

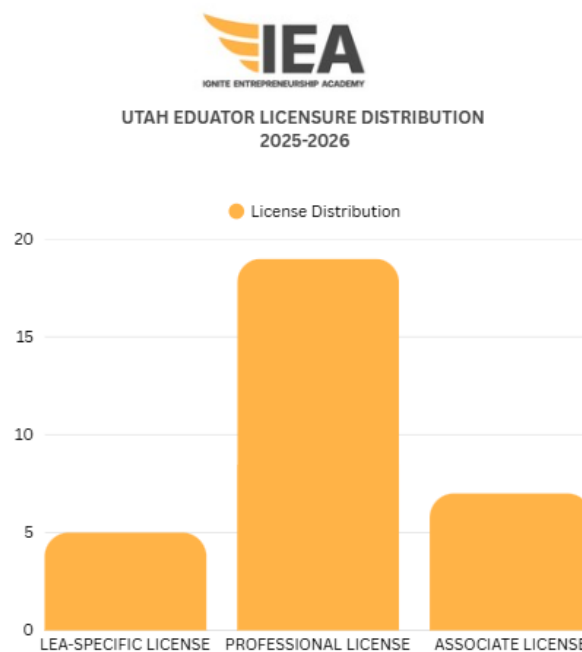
## ANNUAL NOTICE OF LICENSED EMPLOYEES

Ignite Entrepreneurship Academy is dedicated to hiring professional educators who maintain a Utah Teaching License in the area in which they are assigned to teach. At times, due to unforeseen circumstances or in cases where educators are still in the process of finalizing licenses, the state of Utah provides alternatives to licensing. The licensing programs currently offered by the Utah State Board of Education are as follows:

- **Professional Educator License:** A standard Level 1 license is a Utah professional educator license issued upon completion of an approved preparation program, an alternative preparation program, or pursuant to an agreement under the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Contract, to candidates who have also met all ancillary requirements established by law or rule. A standard Level 2 license is a Utah professional educator license issued after satisfactory completion of all requirements for a Level 1 license as well as the Entry Years Enhancement (E.Y.E.) requirements established by law or rule relating to professional preparation or experience.
- **Associate Educator License:** The AEL is for anyone who wants to become a Utah teacher and needs to use an alternate pathway to earn a Utah Professional Educator License. A potential educator must have a Bachelor’s degree from a regionally accredited university or have appropriate CTE expertise certification. An AEL is a temporary, non-transferable license. In order to move from an Associate Educator License to a Professional Educator License, IEA works closely with an approved alternate educator preparation program, and works with our educators to complete all requirements for the Professional Educator License. .
- **LEA-Specific License:** An LEA-Specific educator license, including areas of concentration and endorsements, is issued by the state board at the request of an LEA’s governing body (i.e.-local school board) that is valid for an employee to fill a position in the LEA if other licensing routes for the applicant are untenable or unreasonable.

As is required by state law, IEA provides annual notification to our parents regarding the types of licenses held by our educators and the percentages of each license type. IEA does employee individuals holding each of the license types indicated above, as part of our effort to promote our unique learning model, while recruiting individuals who exemplify the spirit of entrepreneurship, innovation, a growth mindset, and the motivation to seek professional knowledge and skills necessary to become a licensed educator.

For the academic school year, 2025-2026, the following illustrates the distribution of these three types of licenses at Ignite.



For more information regarding a specific educator at Ignite, please use the Utah Educator Look Up Tool: <https://cactus.schools.utah.gov/PersonSearch>