

Shrimp Welfare Project (SWP)

ACE 2025 Charity Evaluation

Theory of Change Table

Yellow highlight = priority path to impact as identified by ACE in collaboration with SWP

Program	Program expenses (% total expenditures)	Program description	Activities (what SWP does to create change)	Early outcomes (the change in behavior, knowledge, or attitudes that results from SWP's activities)	Intermediate outcomes (the results that follow from SWP's early outcomes)	Final outcomes (the final steps that need to happen for SWp to have their desired impact)	Impact (the ultimate change SWP is trying to achieve)
Humane Slaughter Initiative	76%	SWP buys stunners for producers across different countries. The producers commit to stunning at least 1,800 Metric Tonnes ("120m shrimps) a year and have a retailer committed to buying them.	Producer Engagement: Buy stunners for producers and secure stunning commitments from them. Deliver the stunners and check their implementation in the field.	Producers agree to implement humane stunners in their operations.	The stunners are set up and used on the farms.	Inhumane slaughter methods (like ice slurry) are replaced with more humane slaughter techniques like electrical stunning, minimising pain and stress.	Farmed shrimps suffer significantly less and for a shorter time during farming, harvest and slaughter
			Retailer Engagement: Outreach to the buyers of medium / large producers and get them to commit to selling electrically stunned shrimp and other welfare commitments.	Buyers push shrimp producers to adopt high welfare practices, including electrical stunning.	Public shrimp welfare policies are implemented.		
			Conferences: Track and attend relevant industry conferences and webinars.	SWP understands the experiences, challenges, and needs of the shrimp farming industry better.	SWP optimizes their communication to drive change in the industry.	Shrimp welfare is a priority in the industry.	
Sustainable Shrimp Farmers of India	16%	SWP reaches out to small producers in low- and middle-income countries and works with them to remove sludge from ponds in exchange	Sludge Removal: Engage in outreach with shrimp farmers/communities in target regions to remove sludge and reduce stocking density.	SWP collaborates with farmers to remove sludge and lower stocking densities.	SWP conducts sludge removal in selected shrimp ponds.	Farms maintain optimal water conditions reducing shrimp stress and lowering disease and mortality rates	



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agreeing to ensities.			Shrimps are stocked at reduced densities by farmers.	Farms to pred decrea the sp shrimp			
search on elfare science riority asks to s. SWP also nakers in n other	Research Engagement: Identify potential researchers who are well-suited for welfare-focused studies.	Researchers recognize critical welfare challenges and are motivated to explore them further.	Researchers launch welfare-focused studies that address shrimp welfare issues.	Resea solution be applimprov			
	Collaborate with academic institutions, think tanks, and industry experts to co-develop and contribute to studies on shrimp welfare.	Academic institutions and industry leaders become more engaged in shrimp welfare research, recognizing its importance.	Research findings begin to influence industry practices, with early adopters integrating welfare improvements into their operations.	Resea chang standa becon proces			
	Shrimp Welfare Index: Develop and refine the Shrimp Welfare Index to assess welfare across shrimp farms.	Key industry players understand the importance of assessing welfare and begin to explore how they can align their practices with the index's benchmarks.	The industry makes changes to align with the index's recommendations.	The in integracertific becon welfar			
	Certifiers: Outreach to certification bodies to incorporate shrimp welfare standards.	SWP contributes to the incorporation of shrimp welfare into their standards.	Welfare requirements are incorporated into certification standards.	Inhum ice slu humar electri and st			
	Develop Welfare Outcomes: Research and validate welfare outcome metrics that can be	SWP demonstrates that automated welfare monitoring is feasible and more effective	SWP influences emerging precision aquaculture systems to optimize for welfare	SWP e monito			

than traditional input-based

standards.

automatically monitored through

precision aquaculture technology.

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production efficiency.



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	Precision Welfare Technology: Outreach to AquaTech companies to inform them about our focus on humane technology.	SWP collaborates with AquaTech companies to help them design and improve their	Welfare technologies are optimized to meet both farm requirements and the welfare needs of shrimp more effectively.	Farms to predecreating the sp shrimp
		technologies.	New welfare technologies are developed.	New v