

Fall Assembly in Wenatchee, WA. Gary H. opened the meeting on October 4th, at 9:02 am. Volunteer Marie C contact from D4 read the Preamble and Steps, Kate P GR from D20 the Traditions, Denise R GR from D15 read the Concepts and the Warrantees. Salina P GR read the Voting Guidelines and Madison L Alt GR from D19 read the Procedures. The Fall Assembly Chair Kayleen F gave a shout out to the various districts and members that helped with food, cake, decorations, coffee and Spanish interpretation. Gary H made announcements regarding parking, housekeeping items and tech help at the facility, wi-fi information, outreach posters, and the new area event district map. Roll call was taken by Amber T. There were 57 in person and 61 online voting members, for a total of 118. Substantial unanimity was established at 79.

August AWSC Minutes: Volunteers Liz L D20, Max G D20, Jackie G, Kriss P D27, Paul M D27, and Linda E D27 read the Fall Assembly 2025 version 2 Draft Minutes. Jackie T D22 moved to approve minutes as read, Tom K D16 seconded. Gary H called for a voice vote. No-0, Ab-1. Motion to approve minutes passed by voice vote.

Officer/Coordinator Reports *(full written reports found in WA Wanderings)

Delegate Report*: Kimberly H read her written report. She is grateful for being able to serve WA Area.

Proposed Motion b: End the 2020 trial period and make permanent the following motion: *"Washington Area pay the full amount for our Delegate to attend the World Service Conference (WSC) annually."* Julie P read her KBDM and background of the motion. Linda E D27 motioned to approve, Kriss P D27 seconded. It was open to members for discussion. Members asked clarifying questions, asked how the expense totals would be reported to members, discussed ADA expense coverage for caregivers, and discussed the motion previously being on the agenda for members to practice voting procedures. After a 30-minute discussion, members voted by voice vote. **Motion passed; No-4, Ab-0.**

Budget Committee and Budget Motion: The Budget Committee Presentation was presented to members by Julianna B. She introduced and defined the proposed budget, and had her committee members (Kimberly H, Gary H, Helen V, Kriss P, J-B, and herself) read the PowerPoint presentation line-by-line. Members were given the opportunity to ask questions as it was presented. There were questions by members about why line numbers were doubled or why the dollar amounts did not add up; it was explained that line item numbers were changed during the time they started the proposal and that the line items and dollar amount numbers are correct on the most up-to-date treasurer's report. There was a question asking if Officers/Coordinators go over their budget line amount, would they still be covered to attend area events; the answer is yes. There were further questions regarding the WAAC Chair Expense being listed if there is no WAAC Chair; it was shared that it is a line item we budget for so that when we get a WAAC Chair, there is a budget for their expenses. There was a question regarding the high storage fees and it was clarified that we have a heated storage unit to protect our archives. A member asked why the insurance went up significantly, and it was answered that the additional insurance expense is for fees from the By-Law Committee. There was a question about what a love gift is; it was answered that it is a

voted on line item that is given to the Area Delegate to help cover additional expenses during travel for position related expenses. There was an amendment proposed for line items 416 & 705 for newsletter expenses to be increased to \$500 to cover relevant expenses for newsletter production. Time for questions ran out and motion presented to pass budget proposal with amendment as discussed. Julia W GR motioned to approve the increase, Jenny D26 seconded. **Motion passed; No-1, Ab-1.**

Treasurer*: Helen V was not present at the assembly, so Nena T presented the Treasurer's Report that was sent out to members. She reviewed the total income and expenses, and the statement of activity. Members had questions about why the WSC line 437 was missing from the statement of activity; it was shared that has not yet been expensed and therefore would not show up on the statement of activity. There was a suggestion to not have to approve the Treasurer's Report each time. Lastly, it was shared that the Treasurer would be having the audit at the close of the year. Kaylene D2 motioned to approve the treasurer's report, Kimberlee K D25 seconded. **Motion passed unanimously by voice vote; No-0, Ab-0.**

Alateen*: Elizabeth GW read her written report. She expressed her gratitude for being able to serve and shared that it is a beautiful gift to serve area.

Area Alateen Processing Person (AAPP)*: Michael S read his written report. He is planning to serve through the end of 2025 but will be stepping down at that time. Members were encouraged to reach out to him or Gary to express interest in serving the area as the AAPP. Michael shared that he would be available to help the new AAPP in their position.

Pierce County AIS: Kayleen F started her report off by sharing that they are outreaching to recovery centers and mental health facilities, and referring them to the professionals page on the website. She gave a shoutout to their outreach team. She shared that they were asked to share AI-Anon literature to an immigration center, so they supplied How It Works in both English and Spanish. Lastly, she shared that they have speakers who are eager to serve; however, it's taking time to schedule at the recovery centers.

Seattle AIS: Dave M started his report off by giving a shoutout to the tech team. He shared that they are on budget with their donations and literatures sales, which is supporting their mission and they are on track from last year. They are in need of volunteers to serve in various positions. He shared that their annual elections and budget presentation are coming up in November. He shared that the office is open once a month; they are collaborating with District 21 for Alateen; they continue to have outreach events such as Lois' Birthday Ice Cream Social and tabling the Recovery Day at the Mariner's event. Lastly, he shared that they are in their final testing of Chatbot, and for the first time the October Bits will be in both English and Spanish.

Proposed Motion a: Replace motions from 2017 & 2022 concerning online payment vendor fees with a motion that says, "*WA Area will accept online payments through 3rd party vendors.*". This motion and KBDM were presented by Teresa H and Tom K. Teresa H motioned to approve, Linda E D27 seconded. Motion opened for discussion. There were questions requesting to clarify the fee, what the online payments history is, and

whether this would affect donations as well. It was shared that the fee is a percentage and per transaction amount that gets applied to all online payments made through third party vendors and that traditionally we have never gone over the \$5 fee total. It was clarified that members can choose to pay the fee, and that it would apply to online donation payments as well. A member suggested we look into the vendor Zeppe for nonprofits; there was further discussion regarding affiliation and autonomy when it comes to choosing the right third party vendors. Kriss P D27 called for the question, Jackie G D23 seconded. Discussion closed for vote. No-1, Ab-0. Call for the question passed. Minority opinions were heard. **Motion passed unanimously by voice vote; No-0, Ab-0.**

District Representative Reports: Districts 1 through 14 were invited to share a two-minute report with the assembly body. We heard from district's 1, 2, 5, 7, 8, 10, 12, 13, and 14. Districts reported out that there are social gatherings, service positions are filled, there have been lost groups, new Alateen service is active, there are LDCs and outreach happening, speakers at recovery centers, and all types of meetings that are active.

Districts 15 through 35 were invited to report their two-minute reports. We heard from district's 15, 16, 17, 20, 21, 23, 24, 25, 26, 27, and 28. There were mentions of events happening, active in outreach, Alateen and AMIAS are active, there have been opportunities for fellowship, and even district inventories taking place.

Alternate Chair/SSA*: Nena T read her written report. She also shared that District 10 has volunteered to do SSA registration. She expressed gratitude for being able to serve WA area.

Secretary: Amber T shared a verbal report. She shared that she is busy with life and service, and is grateful to be able to serve in her position. Since her last report, she has facilitated a meditation workshop at SSA, create a web-friendly version of the handbook, updated our area's contact lists, had to adjust to the new emailing system which had its challenges, and had lots of opportunities to set boundaries and work her program.

Public Outreach*: Katherine R read her written report. She also had business cards available to our members to use as a tool for outreach and encouraged members to take some back to their groups and districts.

Alternate Delegate*: Julianna B shared her written report and shared that she already went over the budget committee's proposal. She expressed her appreciation and gratitude to all our members, especially the district reps and group reps.

We had a dance party break!

Group Affiliations Discussion: Kimberly H facilitated a discussion with our members regarding group affiliations. She shared that she is putting together a thought force to take our members voices to WSO for helping create a group naming and affiliation policy. She clarified that existing groups are not being asked to change their names, only asking to help WSO create policy that aligns with our legacies. There were questions about names that reflect church, lgbtq+, men's groups, etc. She asked members to consider whether their groups are still open to all who attend. Members

shared their experience, strength & hope. Kimberly shared that WSO wants to create the policy and to ensure that groups are allowing all newcomers to attend no matter their group type.

Website Coordinator*: Teresa H started off by reading her written report. She gave a shoutout to her web committee members for their dedication and went on to explain that the website is a work in progress. Teresa shared that the 3 main reasons for changing the website were to create a welcoming page for our newcomers, to encourage participation, and to give members the tools they need to perform service. She navigated the website on screen for everyone to cover the homepage, events page, district page, district map and member resources. She explained that these pages are a way for area to serve groups. Teresa also let members know to submit meeting changes to webeditor@wa-al-anon.org. She went in more depth on where to find the WA Area Handbook, assembly and conference documents (agenda, reports, minutes, motions, Spanish versions, budget, etc.). There is also a place under member resources that has the WA Wanderings and archives, and a web page dedicated to AMIAS resources (requirements, application, and training slides). Lastly, Teresa let members know that the website can be translated into Spanish.

Monique made an announcement that hard copies of the WA Wanderings are available for \$25/year. Gary reminded members about the birthday celebration and speaker later that evening. Business meeting ended at 4:55pm, to resume on Sunday morning. Dinner was provided and there was a birthday celebration, followed by a spiritual speaker. During the birthday countdown, there were over 1,100 years of Al-Anon present.

Seventh tradition was collected earlier in the day for a total of \$977 between in-person and online contributions to area.

Sunday business resumed at 9am. Gary H shared that the birthday collection to WSO was \$324 between in-person and online. Amber T took roll call. There were 53 in-person members and 48 online, with a total of 101 voting members present. Substantial Unanimity is 68.

Group Records*: Cooki P read her written report. She asked that any group record changes or issues be sent to her email at group-records@wa-al-anon.org.

Newsletter*: Monique R read her written report. She encouraged members to subscribe to the WA Wanderings and emphasized this for all members.

Literature*: Mary P read her written report and gave a literature quiz for members to win a piece of Al-Anon literature.

Proposed Motion c: Proposed motion to our current Bylaws “*Coordinators can be selected from members of Area AWSC’s, past and present, from both Washington Area and other Areas*”. This motion and KBDM was presented by Mary P and Kriss P. After reading the questions and answers from the KBDM, Mary P motioned to approve, Michael S seconded. This motion was opened for a 30-minute discussion. There was a lot of support and concern for this motion. Some questions that came up were ‘how do we know their experience?’, ‘how would they know our unique culture?’, ‘how do we

maintain the safety of our members?'. It was clarified that coordinators are appointed by the chair. There was a friendly amendment presented, by Cindy R D8, to add "*provided they have a minimum of three years of previous experience at either district or area level*". The friendly amendment was accepted. There were more questions asking for clarification and overall members were in support of the motion. It was shared that there are multiple places in the bylaws and handbook that would need updated that is not mentioned in this motion presentation. Discussion hit the 30-minute mark and was sent to committee to be presented at the February AWSC.

Meeting Technology*: George S read his written report. He will be stepping down from his position to allow someone else to step in. He expressed his deepest thanks and gratitude to serve.

Archives: Celeste M gave a verbal report. She shared that she is new in her position and have had setbacks. She continues to push forward in her role and has had work sessions with Lynne (Custodial Archivist) and the Archives Committee. She expressed that she is looking for more members to join the committee and that if you are interested, to reach out directly. She shared that the goal is to get through the archives in the storage unit. She is enjoying making spreadsheets. She is still waiting for an invite to WSO Connects, but has been able to attend the Archives Coordinator group with WSO, where she was even able to virtually see all of WSO archives. She shared that there are two traveling archive notebooks that she is working to get in a more workable position, by creating a cross reference both numerically and alphabetically. She is unable to be in person but wants to digitize our records. Lastly, she shared that she created a spreadsheet of surplus materials that districts may want. These are on a first come, first serve basis, and the hope is to add the surplus materials list to the website.

From Alateen to Al-Anon: We had a spiritual speaker (Madison L from D19) who shared her experience, strength, and hope with how she came into the program and her transition from Alateen to Al-Anon. With the permission of our speaker, here are some highlights from her share. During the time that Madison was sharing her story, there were smiles, tears, compassion and empathy among the audience, as they were paying close attention and engrossed in her words. Members listened with intent, connecting to her story, nodding with concern, and listening with their ears and hearts wide open. At one point, the speaker shared about her "desperate desire for recovery". She shared how serving in Alateen (committees, events, fundraisers, etc.) helped her recovery. She found safety in Alateen and shared her testimony about how Al-Anon provided love, care, and support to her, so that she can now be happy, joyous and free.

Outreach Workshop: Katherine R talked about outreach for members. She has outreach cards for members to take and share out to other members and newcomers. She encouraged everyone to grab some before the assembly ends. Katherine shared possible locations where the cards could be placed and reminded members to ask permission before leaving them. She invited members to email her directly at outreach@wa-al-anon.org asking for cards and she will get them out to them.

Chair*: Gary H shared what a miraculous moment it's been to have an insanely packed agenda and have all members eyes upfront. He finds his position a fun and difficult job.

He thanks past panel members and past delegates for their support, and for their work and dedication. Gary shared that there are active committees at work behind the scenes; the Bylaws committee and the Spanish/interpretation committee. The Bylaws committee is chaired by Cherie F; their biggest concern is to be consistent and aligned with WA state laws. The Spanish/interpretation committee is chaired by Charo from D16; they have received recommendations and are looking for more members. He's been using the new emails for area members. Gary shared that Fall Assembly almost didn't happen, however, a committee stepped up. It was a new venue and two years without having a district host. He emphasized that there is a need for districts to step up for Pre-Con and coordinator positions. Gary shared that the Speakers Convention will be hosted by the panel and concluded his report with a shot reading from 'How Al-Anon Works' page 129 starting at "The idea behind Concept 1, both in world service..."

Gary H. responded to ask-it-basket questions and closed out the meeting with a shout out to the Fall Assembly Committee. He also announced that D15 and D16 have stepped up to host Pre-Con. Meeting closed at 11:57am.

FUTURE EVENTS 2026:

Winter AWSC 2026-February 28th in Marysville, hosted by D23.

Pre-Con 2026-March 28th-29th at Campbells Resort in Chelan, WA hosted by D15 and D16

ASTAR 2026-April 11th-13th in Ellensburg

Summer Seminar Assembly (SSA) 2026-May 22nd-24th at Warm Beach Conference Center in Stanwood

WAAC 2026-July 18th-20th in Ellensburg