

Tab 1

FIT FOR USE SOLUTIONS, LLC

ENTERPRISE PILOT MASTER SERVICES AGREEMENT & TPA SCOPE OF WORK

ADMINISTRATIVE NOTICE: This Master Services Agreement governs the licensing of the Fit For Use Solutions software platform and the execution of Third-Party Administrator (TPA) services for IRC Section 139 emergency relief fund administration.

ARTICLE I: PARTIES & PLATFORM LICENSING

1.1 Contracting Parties. This Master Services Agreement ("Agreement") is entered into by and between Fit For Use Solutions, LLC, a South Carolina limited liability company ("Provider"), and the participating enterprise or municipal client ("Client").

1.2 SaaS Platform Access. Provider grants Client a non-exclusive, non-transferable license to access and utilize the Fit For Use Solutions software platform for the sole purpose of managing employee emergency relief fund distributions under Internal Revenue Code Section 139.

ARTICLE II: TPA SCOPE OF SERVICES

2.1 Administrative Scope. Provider shall serve as an independent Third-Party Administrator (TPA) responsible for: (a) configuring automated employee intake workflows; (b) validating digital self-certifications against qualifying disaster criteria; (c) enforcing client-defined grant caps; and (d) generating immutable audit logs for corporate recordkeeping.

2.2 Fiduciary Isolation. Client-allocated disaster relief capital shall be maintained in segregated custodial accounts separate from Provider operating assets, ensuring total financial isolation and compliance oversight.

ARTICLE III: FEES, TERM & TERMINATION

3.1 Pilot Terms & Pricing. Platform subscription fees, implementation costs, and ongoing administrative rates shall be set forth in the applicable Statement of Work (SOW) executed by both parties.

3.2 Term & Termination. This Agreement shall commence upon execution and continue through the agreed pilot term, with provisions for termination for material breach or convenience upon written notice as specified in the SOW.

ARTICLE IV: DATA PRIVACY & COMPLIANCE

4.1 Confidentiality & Protection. Provider agrees to maintain robust administrative, physical, and technical safeguards to protect employee personal data, self-certification records, and transaction ledgers in compliance with applicable privacy standards.

EXECUTION & SIGNATURES

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Master Services Agreement as of the date set forth below.

FIT FOR USE SOLUTIONS, LLC (PROVIDER):

Signature: _____ Date: _____

Name / Title: Keisha B. Smith, Managing Member

PARTICIPATING CLIENT:

Signature: _____ Date: _____

Name / Title: _____