
Professional Development Committee Meeting

Minutes

Location: HSS 261 or Online meeting for non-committee members only
Date: October 29, 2024
Time: 3:00 pm – 4:30pm

- I. Who was in attendance in person: Lea Hald, Brian Rodas, Esmeralda Martinez, Jessica Krug,, Marissa Morena, Llanet Martin
- II. Online: Erin ONeill, Abigail Orosz, Hannah Mock, Amanda Delatorre, Kiersten Elliott, Cindy Ordaz
- III. Announcement from Cindy Ordaz - HR is piloting a mentorship program where classified staff that are going into faculty roles will be paired with experienced faculty. Cindy will send a form to PDC to send out to faculty who may be interested in becoming a mentor.
- IV. Approved minutes for October 1, 2024
- V. The committees discussed possible keynote speakers, including the potential of having [Dr. Bettina Love](#). Some of the issues raised:
 - We looked at two new proposals for potentially having Dr. Love as a keynote.
 - i. There was concern that the topics did not speak to the recent tragedy at SMC.
 - ii. There was still concern that the workshops seemed to mainly target faculty.
 - iii. General concern that there is not a sense of transparency and leadership at SMC (specifically relative to recent tragedy).
 - iv. We decided to table the vote on Dr. Love until we knew whether she may be able to speak to the trust issues related to the tragedy at SMC.
 - v. **Action item:** Lea will go back to NFI to ask whether Dr. Love would be able to speak to the campus tragedy and relationship/trust building without necessarily referring to most recent book.
 - Discussion pivoted to how we can work together. We encounter each other daily, how can we understand each other better? How can we better unify to support each other and our students?
 - i. The power of relationships
 - ii. Who are the people in the room that we are working with?
 - iii. There is a relational aspect to everything.
 - iv. Everyone heals differently - but relational is the key point in helping support people where they are.
 - v. We wanted to know what programming is being planned to build trust at SMC.
 - vi. We need something more related to healing as a community. Feelings need to be validated.
 - vii. We need tools to help us overcome these feelings.
 - viii. Can we have a keynote speaker that can really speak to our needs as a community?
 - ix. Can we use EEO funds to fund a speaker related to that goal?
 - x. Book by Stephen Covey - Speed of Trust was brought up.

- xi. **Action Item:** Erin will reach out to Susan Fila about our needs. Can we have a program related to SMC employees - more inward focus rather than student focused for healing and mental health.
- xii. Related Announcement - we have a meeting with Dr. Jeffery on November 4th to discuss plans SMC has to build trust.

VI. Spring PD day planning - quick update on venue.

- EpiCenter approved a maximum of \$8000 to pay for rentals.
- We will discuss the needs of M&O to have the day in the pavilion when we meet with Dr. Jeffery.

VII. Faculty Forum update - ran out of time to discuss.

VIII. Faculty PD applications approved - no discussion was needed.

Adjournment at 4:32 pm