

# Health Equity Resources

| Resource Name                                                         | Topic                                          | Type                 | Link                                                                                                                                                                    |
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| <b>General / Introductory</b>                                         |                                                |                      |                                                                                                                                                                         |
| What is Health Equity?                                                | Introduction                                   | Article              | <a href="https://www.rwjf.org/en/library/research/2017/05/what-is-health-equity-.html">https://www.rwjf.org/en/library/research/2017/05/what-is-health-equity-.html</a> |
| Visualizing Health Equity: One Size Does Not Fit All Infographic      | Visual for health equity                       | Infographic          | <a href="https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html">https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html</a>   |
| Unnatural Causes – Is inequality making us sick?                      | Socioeconomic & racial inequalities in health  | Documentary series   | <a href="https://unnaturalcauses.org/">https://unnaturalcauses.org/</a>                                                                                                 |
| Public Health & Health Inequities Timeline                            | History of public health & health inequities   | Interactive timeline | <a href="http://rootsofhealthinequity.org/public-health-timeline.php">http://rootsofhealthinequity.org/public-health-timeline.php</a>                                   |
| Adam Ruins Everything: The Disturbing History of the Suburbs          | Housing segregation & redlining                | Video (6 min)        | <a href="https://www.youtube.com/watch?v=e68CoE70Mk8&amp;t=155s">https://www.youtube.com/watch?v=e68CoE70Mk8&amp;t=155s</a>                                             |
| The Curb-Cut Effect                                                   | Laws & programs impact on equity               | Article              | <a href="https://ssir.org/articles/entry/the_curb_cut_effect">https://ssir.org/articles/entry/the_curb_cut_effect</a>                                                   |
| What is Community Engagement?                                         | Community engagement                           | Blog                 | <a href="https://www.bangthetable.com/what-is-community-engagement/">https://www.bangthetable.com/what-is-community-engagement/</a>                                     |
| Targeted Universalism                                                 | Creating programs & policies to promote equity | Video (4 min)        | <a href="https://www.youtube.com/watch?v=wgGcftWpwUQ">https://www.youtube.com/watch?v=wgGcftWpwUQ</a>                                                                   |
| <b>Operationalizing Health Equity</b>                                 |                                                |                      |                                                                                                                                                                         |
| Health Equity Guide                                                   | Strategic practices, case studies, & resources | Website              | <a href="https://healthequityguide.org/">https://healthequityguide.org/</a>                                                                                             |
| BARHII: Bay Area Regional Health Inequities Initiative Organizational | Self-assessment                                | Toolkit              | <a href="http://barhii.org/resources/barhii-toolkit/">http://barhii.org/resources/barhii-toolkit/</a>                                                                   |

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| Self-Assessment for Addressing Health Inequities Toolkit                    |                                                                                                                   |                   |                                                                                                                                                                                                                                                                                                                 |
| Health in All Policies: A Guide for State & Local Health Departments        | Health in All Policies; cross-sector partnerships                                                                 | Tool              | <a href="https://www.phi.org/uploads/files/Health_in_All_Policies-A_Guide_for_State_and_Local_Governments.pdf">https://www.phi.org/uploads/files/Health_in_All_Policies-A_Guide_for_State_and_Local_Governments.pdf</a>                                                                                         |
| Health Impact Assessments (HIA)                                             | Decision-making tools for health                                                                                  | Website           | <a href="https://www.cdc.gov/healthyplaces/hia.htm">https://www.cdc.gov/healthyplaces/hia.htm</a>                                                                                                                                                                                                               |
| HIAs and Other Resources to Advance Health-Informed Decisions               | Decision-making tools for health                                                                                  | Toolkit           | <a href="https://www.pewtrusts.org/en/research-and-analysis/data-visualizations/2015/hia-map?sortBy=relevance&amp;sortOrder=asc&amp;page=1">https://www.pewtrusts.org/en/research-and-analysis/data-visualizations/2015/hia-map?sortBy=relevance&amp;sortOrder=asc&amp;page=1</a>                               |
| HEDA: Conducting a Health Equity Data Analysis – Guide for LHDs             | Data and health equity                                                                                            | Tool              | <a href="https://www.health.state.mn.us/data/mchs/genstats/heda/healthequitydataguideV2.0-final.pdf">https://www.health.state.mn.us/data/mchs/genstats/heda/healthequitydataguideV2.0-final.pdf</a>                                                                                                             |
| UW MATCH Health Equity Practice Initiatives                                 | Various resources                                                                                                 | Website           | <a href="https://uwphi.pophealth.wisc.edu/match/match-health-equity-initiatives/">https://uwphi.pophealth.wisc.edu/match/match-health-equity-initiatives/</a>                                                                                                                                                   |
| City of Madison Racial Equity & Social Justice Initiative Tools & Resources | Hiring tool, equity analysis tools, workforce plan, training & learning opportunities                             | Website           | <a href="#">Analysis Tools   Civil Rights   City of Madison, WI</a>                                                                                                                                                                                                                                             |
| City of Madison Equitable Hiring Tool                                       | Hiring                                                                                                            | Tool              | <a href="https://www.cityofmadison.com/employeenet/documents/human-resources/RESJequitableHiringTool.pdf">https://www.cityofmadison.com/employeenet/documents/human-resources/RESJequitableHiringTool.pdf</a>                                                                                                   |
| Organic Efforts Towards Health Equity-Driven Policy and Practice            | Working community organizers for authentic engagement to advance policy, system, practice, and environment change | Brief             | <a href="https://static1.squarespace.com/static/5bf21032b98a7888bf3b6e21/t/5eb97cf9c673416ea8a774a6/1589214532147/PraxisLCBrief1-PolicyFinal-reformat.pdf">https://static1.squarespace.com/static/5bf21032b98a7888bf3b6e21/t/5eb97cf9c673416ea8a774a6/1589214532147/PraxisLCBrief1-PolicyFinal-reformat.pdf</a> |
| Community-Driven Health Impact Assessments                                  | Tool - health impact assessments                                                                                  | Webinar           | <a href="https://www.mittrainingcenter.org/courses/cdhia0520">https://www.mittrainingcenter.org/courses/cdhia0520</a>                                                                                                                                                                                           |
| <b>Housing Inequality</b>                                                   |                                                                                                                   |                   |                                                                                                                                                                                                                                                                                                                 |
| Adam Ruins Everything: The Disturbing History of the Suburbs                | Housing segregation & redlining                                                                                   | Video (6 min)     | <a href="https://www.youtube.com/watch?v=e68CoE70Mk8&amp;t=155s">https://www.youtube.com/watch?v=e68CoE70Mk8&amp;t=155s</a>                                                                                                                                                                                     |
| Mapping Inequality – Redlining maps                                         | Housing segregation & redlining                                                                                   | Website with maps | <a href="https://dsl.richmond.edu/panorama/redlining/sitemap.html">https://dsl.richmond.edu/panorama/redlining/sitemap.html</a>                                                                                                                                                                                 |

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| Oshkosh redlining map                                                                     | Housing segregation & redlining                | Website – interactive map | <a href="https://dsl.richmond.edu/panorama/redlining/#loc=13/44.019/-88.588&amp;city=oshkosh-wi">https://dsl.richmond.edu/panorama/redlining/#loc=13/44.019/-88.588&amp;city=oshkosh-wi</a>                                                                                                                                                                                                                                                                     |
| A History of the "Bloody Sixth Ward" in the City of Oshkosh                               |                                                | Online book               | <a href="https://www.scribd.com/document/377083476/A-History-of-the-Bloody-Sixth-Ward-in-the-City-of-Oshkosh">https://www.scribd.com/document/377083476/A-History-of-the-Bloody-Sixth-Ward-in-the-City-of-Oshkosh</a>                                                                                                                                                                                                                                           |
| <b>Racial Equity Resources</b>                                                            |                                                |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| WPHA Racism & Health Suggested Resources                                                  | Racism & health                                | List of resources         | <a href="https://www.wpha.org/page/Racism_resources">https://www.wpha.org/page/Racism_resources</a>                                                                                                                                                                                                                                                                                                                                                             |
| The Groundwater Approach: building a practical understanding of structural racism         | Structural racism                              | Tool                      | <a href="https://www.racialequityinstitute.com/groundwaterapproach">https://www.racialequityinstitute.com/groundwaterapproach</a>                                                                                                                                                                                                                                                                                                                               |
| Racial Equity Tools                                                                       | Racial equity                                  | Tools                     | <a href="https://www.racialequitytools.org/home">https://www.racialequitytools.org/home</a>                                                                                                                                                                                                                                                                                                                                                                     |
| GARE – Government Alliance on Race & Equity                                               | Tools & resources for government organizations | Website                   | <a href="https://www.racialequityalliance.org/">https://www.racialequityalliance.org/</a>                                                                                                                                                                                                                                                                                                                                                                       |
| So you don't think race, equity, diversity, and inclusion are relevant to your mission... | Why lead with race                             | Blog                      | <a href="https://nonprofitaf.com/2019/03/so-you-dont-think-race-equity-diversity-and-inclusion-are-relevant-to-your-mission/">https://nonprofitaf.com/2019/03/so-you-dont-think-race-equity-diversity-and-inclusion-are-relevant-to-your-mission/</a>                                                                                                                                                                                                           |
| Racial Equity Readiness Assessment for Workforce Development                              | Racial equity & workforce development          | Assessment                | <a href="https://www.raceforward.org/practice/tools/workforce-development-racial-equity-readiness-assessment">https://www.raceforward.org/practice/tools/workforce-development-racial-equity-readiness-assessment</a>                                                                                                                                                                                                                                           |
| RACE: The Power of an Illusion                                                            | Race & history                                 | Documentary (1 hour)      | <a href="https://vimeo.com/ondemand/race">https://vimeo.com/ondemand/race</a>                                                                                                                                                                                                                                                                                                                                                                                   |
| The Segregation Myth: Richard Rothstein Debunks an American Lie                           | Race/housing discrimination                    | Video (8 min)             | <a href="https://www.youtube.com/watch?v=2roWLzrqOjQ">https://www.youtube.com/watch?v=2roWLzrqOjQ</a>                                                                                                                                                                                                                                                                                                                                                           |
| Why Race Matters: The Creation of the White Black Binary in the U.S.                      | Racial equity                                  | Video (1 hour)            | <a href="https://media.cityofmadison.com/Mediasite/Play/a7a05a34716e4d04ab4711c8c0b276b51d">https://media.cityofmadison.com/Mediasite/Play/a7a05a34716e4d04ab4711c8c0b276b51d</a>                                                                                                                                                                                                                                                                               |
| Reverse Racism- Aamer Rahman                                                              | Race                                           | Video (3 min)             | <a href="https://www.youtube.com/watch?v=dw_mRaIHb-M">https://www.youtube.com/watch?v=dw_mRaIHb-M</a>                                                                                                                                                                                                                                                                                                                                                           |
| 6 Leadership Imperatives Centered on Racial Equity                                        | Leadership centered on equity                  | Blog                      | <a href="https://nonprofitquarterly.org/voices-from-the-field-6-leadership-imperatives-for-philanthropy-centered-on-racial-equity/?utm_source=NPQ+Newsletters&amp;utm_campaign=0195a0ac1d-EMAIL_CAMPAIGN_2018_01_11_COPY_01&amp;u">https://nonprofitquarterly.org/voices-from-the-field-6-leadership-imperatives-for-philanthropy-centered-on-racial-equity/?utm_source=NPQ+Newsletters&amp;utm_campaign=0195a0ac1d-EMAIL_CAMPAIGN_2018_01_11_COPY_01&amp;u</a> |

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|                                                                                                                |                                                              |                         | <a href="https://www.youtube.com/watch?v=vX_Vzl-r8NY">tm_medium=email&amp;utm_term=0_94063a1d17-0195a0ac1d-12408877&amp;mc_cid=0195a0ac1d&amp;mc_eid=a68d88a030</a>                                                                                                                                                                               |
| Structural Discrimination: The Unequal Opportunity Race                                                        | Racial equity – how race shapes life chances & opportunities | Video (4 min)           | <a href="https://www.youtube.com/watch?v=vX_Vzl-r8NY">https://www.youtube.com/watch?v=vX_Vzl-r8NY</a>                                                                                                                                                                                                                                             |
| Critical Race Theory Prezi                                                                                     | Race theory in health                                        | Video (8 min)           | <a href="https://www.youtube.com/watch?v=0sNKc0eGN68&amp;feature=youtu.be">https://www.youtube.com/watch?v=0sNKc0eGN68&amp;feature=youtu.be</a>                                                                                                                                                                                                   |
| Health Equity & Racism as a Public Health Crisis                                                               | Racism as a public health crisis                             | Webinar                 | <a href="https://www.mittrainingcenter.org/courses/opp2w0620">https://www.mittrainingcenter.org/courses/opp2w0620</a>                                                                                                                                                                                                                             |
| Five Trainings for Health Professionals to Integrate Racial Equity into Practice                               | Racial equity into practice                                  | Webinar                 | <a href="http://www.phf.org/phfpulse/Pages/Five_Trainings_for_Health_Professionals_to_Integrate_Racial_Equity_Into_Practice.aspx">http://www.phf.org/phfpulse/Pages/Five_Trainings_for_Health_Professionals_to_Integrate_Racial_Equity_Into_Practice.aspx</a>                                                                                     |
| Implicit Bias and Structural Racialization                                                                     | Implicit bias & structural racism                            | Blog                    | <a href="https://www.nationalequityproject.org/frameworks/implicit-bias-structural-racialization">https://www.nationalequityproject.org/frameworks/implicit-bias-structural-racialization</a>                                                                                                                                                     |
| APHA Advancing Racial Equity Guide Webinar Series                                                              | Racial equity – multiple topics & webinars                   | Webinars                | <a href="https://apha.org/racial-equity">https://apha.org/racial-equity</a>                                                                                                                                                                                                                                                                       |
| APHA Advancing Racial Equity Webinar Series Discussion Guide Part 1 ( <i>goes with webinars in above row</i> ) | Racial equity                                                | Discussion guide        | <a href="https://www.apha.org/-/media/files/pdf/webinars/2020/advancing_racial_equity_discussion_guide_part_i.ashx?la=en&amp;hash=826C2700FFDD1B00E117B9F98C1105E38A32A4F6">https://www.apha.org/-/media/files/pdf/webinars/2020/advancing_racial_equity_discussion_guide_part_i.ashx?la=en&amp;hash=826C2700FFDD1B00E117B9F98C1105E38A32A4F6</a> |
| <b>Resource Lists &amp; Websites</b>                                                                           |                                                              |                         |                                                                                                                                                                                                                                                                                                                                                   |
| UW Population Health Institute Health & Racial Equity Resources                                                | Various resources list                                       | Resource sheet          | <a href="https://uwphi.pophealth.wisc.edu/wp-content/uploads/sites/316/2019/11/Health-and-Racial-Equity-Resources.pdf">https://uwphi.pophealth.wisc.edu/wp-content/uploads/sites/316/2019/11/Health-and-Racial-Equity-Resources.pdf</a>                                                                                                           |
| PolicyLink Health Equity Resources                                                                             | Various resources list                                       | Web-based resource list | <a href="https://www.policylink.org/health-equity-resources">https://www.policylink.org/health-equity-resources</a>                                                                                                                                                                                                                               |
| healthTIDE Health Equity Resources                                                                             | Reports, action steps, & resource list                       | Website                 | <a href="https://www.healthtide.org/healthequity">https://www.healthtide.org/healthequity</a>                                                                                                                                                                                                                                                     |
| WPHA Racism & Health Suggested Resources                                                                       | Racism & health                                              | List of resources       | <a href="https://www.wpha.org/page/Racism_resources">https://www.wpha.org/page/Racism_resources</a>                                                                                                                                                                                                                                               |
| Minnesota Dept of Health – Health Equity                                                                       | Variety of health equity resources & info                    | Website                 | <a href="https://www.health.state.mn.us/communities/equity/">https://www.health.state.mn.us/communities/equity/</a>                                                                                                                                                                                                                               |

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| NACCHO Health Equity & Social Justice                                            | Health Equity & Social Justice                                                                                     | Website                                                | <a href="https://www.naccho.org/programs/public-health-infrastr ucture/health-equity">https://www.naccho.org/programs/public-health-infrastr ucture/health-equity</a>                                                                                         |
| <b>Training Resources</b>                                                        |                                                                                                                    |                                                        |                                                                                                                                                                                                                                                               |
| Project Implicit Association Tests                                               | Implicit biases                                                                                                    | Web-based interactive quiz to identify implicit biases | <a href="https://implicit.harvard.edu/implicit/selectatest.html">https://implicit.harvard.edu/implicit/selectatest.html</a>                                                                                                                                   |
| Roots of Health Inequity                                                         | Social justice & public health                                                                                     | Web-based learning course for PH workforce             | <a href="http://rootsofhealthinequity.org/">http://rootsofhealthinequity.org/</a>                                                                                                                                                                             |
| WiCPHET Health Equity Training                                                   | Health Equity Training                                                                                             | Training modules                                       | <a href="https://wicphet.org/node/88">https://wicphet.org/node/88</a>                                                                                                                                                                                         |
| WiCPHET Health Equity Series                                                     | Intro to health equity; health & power; and operationalizing health equity                                         | Interactive video modules                              | <a href="https://wicphet.org/health-equity-series">https://wicphet.org/health-equity-series</a>                                                                                                                                                               |
| WiCPHET Cultural Awareness Series                                                | Cultural awareness: cultural competence, LGBTQ population, refugee communities, organizational cultural competence | Interactive video modules                              | <a href="https://wicphet.org/node/93">https://wicphet.org/node/93</a>                                                                                                                                                                                         |
| WiCPHET Social Justice Series                                                    | Social determinants of health                                                                                      | Interactive video modules                              | <a href="https://wicphet.org/social-justice">https://wicphet.org/social-justice</a>                                                                                                                                                                           |
| Five Trainings for Health Professionals to Integrate Racial Equity into Practice | Racial equity into practice                                                                                        | Webinar                                                | <a href="http://www.phf.org/phfpulse/Pages/Five_Trainings_for_Health_Professionals_to_Integrate_Racial_Equity_Into_Practice.aspx">http://www.phf.org/phfpulse/Pages/Five_Trainings_for_Health_Professionals_to_Integrate_Racial_Equity_Into_Practice.aspx</a> |