

Rust / Substrate Tech Lead

Location: Belgrade (Hybrid: 2-3 days per week in the office)

Salary Range: \$6,500 - \$8,000 gross per month

About Us

GENESIS

Our team has been working together for over a decade. We have been a part of three successful acquisitions. We have a proven track record of developing foundational technology for many companies, among which are the two unicorns, demonstrating our ability to contribute to significant growth and innovation from the first wireframes and lines of codes.

Our passion for learning guides us toward the forefront of disruptive and cutting-edge technology. This led us to embrace web3 technologies in their nascent stages around late 2015 and early 2016, where our exploration was purely experimental. Among our pioneering projects is Lemon Email, the first decentralized email service, leveraging Ethereum and IPFS shortly after their launches. While Lemon Email didn't achieve commercial success, it marked a significant milestone in our journey, marrying our dedication to solving complex problems through innovative products with our fascination for emerging technologies.

VENTURE BUILDER

As members of the [Attic42](#) venture builder ecosystem, our role at MVP Workshop extends beyond conventional product development studio boundaries. We are committed to maintaining a cutting-edge understanding of industry trends, providing our founders with critical insights, and expertise, as well as offering practical support whenever necessary.

Our research institute, [3327](#), is dedicated to forecasting the future, aiming to identify industry-shaping trends 2-3 years in advance.



This collaborative synergy between MVP Workshop and 3327 allows us to adopt a multifaceted approach to problem-solving, enabling us to adapt and excel in various roles within the innovation landscape.

PRESENT

Two key factors guide our focus: the potential for a long-term partnership with the opportunity to engage early in a product's life cycle and building our own products.

To align with these priorities, we actively participate in open source projects and develop tools designed to accelerate the path to market. This leads us to the focused ecosystems, among which Polkadot plays an important role.

[Here](#) you can find more information about one of our focused projects.

Job Description

We are seeking a highly skilled Rust / Substrate Tech Lead to join our team. The ideal candidate should have a deep understanding of the Polkadot ecosystem and Substrate framework or the ability to onboard quickly within the first month. In this role, you will be responsible for leading technical initiatives, reviewing code, and playing an active role in the development and expansion of Polkadot projects.

Key Responsibilities

Frequency	Responsibility
Daily	Polkadot Projects Involvement: Actively participate in the development and maintenance of Polkadot-based projects.
Daily	Code Review: Conduct thorough code reviews to ensure high-quality code standards are maintained.
Weekly	Architectural Decisions: Lead discussions and decisions regarding the architecture of new and existing projects.
Weekly	Team Education & Development: Provide regular onboarding, education, and personal development support for team members.

- Occasionally **Product Ideation:** Contribute to the ideation process by suggesting new product ideas that align with and bring value to the Polkadot ecosystem.
- Occasionally **Client Workshops:** Engage with clients through workshops to discuss project goals and align technical strategies.
- Occasionally **Hiring Participation:** Assist in the recruitment process by evaluating potential candidates, conducting task reviews and interviews.

What We Offer

- Gross monthly salary ranging from \$6,500 to \$8,000.
- **Performance Bonuses:** Additional bonuses for bringing new projects and successful project delivery.
- **Work-Life Balance:** Flexibility in working hours to accommodate personal needs.
- **Hybrid Work Environment:** A mix of remote work and in-office collaboration (2-3 days per week in our Belgrade office).

Qualifications

- Strong experience with Rust programming language.
- Familiarity with Substrate and the Polkadot ecosystem, or the ability to learn quickly.
- Proven experience in leading technical teams and driving project success.
- Excellent communication and collaboration skills.
- Ability to mentor and develop junior engineers.

How to Apply

Please send your resume and a brief cover letter explaining your experience and interest in this role to substrate@mvpworkshop.co. We look forward to learning more about you!