knowledge and experience in the following areas:</p> <p>a. Experience with Role/Job Title you are applying for, and</p> <p>b. Your practical experience of the Role/Job title you are applying for (e.g. if you are applying as Project Manager –limit your practical experience to the role. If you are applying as Monitoring and Evaluation Officer , Procurement & Logistics Officer, Education Officer, limit your practical experience to that role as stated in the Job Advert only, if as Project Officer limit your Practical Experience to that role only.). Ensure that is real practical experience with real life examples, community and agency.</p>	
<p>2). GREENCODE is looking for skilled and experience person to employ for this position, please kindly state the skills you have exhibited in your work as a WASH ENGINEER. What tools do you use to carry out your day to day task.</p>	

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3). This role will be a crucial contributor to the implementation of new partnership/projects under the Northeast Programme Office based Maiduguri. The role will involve engagement with partners, community stakeholders and other key governmental and sector actors. Please describe similar leadership roles you have held in which you have taken advantage of cross-sectoral relationships both internally and externally to the organisation.

4). In this Job role GREENCODE is looking for a skilled and committed staff to employ that understand the local context and humanitarian context. Considering the job description, how would you think you could use your strengths gained in past experiences and how do you think your weaknesses might impact? What is your understanding of Accountability to affected populations?

5). What innovative methodologies have you (i) implementing development Project in relation to the Job title/Role you are applying for?
(ii) Please describe an instance where your work as a WASH Engineer and demonstrated positive and measurable impact for an organisation and its stakeholders.
(please provide response accordingly using (i) and (ii) respectively.

6). Excellent communication skills as well as ability to present, effectively convey ideas and influence your colleagues, are essential to be successful in this position. Please provide examples of roles or situations where you have demonstrated such skills and where you might have adapted your management/ communication style in order to ensure productive interactions with employees in diverse functions across the organisation?

7). Key areas of management in this position will be managing implementation of project activities, research and data analysis, and managing other project staff/colleagues, consultants. Please describe how your career to date has prepared you for this role?

8). Why are you Interested in pursuing this opportunity?

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9). Excellent skills and experience in key competence areas are relevant for this position. Please provide examples of roles or situations where you have demonstrated the following key competency areas; (please give clear and realistic examples for each of the under listed areas).

Project Management	
Delivery Results	
Analytical Thinking	
Budgeting	
Strive for Excellence	
Team-Building	
Problem-solving	

10). Is there anything else that you would like to communicate at this point that may impact your candidature for this position?

Please define the number of years' experience you have in the following areas and also give examples of how you have practice the 1 to 3 underlisted areas.

1). Leadership and Team work			
2). Working with and supporting Humanitarian Response or Project Development in Nigeria			
3). Experience working with both National and International NGOs in Nigeria			
Language fluency	English	Spoken	
		Written	
	Local language	Spoken	
		Written	
Community/LGA of Experience in the Northeast and NGO sector (please state and differentiate community which you have			

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worked in and also those NGO' which you have experience working with)			
Working History 1). Current Employer			
2). Last Employer			
This role is located in Maiduguri and you must be resident in Maiduguri. Tell us how well do you understand Kanuri and Bornu environment? (Please tailor your response base on your location of application).			
What is your notice period? If successful, how soon can you join GREENCODE?			
The salary for this position is fixed. Please indicate your current salary along with your expected salary (specifying whether the package indicated is gross or net)	Current Salary		
	Expected package		
Referees: Please supply the names and contact details (email and telephone number) of three individuals whom you would nominate as referees. Please indicate what your professional relationship was/is with these individuals. Please note that a minimum of two of the referees provided must be your direct previous supervisors/line managers. These individuals will not be contacted until you have given permission at a later stage in the process.			



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